



BOOK OF REPORTS

(DIGITAL COPY AVAILABLE AT UNITYBAPTIST.US)

2020 BUSINESS MEETING

WEDNESDAY, NOVEMBER 18, 2020, 7:00PM

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BOARD OF DIRECTORS

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Loving God...Loving Each Other...And Taking It to the World!

2020 BUSINESS MEETING
Wednesday, November 18, 2020

AGENDA

Finance Committee

1. 2020 Finance Report
2. Motion to adopt the 2021 Budget (page 8,9 of Book of Reports)

Nominating Committee, Lenn Hatfield, Chair

1. Motion to approve Team & Organizational Leaders (Church Council)
2. Motion to approve Tonya Edwards as Secretary (1-year term)
3. Motion to approve Allan Richeson as Treasurer (1-year term)
4. Motion to approve Terri Warren to Finance Committee (3-year term)

Deacon Body, Chris Blevins, Chair

1. Motion to approve Chris Blevins to Nominating Committee (3-year term)
2. Motion to approve Ronnie Joswick as Moderator (1-year term)

2021 Deacon Body Election by Written Ballot at Secretary's Table



PROPOSED
2021 BUDGET

**Church Council Meeting
November 16, 2020**

All invoices are current.

Checking Balance (11/11/2020)	2:45 PM	<u>\$104,442.72</u>
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Outstanding Checks:

8574	(\$300.00)
8629	(\$214.96)
8630	(\$146.29)
8631	(\$150.00)
8632	(\$420.02)
8633	(\$79.00)
8634	(\$157.56)
8635	(\$775.00)
Total O/S Checks	<u>(\$2,242.83)</u>

Adjusted Checking Balance	<u>\$102,199.89</u>
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BSV 1 Year CD	\$25,141.14
BSV Savings Account (0.10%)	<u>\$107,573.76</u>
BSV Savings Total	<u>\$132,714.90</u>

Guidestone Funds:

Balanced Allocation - GGIZX	\$50,000.00
Conservative Allocation - GFIZX	\$50,000.00
Money Market - GMZXX	<u>\$50,000.00</u>
Guidestone Funds Total:	<u>\$150,000.00</u>

Total Savings	<u>\$282,714.90</u>
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Grand Total on Deposit	<u><u>\$384,914.79</u></u>
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Weekly Offering Compared to Weekly Need

January 1 - October 31, 2020

Date	Weekly Need	Offering	Over/(Under) Weekly
1/5/2020	\$7,112.62	\$16,015.00	\$8,902.38
1/12/2020	\$7,112.62	\$6,236.19	(\$876.43)
1/19/2020	\$7,112.62	\$5,200.50	(\$1,912.12)
1/26/2020	\$7,112.62	\$5,872.68	(\$1,239.94)
Jan. Totals	\$28,450.48	\$33,324.37	\$4,873.89
2/2/2020	\$7,112.62	\$9,069.20	\$1,956.58
2/9/2020	\$7,112.62	\$6,588.45	(\$524.17)
2/16/2020	\$7,112.62	\$8,323.94	\$1,211.32
2/23/2020	\$7,112.62	\$4,665.40	(\$2,447.22)
Feb. Totals	\$28,450.48	\$28,646.99	\$196.51
3/1/2020	\$7,112.62	\$9,128.00	\$2,015.38
3/8/2020	\$7,112.62	\$8,376.59	\$1,263.97
3/15/2020	\$7,112.62	\$5,251.44	(\$1,861.18)
3/22/2020	\$7,112.62	\$5,687.17	(\$1,425.45)
3/29/2020	\$7,112.62	\$9,470.00	\$2,357.38
Mar. Totals	\$35,563.10	\$37,913.20	\$2,350.10
1st Qtr.	\$92,464.06	\$99,884.56	\$7,420.50
4/5/2020	\$7,112.62	\$15,264.84	\$8,152.22
4/12/2020	\$7,112.62	\$8,273.00	\$1,160.38
4/19/2020	\$7,112.62	\$13,686.55	\$6,573.93
4/26/2020	\$7,112.62	\$7,568.55	\$455.93
Apr. Totals	\$28,450.48	\$44,792.94	\$16,342.46
5/3/2020	\$7,112.62	\$9,685.84	\$2,573.22
5/10/2020	\$7,112.62	\$9,171.18	\$2,058.56
5/17/2020	\$7,112.62	\$10,431.00	\$3,318.38
5/24/2020	\$7,112.62	\$3,986.53	(\$3,126.09)
5/31/2020	\$7,112.62	\$7,299.01	\$186.39
May Totals	\$35,563.10	\$40,573.56	\$5,010.46
YTD	\$156,477.64	\$185,251.06	\$28,773.42
6/7/2020	\$7,112.62	\$10,227.00	\$3,114.38
6/14/2020	\$7,112.62	\$6,561.43	(\$551.19)
6/21/2020	\$7,112.62	\$9,537.23	\$2,424.61
6/28/2020	\$7,112.62	\$4,937.52	(\$2,175.10)
June Totals	\$28,450.48	\$31,263.18	\$2,812.70

Weekly Offering Compared to Weekly Need

January 1 - October 31, 2020

2nd Qtr.	\$92,464.06	\$116,629.68	\$24,165.62
YTD	\$184,928.12	\$216,514.24	\$31,586.12
7/5/2020	\$7,112.62	\$11,763.00	\$4,650.38
7/12/2020	\$7,112.62	\$6,164.37	(\$948.25)
7/19/2020	\$7,112.62	\$7,810.00	\$697.38
7/26/2020	\$7,112.62	\$8,148.43	\$1,035.81
July Totals	\$28,450.48	\$33,885.80	\$5,435.32
8/2/2020	\$7,112.62	\$9,087.00	\$1,974.38
8/9/2020	\$7,112.62	\$8,424.43	\$1,311.81
8/16/2020	\$7,112.62	\$5,869.00	(\$1,243.62)
8/23/2020	\$7,112.62	\$5,717.58	(\$1,395.04)
8/30/2020	\$7,112.62	\$5,590.00	(\$1,522.62)
Aug Totals	\$35,563.10	\$34,688.01	(\$875.09)
9/6/2020	\$7,112.62	\$12,431.55	\$5,318.93
9/13/2020	\$7,112.62	\$4,676.00	(\$2,436.62)
9/20/2020	\$7,112.62	\$6,465.21	(\$647.41)
9/27/2020	\$7,112.62	\$6,490.00	(\$622.62)
Sep Totals	\$28,450.48	\$30,062.76	\$1,612.28
3rd Qtr.	\$92,464.06	\$98,636.57	\$6,172.51
YTD	\$277,392.18	\$315,150.81	\$37,758.63
10/4/2020	\$7,112.62	\$8,164.55	\$1,051.93
10/11/2020	\$7,112.62	\$6,714.62	(\$398.00)
10/18/2020	\$7,112.62	\$8,108.44	\$995.82
10/25/2020	\$7,112.62	\$4,728.73	(\$2,383.89)
Oct Totals	\$28,450.48	\$27,716.34	(\$734.14)

Unity Baptist Church

2020 Budget

	2019 Budget	2020 Budget	Remaining Balance
Children & Youth			
Children - Word of Life & Activities	\$7,000.00	\$7,000.00	\$5,794.05
GNC	\$2,000.00	\$2,000.00	\$1,815.47
Youth-Word of Life & Activities	\$9,000.00	\$9,000.00	\$4,382.34
Sports Camp	\$500.00	\$500.00	\$384.61
College	\$500.00	\$500.00	\$421.44
VBS	\$4,500.00	\$4,500.00	\$4,500.00
Nursery	\$500.00	\$600.00	\$538.95
Sub-Total	\$24,000.00	\$24,100.00	\$17,836.86
General Ministry			
Worship and Music	\$4,500.00	\$4,500.00	\$3,114.60
Media	\$5,500.00	\$5,500.00	\$4,982.39
Hostess-Supplies and Meals	\$4,000.00	\$4,000.00	\$3,171.81
Fall Festival	\$5,000.00	\$5,000.00	\$3,950.70
Sunday School and Church Training Supplies	\$3,000.00	\$3,000.00	\$1,488.02
Summer Intern	\$1,000.00	\$1,000.00	\$1,000.00
Pulpit Honorarium	\$500.00	\$500.00	\$500.00
Marketing/Communication	\$2,000.00	\$1,500.00	\$313.19
Sub-Total	\$25,500.00	\$25,000.00	\$18,520.71
Missions Programs (not including designated)			
Mission Team	\$800.00	\$800.00	\$962.00
Mission Offering (5% of General Fund Giving) (1)	\$21,600.00	\$18,500.00	\$2,432.77
Sub-Total	\$22,400.00	\$19,300.00	\$3,394.77
Property and Operations			
Reserve Fund	\$20,000.00	\$10,000.00	\$13,175.00
Emergency Maintenance Fund	\$20,000.00	\$20,000.00	\$16,561.39
Property & Grounds	\$16,000.00	\$16,000.00	(\$188.78)
Safety & Security	\$1,500.00	\$1,500.00	\$1,071.05
Decorations	\$1,500.00	\$1,500.00	\$1,092.70
Cleaning/Supplies	\$10,000.00	\$11,000.00	\$3,219.72
Utilities	\$22,000.00	\$24,000.00	\$8,131.87
Insurance	\$6,000.00	\$6,500.00	\$1,311.32
Office Supplies and Special Occasion Flowers	\$13,000.00	\$13,000.00	\$6,521.18
Sam's Club Membership	\$0.00	\$0.00	(\$85.00)
Online Giving Fee	\$600.00	\$600.00	\$600.00
Sub-Total	\$110,600.00	\$104,100.00	\$51,410.45

Unity Baptist Church

2020 Budget

	2019 Budget	2020 Budget	Remaining Balance
Staff Salaries			
Senior Pastor	\$62,200.00	\$63,941.60	\$27,658.29
Youth Pastor	\$53,000.00	\$53,000.00	\$18,500.00
Administrative Assistant	\$19,400.00	\$19,943.20	\$8,626.51
Music Director	\$20,400.00	\$20,971.20	\$9,071.20
Sub-Total	\$155,000.00	\$157,856.00	\$63,856.00
Staff Benefits			
Pastor Benefits	\$25,500.00	\$25,500.00	(\$3,246.63)
Pastor Ministry Expenses	\$5,000.00	\$5,000.00	\$4,341.42
Youth Pastor Benefits	\$0.00	\$7,000.00	\$4,681.00
Social Security & Taxes	\$2,000.00	\$2,000.00	\$6.00
Sub-Total	\$32,500.00	\$39,500.00	\$5,781.79
Total Salaries & Related Expenses	\$187,500.00	\$197,356.00	\$69,637.79
Total Budget	\$370,000.00	\$369,856.00	\$160,800.58
Monthly Need	\$30,833.33	\$30,821.33	
Weekly Need	\$7,115.38	\$7,112.62	

(1) Estimate

UNITY BAPTIST CHURCH - 2021 PROPOSED BUDGET

	2020	2021 <i>Proposed</i>
Children & Youth		
Children - Word of Life & Activities	\$7,000.00	\$7,000.00
GNC	\$2,000.00	\$2,000.00
Youth-Word of Life & Activities	\$9,000.00	\$10,000.00
Sports Camp	\$500.00	\$500.00
College	\$500.00	\$500.00
VBS	\$4,500.00	\$4,500.00
Nursery	\$600.00	\$600.00
Sub-Total	\$24,100.00	\$25,100.00
General Ministry		
Worship and Music	\$4,500.00	\$4,500.00
Media	\$5,500.00	\$5,500.00
Hostess-Supplies and Meals	\$4,000.00	\$4,000.00
Fall Festival	\$5,000.00	\$5,000.00
Sunday School & Church Training	\$3,000.00	\$3,000.00
Summer Intern	\$1,000.00	\$1,000.00
Pulpit Honorarium	\$500.00	\$500.00
Marketing/Communication	\$1,500.00	\$1,500.00
Historian		\$500.00
Sub-Total	\$25,000.00	\$25,500.00
Missions Programs (<i>not including designated offerings</i>)		
Mission Team	\$800.00	\$800.00
Mission Offering (<i>5% of General Giving</i>)	\$18,500.00	\$20,713.34
Sub-Total	\$19,300.00	\$21,513.34
Property and Operations		
Mortgage	\$0.00	\$10,000.00
Reserve Fund	\$10,000.00	\$10,000.00
Emergnecy Maintenance Fund	\$20,000.00	\$20,000.00
Property & Gounds	\$16,000.00	\$16,000.00
Safety & Security	\$1,500.00	\$1,500.00
Decorations	\$1,500.00	\$1,500.00
Cleaning/Supplies	\$11,000.00	\$11,000.00
Utilities	\$24,000.00	\$30,000.00
Insurance	\$6,500.00	\$6,500.00
Office Supplies & Special Occasions	\$13,000.00	\$13,500.00
Sam's Club Membership	\$0.00	\$0.00
Online Giving Fee	\$600.00	\$600.00
Sub-Total	\$104,100.00	\$120,600.00

UNITY BAPTIST CHURCH - 2021 PROPOSED BUDGET

Staff Salaries		
Senior Pastor	\$63,941.60	\$75,498.68
Youth Pastor	\$53,000.00	\$55,650.00
Worship Pastor	\$20,971.20	\$45,000.00
Administrative Assistant	\$19,943.20	\$20,940.36
Sub-Total	\$157,856.00	\$197,089.04
Staff Benefits		
Pastor Benefits	\$25,500.00	\$18,806.76
Pastor Ministry Expenses	\$5,000.00	\$5,000.00
Youth Pastor Benefits	\$7,000.00	\$7,371.00
Worship Pastor Benefits	\$0.00	\$10,000.00
Social Security & Taxes - Pastor	\$2,000.00	\$2,000.00
Social Security & Taxes - Youth Pastor	\$0.00	\$2,000.00
Sub-Total	\$39,500.00	\$45,177.76
Total Salaries & Related Exp.	\$197,356.00	\$242,266.80
Total Budget		
	\$369,856.00	\$434,980.14

FOR INFORMATIONAL PURPOSES

Monthly Need	\$30,821.33	\$36,248.35
Weekly Need	\$7,112.62	\$8,365.00

End 3rd Qtr YTD Offering Totals		
Budget Need	\$277,402.70	
Actual Offering	\$315,150.05	
Difference	\$37,747.35	
YTD Offerings to Need	13.61%	

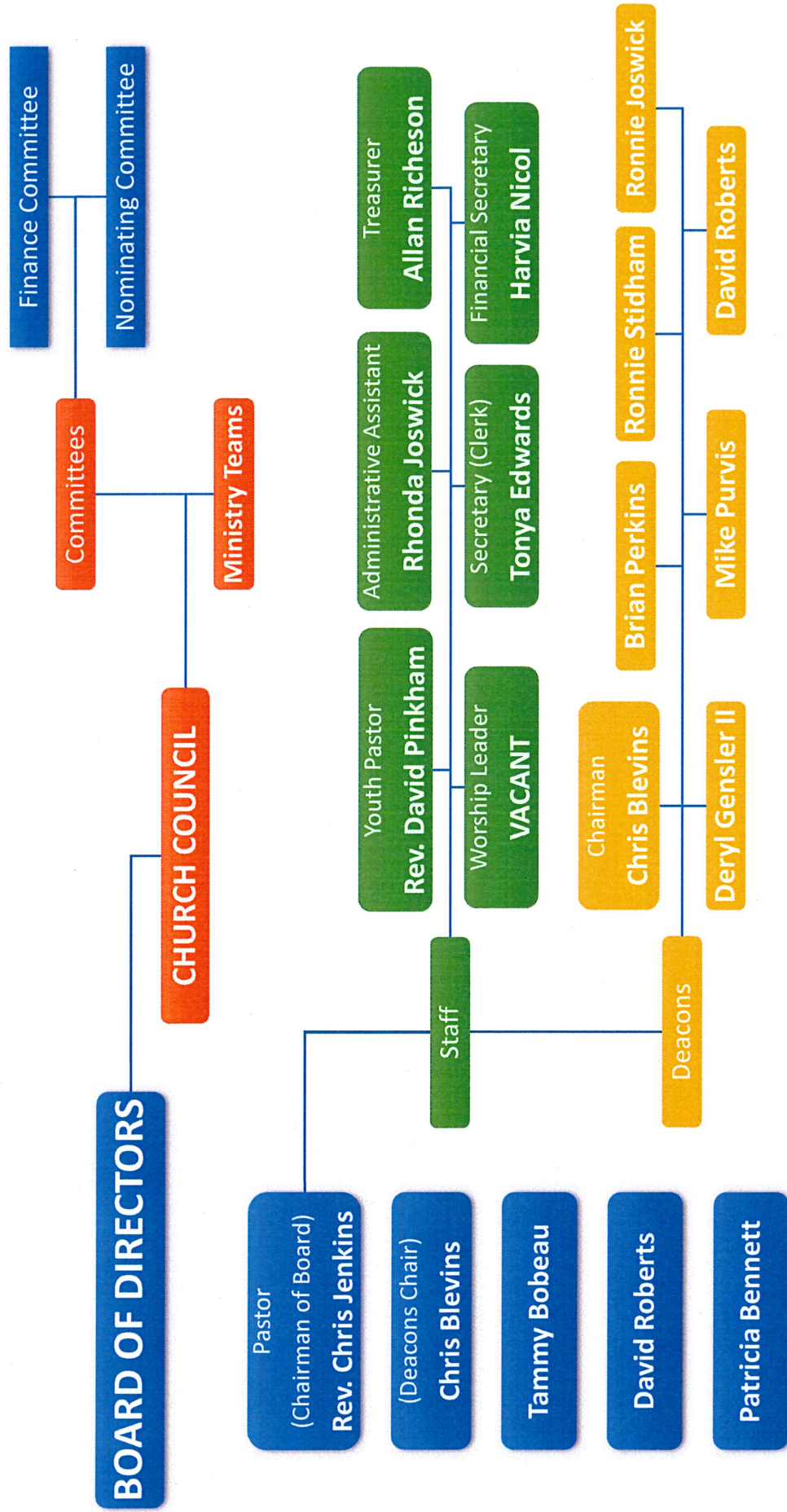
Difference % in 2020 Offering to 2021 Budget	4.00%
Difference \$ in 2020 Offering to 2021 Budget	\$17,401.61



ORGANIZATION STRUCTURE



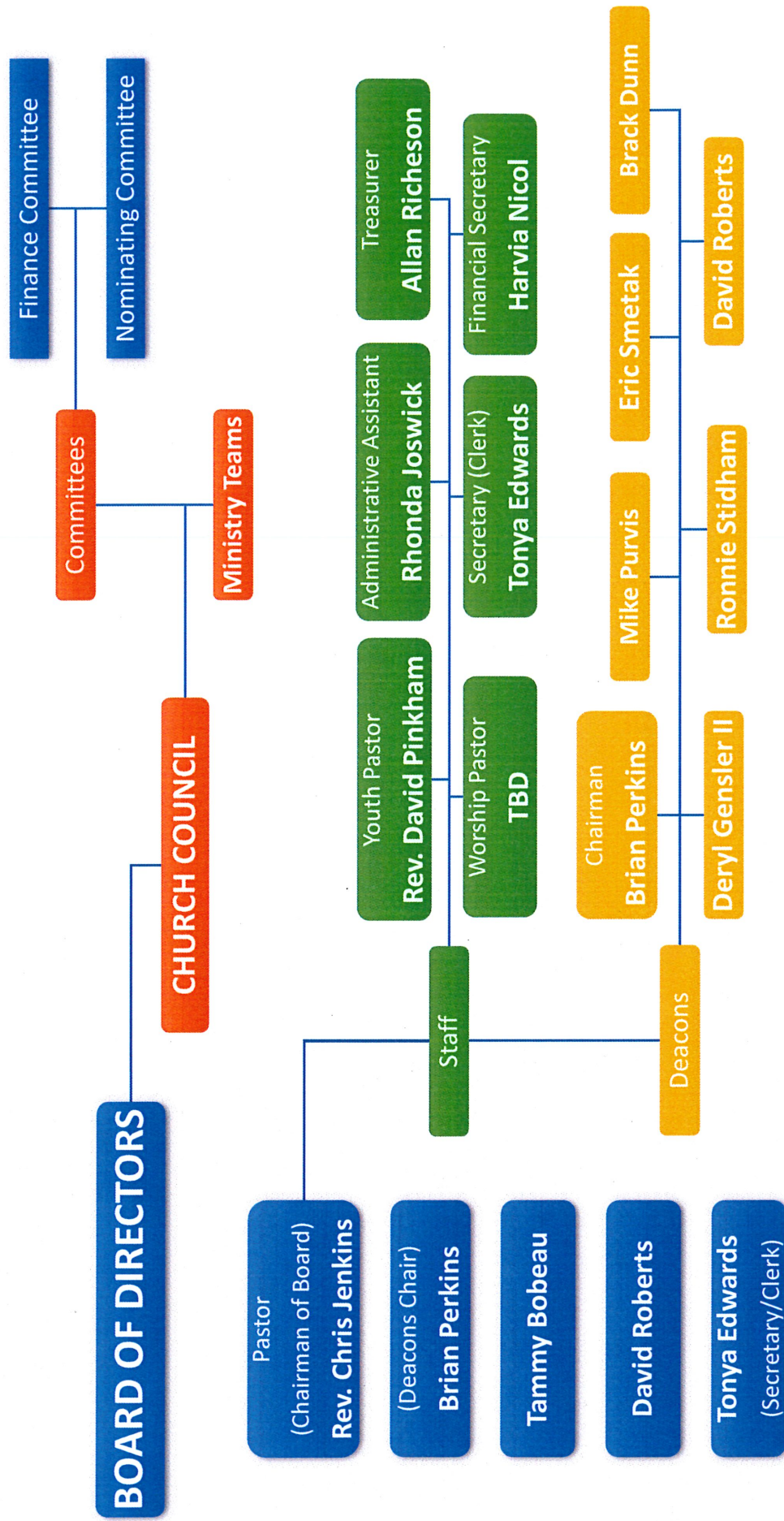
2020 ORGANIZATIONAL STRUCTURE





2021 ORGANIZATIONAL STRUCTURE

(PER 2020 BUSINESS MEETING APPROVAL)





2020 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Deacon's Chair – Chris Blevins

Youth – David Pinkham

Worship – Scott Brooks

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary/Clerk – Tonya Edwards

Finance – New Chair 1/2020

Nominating – New Chair 1/2020

Sunday School – Dena Schall

- Sunday School Clerk
- Sunday School Teachers

Nursery – Katherine Gensler

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Lisa Brooks

- Homeschool Grp.- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Sharon Stidham

Church History – Salima Post

Hospitality – David Roberts

- Greeters
- Ushers

Media – Scott Brooks

- Sound
- Audio/Visual
- Web Management

Properties – **New Leader 1/2020**

Decorating – Laura Johnson

Hostess – Doris Hodge

Safety & Security – Mack West

Wedding – Joan Lafland



2021 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Deacon's Chair – Chris Blevins

Youth – David Pinkham

Worship –

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary/Clerk – Tonya Edwards

Finance – New Chair 1/2021

Nominating – Lenn Hatfield

Sunday School – Deryl Gensler

- Sunday School Clerk
- Sunday School Teachers

Nursery – Katherine Gensler

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Homeschool Grp.- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Sharon Stidham

Church History – Salima Post

Hospitality – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – Gary Bedner

Decorating – Jenene Johnson

Hostess – Doris Hodge

Safety & Security – BJ Blankenship

Wedding – Jenene Johnson

COMMITTEES

2021
(proposed)

2020

NOMINATING COMMITTEE	FINANCE COMMITTEE	NOMINATING COMMITTEE	FINANCE COMMITTEE
Lenn Hatfield – '18 *	Ronnie Jones – '18	Lenn Hatfield – '18 *	Ronnie Jones – '18
Shauna Huffman – '19	Ed Coleman – '19	Shauna Huffman – '19	Ed Coleman – '19
John Leggett - '19	Frank Poirier – '19	Chris Blevins – NEW – '21	Frank Poirier – '19
Whitney Blankenship – '20	Lynn Sulc – '19	Whitney Blankenship – '20	Lynn Sulc – '19
Patricia Bennett – '20	Karen Purvis – '20	Patricia Bennett – '20	Terri Warren – NEW – '20
Pastor Chris Jenkins – ex officio	Treasurer – Allan Richeson	Pastor Chris Jenkins – ex officio	Treasurer – Allan Richeson
	Financial Secretary – Harvia Nicol		Financial Secretary – Harvia Nicol
	Pastor Chris Jenkins – ex officio		Pastor Chris Jenkins – ex officio

- Appointed to 3 Year Terms
- 1st Year of Appointment Noted
- 2021 Chair to be selected in January 2021

2021 COMMITTEE PROPOSAL

- Appointed to 3 Year Terms
- 1st Year of Appointment Noted
- 2021 Chair to be selected in January 2021

NOMINATING COMMITTEE

Lenn Hatfield – '18

Shauna Huffman – '19

Chris Blevins – NEW – '21

Whitney Blankenship - '20

Patricia Bennett – '20

Pastor Chris Jenkins – ex officio

FINANCE COMMITTEE

Ronnie Jones – '18

Ed Coleman – '19

Frank Poirier – '19

Lynn Sulc – '19

Terri Warren – NEW - '21

Treasurer – Allan Richeson

Financial Secretary – Harvia Nicol

Pastor Chris Jenkins – ex officio



ANNUAL REPORTS

Pastor's Report - Business Meeting 2020/11

2020 Milestones and Achievements:

- Partnered in Tim Tebow's Night to Shine at First Baptist Church, Hopewell, VA
- Escorted Seniors Trip to Thomas Road BC Christmas Program, Lynchburg, VA
- Conducted 1 series of New Members Classes
- FCA Chaplain with Prince George High School
 - Varsity / Junior Varsity Football Teams
 - Limited contact due to C19 and postponement of 2020 Season
 - Varsity and Junior Varsity Baseball Teams
 - Serving as Assistant Coach
 - Participated in 2019 Season Spring Training before C19 Cancellation
 - Participated in Fall Conditioning & Training
- Partnered w/ Prince George County Schools Lunch Program for C19 relief - 70+ hours
- Facilitated Unity support of Prince George County Food Bank - donating 400+ lbs of food
- Conducted Live Daily Devotionals 5 days a week from April-August via Facebook Live
- Coordinated 8 Red Cross Blood Drives on site
- Participated in L.L. Beazley Drive Thru Teacher Appreciation
- Established weekly Prayer Group at L.L. Beazley w/ Teachers & Administration
- Coordinate several church workdays
- Prince George County Police Department Chaplain - 50+ hours
 - Including Participating in the Annual Wreath Laying Ceremony
- Served as Parent Representative on Prince George DSS FAPT - 90+ hours
- Conducted 8 Funerals
- Conducted 1 Wedding & Premarital Counseling Sessions

2020 Membership Report (11/1/2019 to 11/17/2020):

- Lost 4 Members to Death
- 9 New Members via Transfer/Statement of Faith
- 18 New Members via Baptism
 - Under 18 years of age: 10
 - 18 and over: 8

2021 Planned Projects and Goals:

- Installation of Worship Pastor
- Installation/Completion of Space Expansion
- Restart Sunday School and Small Groups
- Restart Mid-Week Services
- Emphasis on In-Reach
- Greeting Area and Information Center

Finance Committee Report - Business Meeting 11/2020

Unity continued considerable financial growth and forward planning. All financial commitments and bills are paid on time and up to date with confidence. Finances have been set aside for Space Expansion needs.

2020 Milestones and Achievements:

- 12-month of reserves currently in Savings and Checking accounts
- Feasibility of permanent construction and mortgage explored
- Financing for Space Expansion underway
- 2020 Offerings projected to exceed budget need by estimated 13%
- 2020 Expenses considerably less than budgeted due to limited usage re C19 adjustments

2021 Planned Projects and Goals:

- Space Expansion
- Establish Building Fund Campaign
- Study potential revenue opportunities

2021 Budget Narrative:

- Children & Youth Ministry - \$25,100
- General Ministry - \$25,500
- Missions - \$21,513 (does not include designated giving)
- Property - \$120,600
- Staff - \$242,266

Annual Business Meeting Report 2020

Missions

2020 Praise Report

- We are still able to continue serving Resonate Church financially. Unity youth praise team is still leading worship monthly even during the coronavirus pandemic.
- The Mission/Welcome Center has become the place to house handouts, prayerpoint guides, and any information pertaining to missions.
- All missions here at Unity have successfully plugged in through social media. We are currently using Facebook, Instagram, Church Website, Weekly Bulletin, and Email to communicate all the prayer needs, mission's needs, praise reports, and how to get involved.
- We were able to build 7 sets of corn hole boards to use on the Trail Days mission trip. A Sunday school class purchased the bean bags. A Sunday School event was planned to paint and decorate the boards with a biblical message. A cookout and tournament were to be held but because of the virus all was cancelled. The Trail Days trip in Damascus, VA. was also cancelled.
- We were able to pack around 150 Operation Christmas Child shoeboxes and collected the monies to be used for shipping.
- Pencils & erasers with Prince George schools' administrator names on them were given out and asked to pray for these schools and their leadership during this pandemic.

2021 Vision and Prayer

- Continue to fan the fire for missions by educating the church on each mission that Unity leads in the community and beyond.
- Continue our financial and serving support to Resonate in 2021. The plan is to continue to go monthly and lead worship and help with the children's ministry.
- Keep social media and the mission center generationally up to date so that we are meeting the needs of our missions-ministries by reaching the coming generations to Unity.
- Work to encourage the church to attend the Missions Meetings monthly.
- Reschedule the corn hole/cookout Sunday school event.

Sunday School Report

2020 Milestones and Achievements:

- Sunday school classes tried to continue meeting during the coronavirus pandemic.
- An adult class started meeting during a weekday at the church implementing the socially distanced procedures.
- Adult classes met through Facebook streaming, virtual Zoom, and in person during a weeknight.
- Youth classes continued using Zoom.
- Children Sunday school continued also using Zoom.
- College & Young Adult Sunday school is meeting on Sunday afternoon.

2021 Planned Projects and Goals:

- There is some exciting news that will begin on January 3, 2021. We will begin having a combined adult Sunday school. The class will meet at the church and will be held between the two worship services. Teachers will rotate and socially distanced procedures will be required.

Proposed 2021 Budget \$3,000.00-To cover costs of Materials

ANNUAL BUSINESS MEETING REPORT 2020

College/Young Adult

2020 Milestones and Achievements (COVID caused us to stop meeting March 8):

- Continued to meet each Sunday mornings for class
- Built relationships with these young people
- Had a few get-togethers
- A few students filled in as a substitute SS teacher as needed

2021 Planned Projects and Goals:

- Increased missional/service opportunities for young adults
- Develop accountability/mentorship
- Develop a hunger for the Word
- More get-togethers
- Develop disciples

2020 Budget: \$500 Spent: \$60.00

Annual Business Meeting Report 2020

Youth Ministry

2020 Milestones and Achievements

- Attended YEC 2020 through SBCV in Winter/Spring.
- Ongoing relationship with Resonate Church plant in Midlothian with Youth Praise Team leading worship once a month for them.
- Public school Easter and Christmas Assemblies canceled due to COVID19.
- Added several new youth leaders to the team.
- Several Christian Service projects completed before shutdowns.
- Youth Pastor successfully part of FCA clubs in JEJ Moore, Clements, and PGHS until COVID19 shutdowns.
- Updated several pieces of tech equipment.
- Successful partnership with Prince George County Schools Food and Nutrition Services helping them pack and deliver meals to students from the start of shutdown to end of summer.
- WOL Camp Florida trip (although it was cut short). All stayed safe and no one contracted COVID19.

2021 Plans and Goals

- Working towards increased Character Coach presence through FCA.
- Continued Youth Modular Improvement (outside maintenance, inside ceiling repair, security cameras potentially, updated tech equipment)
- Increased missional/service opportunities for students.
- Increasing and driving a Gospel Advancing Student Ministry!
- Increased safety awareness and training for all volunteers working with minors (Ministry Safe).

2020 Budget: \$9,000

2021 Budget Request: \$10,000 → Expansion Request: \$12,000

Sports Camp

2020 Milestones and Achievements

- Sports Camp Canceled due to COVID19 shutdowns.

2021 Plans and Goals

- Unknown if we will have it, but if we are able the below goals are set in place.
- Increased awareness in community of Sports Camp opportunity
- Consistent attendance
- Higher visibility of VBS opportunity
- Increased training for students to disciple their group for the week.

2020 Budget: \$500

2021 Budget Request: \$500 → Expansion Request: \$1,300

Annual Business Meeting Report – Children’s Ministry

My summarizing statement for 2020 is God is faithful! Not only did the pandemic happen, but at that exact same time God shoved our family into a very serious health emergency. In His faithfulness, He led others in the church to step up and continue online ministries which allowed a presence to be maintained in the lives of our families:

- Facebook groups were created to continue communication with families
- Weekly Sunday school lessons were posted to those groups
- A weekly Zoom meeting was held for Gospel ministry to continue and to keep kids plugged in
- Various leaders reached out to families through mail, text and email

God has used these unprecedented times to bring families together and to really emphasize discipleship within the family unit. We are excited to celebrate 11 baptisms this past year!!

In person classes were suspended in March so we did not get to complete our Word of Life or Bible Drill programs for 2019/2020. Word of Life has issued a statement that they will be honoring completion through Silver for the program year so Steadfast awards will not be affected by the suspension of in-person ministry.

We resumed Sunday night classes with our 2020/21 Word of Life Kickoff on September 13th. Attendance of 14 kids has been steady. We have cleaning protocols in place, children and leaders wear masks and we practice physical distancing. We are currently working on logistics to get virtual check-in up and running and streaming our lesson through Zoom for families that are not ready to return to in-person classes. Discipleship is still our core focus on Sunday nights and we will do what is necessary to make sure we are keeping that focus.

Bronze is due November 22 and we have more than ½ the kids and most of the leaders on track to complete it by the deadline.

Wednesday nights

- Mid-week discipleship suspended due to Covid-19

Centrikid camp

- Camp cancelled by Centrikid due to Covid-19

2021 Planned Projects and Goals:

- Increase bible knowledge through Bible Drill program
- Continue partnership with pastor David to identify transition opportunities for 6th graders to youth ministry
- Partner with the missions team to find local service opportunities inside the church and in the community
- Start an “I’m a new Christian” class for kids who have recently made salvation decisions to help them understand what their new life with Christ looks like and get them on a strong path of discipleship.

We are always looking for leaders. If you have a heart for God’s Word and a heart to see children learn to love God’s Word, reach out to me via email at tbobea@unitybaptist.us or my cell at 804-586-2856

Thank you for the opportunity to serve you and your families!

NURSERY TEAM

2020 has been a crazy year! Nursery was open from January until mid-March. During that time, we had a full house in the toddler room Sunday morning and Sunday evenings and a few children on Wednesday nights. Our infant room slowly emptied out as our little ones aged up to the toddler room.

From mid-March to the end of October, while nursery was closed, we have had several of our children celebrate their 4th birthdays and graduate out of the toddler room. Congratulations to our big kids! We will miss your smiling faces but we know that you are going to do great things in your new class.

This break did allow for the Decorating Team to come in and paint our toddler nursery. Thank you so much, Decorating Team! It looks awesome! Poke your head in and see our new room sometime.

Nursery is expected to open the first Sunday of November for the 10 a.m. service. Temp checks will be conducted as children enter nursery. We will be encouraging lots of hand washing for both kids and volunteers, along with hand sanitizer use. Our volunteers will be wearing a mask. We will be bumping up our cleaning routines of equipment and toys, too.

We are always looking for volunteers (18 years and older) to help serve our littles in the church.

2020 Milestones and Achievements

- Toddler nursery painted
- CD player purchased for infant nursery
- Felt board with felt pieces purchased to help with Bible lessons for toddler room
- Bible lessons book purchased to help with Bible lessons for toddler room
- Glider purchased for infant nursery to replace older one

2021 Planned Projects and Goals

- Finish up the nursing corner in the infant room by purchasing and hanging a curtain
- Keep art and cleaning supplies stocked up in both rooms
- New, sturdier changing table in infant nursery
- New rocking chair in infant nursery
- Bible lessons put together and ready for toddler room

2020 Budget: \$600.00

Spent: \$402.19

ANNUAL BUSINESS MEETING REPORT 11/18/2020

Good News Club

2020 Milestones and Achievements (COVID caused us to stop meeting March 8):

- We represented Good News Club by having a club in 4 elementary schools in Prince George County. (Beazley, North, South, & Harrison)
- The Gospel was presented once a week for 5 months during the school year. (our time was shortened because of the coronavirus closing the schools)
- Over 300 hundred children attended Good News Clubs
- 35 Volunteers from Unity
- Salvations were made
- Some clubs were able to volunteer at school events outside of GNC
- Data base of children's names and addresses were used to invite to other outreach ministries in the church (VBS, etc.)
- During the COVID months some of the leaders of the clubs were able to still stay in touch with families through emails and links to CEF virtual clubs. Also care packages were delivered to some children's homes.
- Volunteers from Unity were also able to help with a drive-thru encouragement parade for the teachers of Beazley during the pandemic.

2021 Planned Projects and Goals:

- Hoping and praying that we can have a presence back in the 4 elementary schools as soon as the administration give us the OK
- The Gospel will continue to be clearly presented
- Build relationships with the children & families that attend The Good News Club
- Learn to get creative in our distribution of sharing God's Word with these children IF we are unable to physically meet in the schools the remainder of this school year.

2020 Budget: \$2,000 Spent: \$123.00

2020 Media Team Report

Even though 2020 has been a challenging year it has also been filled with many blessings. While we patiently wait to see who the next Worship leader will be we have been working hard to make sure worship is uplifting and smooth flowing. We have implemented the use of Multi tracks to help fill any gaps we may have with our musicians. The team has also recently purchased and started using in-ear monitors which will help them stay on cue as well as lowering the stage volume. In addition to continuing to broadcast service online for anyone at home we also offer an overflow room so our guests can be separate from everyone else but still have the ability to worship with us. We have also added remote capabilities to our camera that allows us to fully control it without being up on a ladder. We have purchased some additional lighting to brighten the stage and complement the wonderful work decor has done.

For the upcoming year we have purchased some additional speakers and equipment for any outdoor events. We are excited to continue serving and growing to meet the needs of our congregation and to continue to do our part to help spread the gospel.

ANNUAL BUSINESS MEETING REPORT 11/18/2020

FALL FESTIVAL

2020 Milestones and Achievements:

- Fall Festival was cancelled because of the coronavirus pandemic.
- Purchased a blow-up jumping house.
- Purchased and put up a banner announcing to the community that we cancelled.

2021 Planned Projects & Goals:

- 2021 Planned Projects and Goals:
- Expand Gospel Methods and Contacts
- Explore relevant touches to an older age demographic
- Expand Digital Promotion

2020 Budget: \$5,000 Spent: \$1,000

Unity at glance for 2019–2020

- Walk for Life to benefit Pregnancy Support Center of the Tri-Cities took place on Saturday, November 9, 2019.
- Youth Praise team sang Christmas Carols, shared a devotional and handed out small gifts to each of the residents at Brighter Living Assisted Living in Hopewell on Dec. 1st, 2019.
- Governor Northam directed all Va. school districts to close for at least two weeks. All Prince George County Public Schools were closed for students from Tuesday, March 16, through Friday, March 27, 2020.
- Governor Ralph Northam confirmed in March all of the Commonwealth's schools remain closed through June. Effective at 11:59 p.m. on March 24, "All recreation and entertainment services, such as bowling alleys, theatres, fitness centers, [and] racetracks, must close."
- During COVID-19 Pandemic 2020, all church activities were cancelled until further notice. However, even though the building was closed, the church was not. The church was connected with a new schedule and other ways:

Weekly DRIVE-IN WORSHIP	Sundays 10 a.m. on the UNITY PARKING LOT
Youth Devotionals & Interactives w/Pastor David	M-F mornings
Family Devotionals w/Pastor Chris	M-F 8 p.m.
Family Worship w/Scott Brooks	Nightly
Adult Sunday School	Class Group
Kids Sunday School	Sundays 7 p.m. via Zoom
Youth Service	Sundays 6 p.m. via Zoom

- Via Facebook Groups (STIDHAM Sunday School Class, KIDS Sunday School & Ministry, DUNN Sunday School Class and GENSLER Sunday School Class)
- Unity DRIVE-IN WORSHIP EXPERIENCE at our vehicle every Sunday until June 7, 2020, and the worship was lived Streamed on Facebook as well.
- Online Family Devotions (WOL), Bible studies, and other videos/tools for Sunday school groups online. (A "socially distanced" Offering was available, the church was closed, and childcare was not provided.)
- The School Feeding Program started when the schools were closed and continued through the summer to ensure local kids have healthy meals to eat each weekday.
- The Food Service Team and the Transportation Team with the support from Reverend Chris Jenkins, Pastor David Pinkham, and members from Unity Baptist Church along with members from other churches helped load the coolers daily.

The School Feeding Program fed 1,071 children.

- Beazley Teacher Appreciation Drive Thru (for more than 50 teachers) in partnership with Unity Baptist Church (Appreciation cards made by children and 22 dozen homemade cookies) was a great success.
- The American Red Cross has an urgent need for blood donations to prevent another blood shortage as hospitals resume surgical procedures and patient treatments that were temporarily paused earlier this spring in response to the COVID-19 pandemic.
- Monthly Community Red Cross Blood Drive at Unity since May 2020 (Is the date correct?)

The American Red Cross had their blood drive at Unity on Wed, May 6, 2020, and were able to gather 39 pints of blood.

- Drive-In Community Prayer Service at 6:30 p.m. at the Prince George Admin/Courts complex on May 7, 2020.
- Unity collected food items with The Food Drive for PG Food Pantry.
- Church partnership with Resonate continued with our Youth Praise Team.
- Re-entry Services on June 7, 2020, at 8 a.m. and 10 a.m. (Indoor and Outdoor Seating Options). Both Worship Services continue to be Live Streamed via Facebook weekly.

Unity Strategies for Re-entry Services

- ✓ *Social Distancing of Six (6) Feet*
- ✓ *Three (3) entrances are available on Sunday mornings*
- ✓ *Five (5) seating options (General, Senior and Covid-Vulnerables [SCV], Outside, Pavilion and Indoor Overflow)*
- ✓ *No nursery and children's church available*
- ✓ *SMALL GROUPS— Facebook Groups & ZOOM*
- ✓ *While visiting Unity, all individuals over the age of ten (10) should properly wear a protective face covering while inside the building.*
- Jerusalem and Judea BIG GIVE was held on June 28th. The Big Give included the Tri-Cities Pregnancy Center.
- Schools are not allowing before and after-school activities this school year such as Good News Club.
- Annual church mission activities such as Trail Days, Sports Camp, VBS, Baby Bottle Fundraiser, Fall Festival have been cancelled.
- Under New York State guidelines, Word of Life New York Youth Camp had to close for the summer. However, the Florida Youth Camp was opened for the summer ... until July 13, 2020.
 - ✓ *WOL Florida Youth Camp announced that due to the COVID-19 positive testing results in the State of Florida and four confirmed cases of COVID-19 among the WOL staff that they will close for the remainder of the 2020 Summer Camping Season.*
- Christmas in August with Operation Christmas Child with a goal of 150 shoeboxes.
- Youth Praise Team led service alongside our partner church Resonate at Matoaca Baptist church on August 23, 2020.
- Congregational Survey sent on May 19, 2020, to share our thoughts on Unity's REOPENING.
- WOL for Youth & Children and WOL Adult Bible Study started on September 13 (socially distancing is practiced, and temperatures are taken).
- There was no formal meeting for See You at the Pole because of COVID developments in several schools (Prince George High school, Clements, and J. E. J. Moore)

