



BOOK OF REPORTS

(DIGITAL COPY AVAILABLE AT UNITYBAPTIST.US)

2021 BUSINESS MEETING
“A CELEBRATION OF MINISTRY”
WEDNESDAY, NOVEMBER 17, 2021, 7:00PM

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#UnityPGVA

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Loving God...Loving Each Other...And Taking It to the World!

2021 BUSINESS MEETING
"A Celebration of Ministry"
Wednesday, November 17, 2021 @7:00P
SCHEDULE

Worship Song	Jacob Roberts
Welcome & Opening Prayer	Chris Jenkins
Worship Song	Jacob Roberts
Missions Team Report	Ray Boykin
Business Meeting	Moderator, Ronnie Joswick
Finance Committee	Chairman
Nominating Committee	Chairman
Deacon Body	Chairman, Brian Perkins
Pastor's Report	Chris Jenkins
Worship Song	Jacob Roberts



Loving God...Loving Each Other...And Taking It to the World!

2021 BUSINESS MEETING

"A Celebration of Ministry"

Wednesday, November 17, 2021, 7:00P

AGENDA

Finance Committee

1. 2021 Finance Report
2. Motion to adopt the 2022 Budget

Nominating Committee

1. Motion to approve Ministry Team Heads
2. Motion to approve Mike Hacker to Finance Committee (3-year)
3. Motion to approve Tonya Edwards as Secretary/Clerk (1-year)
4. Motion to approve Allan Richeson as Treasurer (1-year)
5. Motion to approve Tammy Bobeau & David Roberts for a 2nd term on the Board of Directors (3-years)

Deacon Body

1. Motion to approve Perry Powers and Callie Shannon to the Nominating Committee (3-year term)
2. Motion to approve Ronnie Joswick as Moderator (1-year term)

Pastor's Report

2022 Deacon Body Election by Written Ballot at Secretary's Table



PROPOSED
2022 BUDGET

Unity Baptist Church

2021 Budget

	2019 Budget	2020 Budget	2021 Budget	Remaining Balance
Children & Youth				
Children - Word of Life & Activities	\$7,000.00	\$7,000.00	\$7,000.00	\$5,930.96
GNC	\$2,000.00	\$2,000.00	\$2,000.00	\$1,158.57
Youth-Word of Life & Activities	\$9,000.00	\$9,000.00	\$10,000.00	\$2,141.36
Sports Camp	\$500.00	\$500.00	\$500.00	\$500.00
College	\$500.00	\$500.00	\$500.00	\$1,285.00
VBS	\$4,500.00	\$4,500.00	\$4,500.00	\$3,064.68
Nursery	\$500.00	\$600.00	\$600.00	\$441.17
Sub-Total	\$24,000.00	\$24,100.00	\$25,100.00	\$14,521.74
General Ministry				
Worship and Music	\$4,500.00	\$4,500.00	\$4,500.00	\$1,378.00
Media	\$5,500.00	\$5,500.00	\$5,500.00	\$3,986.44
Hostess-Supplies and Meals	\$4,000.00	\$4,000.00	\$4,000.00	\$2,248.09
Fall Festival	\$5,000.00	\$5,000.00	\$5,000.00	\$4,243.74
Sunday School and Church Training Supplies	\$3,000.00	\$3,000.00	\$3,000.00	\$1,372.24
Summer Intern	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Pulpit Honorarium	\$500.00	\$500.00	\$500.00	\$500.00
Marketing/Communication	\$2,000.00	\$1,500.00	\$1,500.00	\$765.61
Historian			\$500.00	\$124.04
Sub-Total	\$25,500.00	\$25,000.00	\$25,500.00	\$15,618.16
Missions Programs (not including designated)				
Mission Team	\$800.00	\$800.00	\$800.00	\$830.00
Mission Offering (5% of General Fund Giving) (1)	\$21,600.00	\$18,500.00	\$20,713.34	\$5,482.20
Sub-Total	\$22,400.00	\$19,300.00	\$21,513.34	\$6,312.20
Property and Operations				
Mortgage	\$0.00	\$0.00	\$10,000.00	\$5,724.88
Reserve Fund	\$20,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Emergency Maintenance Fund	\$20,000.00	\$20,000.00	\$20,000.00	\$19,247.70
Property & Grounds	\$16,000.00	\$16,000.00	\$16,000.00	\$6,333.05
Safety & Security	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Decorations	\$1,500.00	\$1,500.00	\$1,500.00	\$763.04
Cleaning/Supplies	\$10,000.00	\$11,000.00	\$11,000.00	\$3,599.97
Utilities	\$22,000.00	\$24,000.00	\$30,000.00	\$12,532.91
Insurance	\$6,000.00	\$6,500.00	\$6,500.00	\$994.08
Office Supplies and Special Occasion Flowers	\$13,000.00	\$13,000.00	\$13,500.00	\$5,736.41
Sam's Club Membership	\$0.00	\$0.00	\$0.00	(\$85.00)

Unity Baptist Church

2021 Budget

Online Giving Fee	\$600.00	\$600.00	\$600.00	\$600.00
Sub-Total	\$110,600.00	\$104,100.00	\$120,600.00	\$66,947.04
	2019	2020	2021	Remaining
	Budget	Budget	Budget	Balance
Staff Salaries				
Senior Pastor	\$62,200.00	\$63,941.60	\$75,498.68	\$25,166.20
Youth Pastor	\$53,000.00	\$53,000.00	\$55,650.00	\$11,885.04
Administrative Assistant	\$19,400.00	\$19,943.20	\$20,940.36	\$6,980.12
Worship Pastor	\$20,400.00	\$20,971.20	\$45,000.00	\$33,999.99
Sub-Total	\$155,000.00	\$157,856.00	\$197,089.04	\$78,031.35
Staff Benefits				
Pastor Benefits	\$25,500.00	\$25,500.00	\$18,806.76	(\$2,904.44)
Pastor Ministry Expenses	\$5,000.00	\$5,000.00	\$5,000.00	\$4,687.37
Youth Pastor Benefits	\$0.00	\$7,000.00	\$7,371.00	\$5,222.06
Worship Pastor Benefits	\$0.00	\$0.00	\$10,000.00	\$8,250.64
Social Security & Taxes-Pastor	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Social Security & Taxes-Youth Pastor	\$0.00	\$0.00	\$2,000.00	\$2,000.00
Sub-Total	\$32,500.00	\$39,500.00	\$45,177.76	\$17,255.63
Total Salaries & Related Expenses	\$187,500.00	\$197,356.00	\$242,266.80	\$95,286.98
Total Budget	\$370,000.00	\$369,856.00	\$434,980.14	\$198,686.12
Monthly Need	\$30,833.33	\$30,821.33	\$36,248.35	
Weekly Need	\$7,115.38	\$7,112.62	\$8,365.00	
(1) Estimate				

UNITY BAPTIST CHURCH

2022 PROPOSED BUDGET

Line Item	2021	2022 <i>Proposed</i>	Change
Children & Youth			
Children - Word of Life & Activities	\$7,000.00	\$5,000.00	-\$2,000.00
GNC	\$2,000.00	\$2,000.00	
Youth-Word of Life & Activities	\$10,000.00	\$10,000.00	
Sports Camp	\$500.00	\$500.00	
College	\$500.00	\$500.00	
VBS	\$4,500.00	\$4,500.00	
Nursery	\$600.00	\$500.00	-\$100.00
Sub-Total	\$25,100.00	\$23,000.00	-\$2,100.00

General Ministry			
Music	\$4,500.00	\$2,500.00	-\$2,000.00
Media	\$5,500.00	\$3,700.00	-\$1,800.00
Media Licensing & Subscriptions (NEW)		\$4,500.00	\$4,500.00
Hostess-Supplies and Meals	\$4,000.00	\$4,000.00	
Fall Festival	\$5,000.00	\$5,000.00	
Sunday School & Church Training	\$3,000.00	\$3,000.00	
Summer Intern	\$1,000.00	\$1,000.00	
Pulpit Honorarium	\$500.00	\$500.00	
Marketing/Communication	\$1,500.00	\$1,500.00	
Historian	\$500.00	\$700.00	\$200.00
Sub-Total	\$25,500.00	\$26,400.00	\$900.00

Missions Programs (not including designated offerings)			
Mission Team	\$800.00	\$800.00	
Mission Offering (5% of General Giving)	\$20,713.34	\$20,981.17	\$267.83
Sub-Total	\$21,513.34	\$21,781.17	\$267.83

UNITY BAPTIST CHURCH

2022 PROPOSED BUDGET

Line Item	2021	2022 <i>Proposed</i>	Change
Property and Operations			
Mortgage	\$10,000.00	\$10,000.00	
Reserve Fund	\$10,000.00	\$10,000.00	
Emergnecy Maintenance Fund	\$20,000.00	\$20,000.00	
Property & Grounds	\$16,000.00	\$16,000.00	
Safety & Security	\$1,500.00	\$1,500.00	
Decorations	\$1,500.00	\$2,000.00	\$500.00
Cleaning/Supplies	\$11,000.00	\$11,000.00	
Utilities	\$30,000.00	\$30,000.00	
Insurance	\$6,500.00	\$6,500.00	
Office Supplies & Special Occasions	\$13,500.00	\$13,500.00	
Sam's Club Membership	\$0.00	\$0.00	
Online Giving Fee	\$600.00	\$600.00	
Sub-Total	\$120,600.00	\$121,100.00	\$500.00

Staff Salaries			
Senior Pastor	\$75,498.68	\$77,386.15	\$1,887.47
Youth Pastor	\$55,650.00	\$57,041.25	\$1,391.25
Worship Pastor	\$45,000.00	\$46,125.00	\$1,125.00
Administrative Assistant	\$20,940.36	\$21,463.87	\$523.51
Sub-Total	\$197,089.04	\$202,016.27	\$4,927.23

Staff Benefits			
Pastor Benefits	\$18,806.76	\$19,276.93	\$470.17
Pastor Ministry Expenses	\$5,000.00	\$5,125.00	\$125.00
Youth Pastor Benefits	\$7,371.00	\$7,555.28	\$184.28
Worship Pastor Benefits	\$10,000.00	\$10,250.00	\$250.00
Social Security & Taxes - Pastor	\$2,000.00	\$2,050.00	\$50.00
Social Security & Taxes - Youth Pastor	\$2,000.00	\$2,050.00	\$50.00
Sub-Total	\$45,177.76	\$46,307.20	\$1,129.44
Total Salaries & Related Exp.	\$242,266.80	\$248,323.47	\$6,056.67

Total Budget	\$434,980.14	\$440,604.64	\$5,624.50
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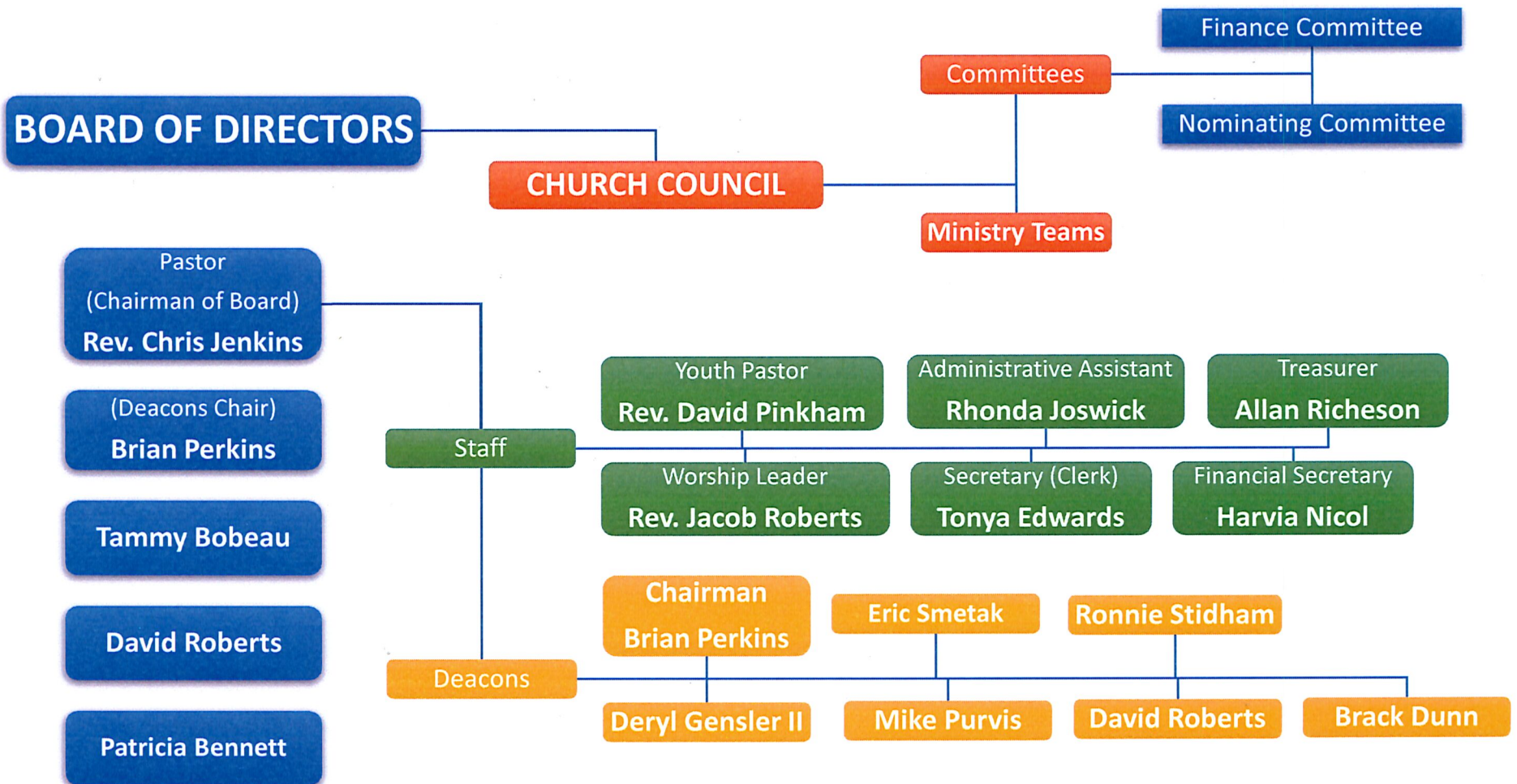
Monthly Need	\$36,248.35	\$36,717.05	\$468.71
Weekly Need	\$8,365.00	\$8,473.17	\$108.16



ORGANIZATION STRUCTURE



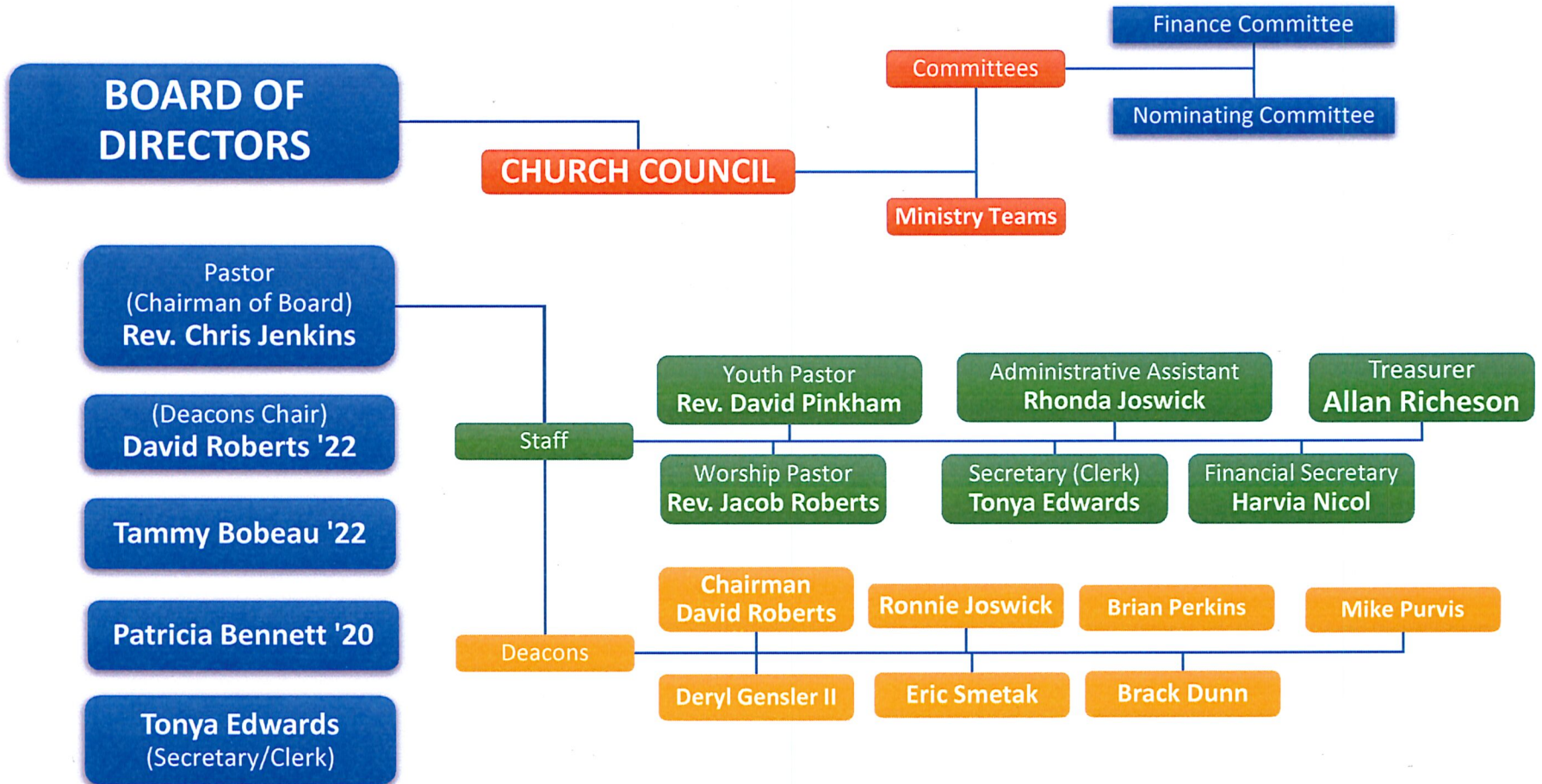
2021 ORGANIZATIONAL STRUCTURE





2022 ORGANIZATIONAL STRUCTURE

(PROPOSED)





2021 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Deacon's Chair – Brian Perkins

Youth – David Pinkham

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary/Clerk – Tonya Edwards

Finance Chair – Lynn Sulc

Nominating Chair – Lenn Hatfield

Sunday School – Deryl Gensler

- Sunday School Clerk
- Sunday School Teachers

Nursery – Katherine Gensler

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Homeschool Grp.- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Sharon Stidham

Church History – Salima Post

Hospitality – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – Gary Bedner

Decorating – Jenene Johnson

Hostess – Vacant

Safety & Security – BJ Blankenship

Wedding – Jenene Johnson



2022 CHURCH COUNCIL



PROPOSED

Pastor – Chris Jenkins (Chair)

Deacon's Chair – Brian Perkins

Youth – David Pinkham

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary/Clerk – Tonya Edwards

Finance Chair – Lynn Sulc

Nominating Chair – TBD Jan 2022

Sunday School – Deryl Gensler

- Sunday School Clerk
- Sunday School Teachers

Nursery – Patricia Bennett
& Beth Martin

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
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Properties – Gary Bedner

Decorating – Jenene Johnson

Hostess – Katherine Gensler

Safety & Security – BJ Blankenship

Wedding – Jenene Johnson

COMMITTEES



2021

NOMINATING COMMITTEE

- Lenn Hatfield (Chair) – '18
- Whitney Blakenship – '20
- Chris Blevins – '21
- Shauna Huffman – '19
- Pat Bennett – '20
- Pastor Chris Jenkins – ex officio

FINANCE COMMITTEE

- Terri Warren – '21
- Ronnie Jones – '18
- Ed Coleman – '19
- Frank Poirier – '19
- Lynn Sulc – '19
- Treasurer – Allan Richeson
- Financial Secretary – Harvia Nicol
- Pastor Chris Jenkins – ex officio

2022 (proposed)

NOMINATING COMMITTEE

- Perry Powers - '22 NEW
- Callie Shannon – '22 NEW
- Chris Blevins – '21
- Whitney Blankenship – '20
- Patricia Bennett – '20
- Pastor Chris Jenkins – ex officio

FINANCE COMMITTEE

- Terri Warren – '21
- Ed Coleman – '19
- Frank Poirier – '19
- Lynn Sulc – '19 (Chair)
- Mike Hacker – '22 NEW
- Treasurer – Allan Richeson
- Financial Secretary – Harvia Nicol
- Pastor Chris Jenkins – ex officio

- Appointed to 3 Year Terms
- 1st Year of Appointment Noted
- 2022 Chair to be selected in January 2022

2022 COMMITTEES

PROPOSED

- Appointed to 3 Year Terms
- 1st Year of Appointment Noted
- 2022 Chair to be selected in January 2022

NOMINATING COMMITTEE

Perry Powers – '22 NEW

Callie Shannon – '22 NEW

Chris Blevins – '21

Whitney Blankenship - '20

Patricia Bennett – '20

Pastor Chris Jenkins – ex officio

FINANCE COMMITTEE

Mike Hacker – '22 NEW

Ed Coleman – '19

Frank Poirier – '19

Lynn Sulc – '19 (Chair)

Terri Warren – '21

Treasurer – Allan Richeson

Financial Secretary – Harvia Nicol

Pastor Chris Jenkins – ex officio



ANNUAL REPORTS

Pastor's Report

2021 Milestones and Achievements:

- Taught 1 Next Steps Classes for New Members & Visitors
- Conducted the Ordination of a Deacon – Eric Smetak
- Officiated 17 Funerals
- Continued Churchwide Covid mediation efforts and overwatch
- Transitioned to Discipleship Groups on Sunday Mornings to foster more intimate groups
- Continued to Offer a daily Morning Devotional Livestream
- Coordinated Guest Worship Leaders through April 2021
- Led in the search, interview & addition of a Full-Time Worship Pastor, Jacob Roberts
- Continued Oversight & Management of Expansion Project (Modular Installation)
 - Securing Loan with Bank of Southside Virginia
- Secured Forgiveness for Payroll Protection Program Funds
- Led the Staff in conducting Church In-reach via 3rd Thursday's in the Summer
- Led several community outreaches National Day of Prayer, National Night Out

Coordinated or Participated in Community Partnerships/Outreach with:

- Prince George County & Crater Health District - Hosting Covid Vacc. Clinics
 - American Red Cross - Hosting 10 Red Cross Blood Drives
- Prince George County Schools
 - Led Weekly Morning Prayer Outreach w/ LLBeazley Teachers/Staff
 - Participated in a Book Review Council w/ Prince George County Schools
 - Donating \$1,000 to each school from the Missions Backpack Program
- Recognized for by Prince George Board of Supervisors for Covid Volunteering
- Serve as Parent Representative on Prince George DSS FAPT - 70+ hours
- Participated in Invocation at Girls Softball World Series hosted by PG Parks&Rec
- Logged 45+ hours as Prince George County Police Department Chaplain
 - Participated in the Annual Prince George County Police Wreath Laying Ceremony
- FCA Chaplain with Prince George High School Football & Baseball Programs
 - 3 Team Meals
 - 2 watermelon feasts
 - 20+ Chapels
 - 180+ hours
 - Personally Discipled 65+ students

2021 Membership Report:

- Total Membership on Record: 503
- From 11/1/2020 to 10/31/2021
 - Lost 6 Members to Death
 - 12 New Members via Transfer / Statement of Faith
 - 3 New Members via Baptism
 - Plus 1 in waiting
 - 2 Under 11 years old
 - 1 – 30+

2022 Planned Projects and Goals:

- Mobilization of Church Family back to Ministry & Missions
 - Emphasis on Community Building & Smaller Dynamic Events/Outreaches
- Emphasize multiplication of Small Groups via Discipleship Groups
- Finish Space Expansion / Small Group / Meeting Space
- Create Greeting Area / Information Center at Main Entrance

Unity Board of Directors (2021)

Unity Baptist Church Board of Directors have had a busy 2021. Members are: Chris Jenkins, Brian Perkins (Deacons Chair), Tammy Bobeau, Patricia Bennett and David Roberts. The search for our first Worship Pastor demanded most of the attention of the Board in 2021. Multiple meetings, candidate interviews and Zooms proved fruitful for the Unity Vision!

The following actions taken in 2021:

1. In April 2021, the Board of Directors unanimously approved to extend an offer to Jacob Roberts as our first full time Worship Pastor.
2. In September 2021, the Board of Directors unanimously approved a cost of living increase for Pastor, Youth Pastor, Worship Pastor and Administrative Assistant of 2.5%.
3. Board of Directors approved a \$7,000 increase for Youth Pastor with intent to meet a shortcoming of benefits and cost of living increase.

2021 Budget: N/A

Annual Business Meeting Report 2021

Mission Team

- Continued support of Resonate Church
- Baby bottle drive to support Pregnancy Help Center of Chesterfield
- Trail Days mission trip cancelled - will try again in 2022
- Special offering for Idak Bible chapter printing
- Established monthly mission focus
- Donated Backpack Ministry funds directly to Prince George elementary schools
- Working on updating mission's page on Unity website
- Mission Ministry Champions
 - International Missions - Lezlie Ellis
 - North American Missions - open
 - Church Plant - David Pinkham
 - Pregnancy Center - Dawn Powers
 - Foster/Adoption - Chris Jenkins
 - Backpack - Amy Perkinson
 - Operation Christmas Child - Tammy Bobeau
 - Trail Days - Rhonda Joswick
- 2022 Plans
 - Increase church membership involvement in missions
 - Connect church membership to local, regional, national and international mission opportunities (part of updated mission's page on Unity website)

Discipleship Groups

In January 2021, we began the process of restarting our Sunday morning in-person Discipleship Groups (formerly known as Sunday school). I would like to thank all the group leaders for their hard work, time, and support of this ministry. We started with one Sunday morning class that was opened to all ages, which met in the youth modular in between the 8 a.m. and 10 a.m. services. As we transitioned back to a single service on Sunday morning, the class relocated to a classroom inside the main building, meeting at 9 a.m. In late July, we added one class for children pre-K thru 6th grade in the main building and the students (7th -12th grade) began meeting out in the youth modular. September kicked off our “Back to Church” campaign and we now offer the following co-ed groups.

Sunday 9:00 a.m.

- Adult 1 – Brack & Laura Dunn – Gospel Project
- Adult 2 – Brain Perkins & Eric Smetak – Gospel Project
- Young Professionals – Pastor Jacob & Hannah Roberts – Gospel Project
- Young at Hearts (Senior Adults) – Callie Shannon – Explore the Bible
- Students (7th -12th grade) - Pastor David & Emily Pinkham – Gospel Project
- Pre-K – 2nd grade – Angel Barnard, Brandy Damron, & Sarah Belvins
- 3rd – 6th grade – Jessie Lee, Bryant Marks, Susan Marks, & Rhonda Joswick
- Nursery (Children under 4) – Katherine Gensler – Gospel Project

Sunday 4:30 p.m.

- College & Career (single adults 18-24 yrs) – Deryl & Katherine Gensler – Gospel Project

Also new this year, we switched to digital curriculum for all classes using the Gospel Project. The digital curriculum is cheaper than printed materials and we have access to additional resources that we were unable to purchase in the past. The digital curriculum also allows the group leader to email a digital copy of the Gospel Project discipleship guide to participants in the group at no cost. If you prefer a physical copy, participants can purchase their own copy of the discipleship guide through Lifeway.com.

The plan moving forward will be to conduct quarterly training for our group leaders, while actively seeking and recruiting new leaders. The hope and prayer for the upcoming year is to grow our discipleship groups by reaching, teaching, and ministering to not only our members but to the unchurched individuals within our community. May we be a people devoted to the Word, to prayer, and to care for each other and for the unbeliever, open to the Spirit’s work. I am looking forward to what God has in store for upcoming year!

Yours In Christ,

Deryl Gensler II
Discipleship Group Director

2021 Budget: \$3,000

Spent: \$1,413.64 (As of 11/01/2021)

College/Young Adults

2021 Milestones:

- Began meeting Sunday afternoons instead of Sunday morning
- Group volunteered to replace chairs in the multi-purpose room after the American Red Cross blood drives and Covid clinics throughout the first half of 2021
- Began having monthly luncheons to build relationships and encourage fellowship among peers
- Fostered relationship with graduating seniors from the student ministry and assimilated them into the College/Young adult discipleship group

2022 Goals:

- Develop a culture of reaching, teaching, and ministering to others
- Continue to seek out opportunities to serve within the church and community as a group
- Continue to help develop spiritual disciplines
- Plan activities and group outings

Yours In Christ,

Deryl Gensler II
Discipleship Group Director

2021 Budget: \$500

Spent: \$0 (As of 11/01/2021)

Annual Celebration of Ministry Report 2021

Youth Ministry

2021 Milestones and Achievements

- Modular deck repaired and re-stained/sealed.
- Several Christian Service projects completed despite shutdowns.
- Despite several ongoing setbacks FCA clubs in JEJ Moore, Clements, and PGHS have started and are currently meeting.
- Updated several pieces of tech equipment.
- WOL Camp Florida trip. All COVID19 cases successfully recovered.
- Calendar of events and service opportunities planned for entire year.

2022 Plans and Goals

- Working towards increased Character Coach presence through FCA.
- Increased missional/service opportunities for students.
- Increasing and driving a Gospel Advancing Student Ministry!
- Ongoing partnerships developed with sister churches.

2021 Budget: \$10,000

2022 Budget Request: \$10,000

Sports Camp

2021 Milestones and Achievements

- Sports Camp Canceled due to COVID19 shutdowns.

2022 Plans and Goals

- Unknown if we will have it, but if we are able the below goals are set in place.
- Increased awareness in community of Sports Camp opportunity
- Consistent attendance
- Higher visibility of VBS opportunity
- Increased training for students to disciple their group for the week.

2021 Budget: \$500

2022 Budget Request: \$500

Annual Business Meeting Report – Children’s Ministry

2021 was an awesome year of ministry and really challenged and focused our methods of discipleship. Our main focus was giving families the tools they needed for discipleship at home. We were able to integrate Zoom meetings with online check-in on Sunday nights for families that were not comfortable coming back to in person classes. We also utilized Word of Life’s video’s and discussion questions by posting them on our children’s Facebook group for parents to watch with their kids and then lead discussion afterwards.

In December the children’s ministry team was excited to bless families with a Christmas present from the ministry to encourage intentional family time and discipleship. The team hand delivered bags to every family in the church with children in grades K-6th which contained a board game centered around Jesus’ birth, a nativity ornament, star cookie cutters and a sugar cookie recipe and a book for parents encouraging family discipleship.

Our Word of Life participation was consistent throughout the year and we had six children and 2 leaders complete Gold requirements for the year. Group events were still limited due to Covid but we did have a Christmas party and ended the year with a pool party at Battlefield pool. It was great to be able to hang out with everyone in person and have some fun together.

We had to cancel camp again this year due to Covid but hope to be able to start attending again in 2022.

Vacation Bible School was planned for 2021 but was cancelled out of caution to help contain a Covid exposure in the church to the small group that was affected. That decision was successful as no one outside of that group was affected. We are looking forward to VBS in 2022 and are ready to dig in to Concrete and Cranes!

Leaders had the summer off and we had a very strong Word of Life kick-off in September. We are excited to have Brooke Damron join the kids ministry team as a Gopher leader and love to see the hearts of youth lead them to service as soon as they graduate.

Bronze is due November 21st and we have more than ½ the kids and most of the leaders on track to complete it by the deadline.

With the cancellation of the Fall Festival, the kids ministry hosted a Nerf and Nacho’s night on October 31st. It was an awesome time with 20 children total in attendance; 4 from the community that do not attend Unity. The kids started the night off with target practice and warm up, then moved into dinner and headed out for multiple Nerf games. We ended the night with a devotion on our Word of Life verse, Philippians 3:14 and talked about how our mark in life should be Jesus Christ. We hope to be able to host another event in the future, possibly as a back to school event.

2022 Planned Projects and Goals:

- Continue sharing tools that families can use at home to encourage and support family discipleship
- Creating synergy in kids ministry by linking Sunday AM classes with Sunday PM classes through the Word of Life program and Bible Drill
- Continue partnership with pastor David to identify transition opportunities for 6th graders to youth ministry
- Partner with the missions team to find local service opportunities inside the church and in the community
- Start an “I’m a new Christian” class for kids who have recently made salvation decisions to help them understand what their new life with Christ looks like and get them on a strong path of discipleship.

We are always looking for leaders. If you have a heart for God’s Word and a heart to see children learn to love God’s Word, reach out to me via email at tbobea@unitybaptist.us or my cell at 804-586-2856

Thank you for the opportunity to serve you and your families!

NURSERY TEAM

Nursery this year has been focused on getting routines down and learning about the Bible! We are currently all in the big toddler room and it is working for us for right now. The infant room is still open for any nursing moms to use (with a big curtain for privacy). A typical morning in nursery has an average of 5 toddlers/babies attending regularly and our evenings attendance is up to 4 regularly.

Our toddlers have been learning so much and doing some fun crafts to go along with the Bible lessons they are learning. In September, we started following the Gospel Project lessons! This is the same lessons siblings and parents are getting during Discipleship Groups only ours happens during church time. This allows the whole family to be able to talk about what they learned that morning after church. The evening nursery class continues with the lesson from that morning and more games/crafts to help remember. If you have a toddler in nursery, ask them what they learned and I bet you will be surprised to hear how much they are soaking up from our lessons!

During their time in nursery we have also been working on routines. It's nice to see the kids be ready to sit down for snack at the table, take turns saying the prayer, and then enjoy some fellowship time while they eat. It's even better to hear them get excited about the lessons and be ready to sit down and hear the Message. They also look forward to the special video and love to dance (with motions) to the verse song at the end of the lessons. If one of our volunteers forgets something, they are happy to remind us what is next.

2021 Milestones and Achievements

- Curtain hung in infant nursery for privacy for nursing moms
- Bible lessons taught regularly each Sunday
- Felt board being used to help with lessons

2022 Plans and Goals

- Keep snacks, art supplies, and cleaning supplies stocked
- Prepare toddlers for transition to PreK discipleship group
- Develop a love of learning about God

2020 Budget: \$600 Spent (as of Oct. 2021): \$160

2022 Budget Request: \$500

Annual Business Meeting Report - Worship Ministry

Hey Unity Family!

All glory and honor to God for an awesome 2021!

Below you will see our 2021 achievements and our goals for 2022. It is truly such a special time to be at Unity Baptist Church, and I cannot wait to see the numerous ways that He will continue to bless the church as we seek Him in daily personal/private worship, and weekly in corporate worship.

In His Service,

Jacob Roberts | Worship Pastor

2021 Milestones and Achievements

- Addition of new worship team members
- Implementation of worship planning software (Planning Center Online) where worship and media team members have access to songs at least 3 weeks in advance
- Song selection that exalts and glorifies Christ
- Fine tuning of worship service to be more seamless
- Addition of Video Announcements pre-service
- Continued growth and training of Youth worship team
- Launch of Children's Worship Choir
- Creation of Spotify account that allows congregation to worship at home with the songs we sing in worship at church
- Worship service flexibility for those across the range of COVID vulnerability
 - Addition of COVID Vulnerable Room
 - Outdoor Worship Options

2022 Plans and Goals

- Continue to add new team members and develop team rotation at all positions
- Begin offering basic group instrument lessons for all ages (Guitar, Piano, Drums, Bass, Vocals)
- Grow Children's Worship Choir and involve them in the worship service every 2 months
- Include more of the congregation in the service (video testimony, Video announcements, etc.)

Wednesday, November 17, 2021

- Implementation of MultiTracks and In-Ear monitor system
- Continue to improve our online Worship Service
- Go on one worship team retreat

September 22, 2021

PROPERTIES COMMITTEE BUDGET

2021-2022

Current budget-----\$16,000

Requested budget for 2021-2022-----\$16,000

This year we didn't have a lot of "big" expenses. Basically, we maintained the building and lawn equipment. We had a few air conditioner repairs and we had the carpets cleaned.

We don't see any major projects for the upcoming year. We will continue to maintain the building and repair as necessary.

Please keep in mind that the carpet is not cleaning up as good as it once did. There are stains that will not come up. It is 21 years old and will need to be replaced in the future. Also, the roof will probably need to be replaced in the next 5-10 years.

Fall Festival

2021 Milestones and Achievements:

- En lieu of the postponed Fall Festival we used the budget for purchases that would provide more ministry tools and greater use of long-term funds.
 1. Acquired Several Inflatables to spare Future Rental Costs
 - a. Estimated Rental Savings = \$600 per event
 - b. Can be used for Multiple Events throughout the Year
 2. Constructed two (2) mobile Farm Wagons to be used for Staging and/or Hay Rides
 - a. Eliminates need to borrow staging
 - b. Can be used for Multiple Events throughout the Year

2022 Planned Projects and Goals:

- Appoint Festival Coordinator & Team Leads
- Plan for hosting Fall Festival 2022
- Explore possible Alternatives to the Traditional Outreach

2019 Budget: \$5,000

Spent: \$3,500 (estimated)

UNITY AT GLANCE FOR 2020–2021

Loving God, loving others, taking it to the world...

- There have been no before or after-school activities, such as Good News Club, with Prince George County Schools, due to COVID restrictions.
- Unity has held monthly *Community Red Cross Blood Drives* since May 2020. As of today, we have had 16 Red Cross Blood Drives.
- Unity held *COVID vaccination clinics* beginning March 2021 in partnership with **Prince George County Government**, and the **Virginia Department of Health (VDH) Clinical Community**. As of today, we have had 9 COVID Clinics.
- Our Missions **BIG GIVE** took place on December 13, 2020.
- **Erick Smetak was ordained deacon** on February 21, 2021.
- **Pastor Jacob Roberts joined Unity as the new worship leader** on March 30, 2021. Jacob was ordained at Unity on August 20, 2017.
- “Pow Wow” with Pastor Chris, Pastor David, and our new worship Pastor Jacob Roberts on April 21, 2021.
- *National Day of Prayer* in Prince George on May 6, 2021
- *Baby Bottle Blessing* to support the **Pregnancy Help Center of Chesterfield** from May 9, 2021 (Mother’s Day) to June 20, 2021 (Father’s Day).
- *Third Thursday of the Month Family Worship* during the summer (Eat Together/Play Together/Worship Together) on June 17, July 15, and August 19, 2021.
- Mr. Leon Parham, a volunteer at Prince George Food Bank, received a donation from Pastor Chris Jenkins on May 20, 2021.
- *Children’s Church* returned for the Summer and started on June 13, 2021.
- *Combined Adult Sunday School* started at 9:15 a.m. on June 27, 2021. It is held between worship services.
- *Family Outdoor Movie Nights* took place on the last Friday of each month during the summer. “Toy Story,” “The Lion King,” and “Finding Nemo” were enjoyed by both children and adults.
- As of July 18th, Unity returned to **ONE SERVICE ONLY** at 10:00 a.m.
- Christmas in July! *Operation Christmas Child* is Unity’s missions focus for VBS. The church’s objective was to pack **100 shoe boxes**.
- *VBS Concrete and Cranes 2021* was canceled.
- Unity held *National Night Out* on August 3, 2021.
- *New Worship Opportunity/Drive-In Worship/Sunday Nights* at 6:30 p.m. started on August 8, 2021. In addition to the Sunday worship schedule (9:00 a.m. Discipleship Groups/10:00 a.m. Worship), Unity offered a Drive-in Worship service on Sunday nights at 6:30 p.m.! With the rise in COVID numbers across the state and the country, Unity wanted to offer a service for those who were COVID vulnerable and/or COVID concerned. Pastor Chris preached the same message that he did at

the 10 a.m. worship service, and Pastor Jacob led the worship.

- *Unity Sunday Worship* is now on **Spotify** since **September 2, 2021**. **Spotify! @UnityPGVA**
<https://open.spotify.com/user/9szibwonxk93ynagk5lapfy8t...> #UnityPGVA
- Unity has also a **mobile app** that you can use to listen to audio sermons, keep up with current events, find out about service times, and learn many other things about our church.
Search: Unity Baptist VA on the App Store and Google play
- The *FCA Pavilion* at the PG Football Field was dedicated by Pastor Chris Jenkins on September 10, 2021.
- *Discipleship Group Leaders* training for the September 12th Grand Re-Opening of Small Groups.
- *Back to Church Sunday* officially started on **September 12, 2021**, with Discipleship Groups at 9:00 a.m. and Worship at 10:00 a.m. **Word of Life Groups** returned for children and students as well as the adults' class with Pastor Chris.
- **Donations of \$5,000** from the *Unity Missions Backpack Program* by giving each of the five Prince George Elementary principals \$1,000 for students in need on their campus on September 10, 2021. The donations are to be used this year for any need considered necessary by the principal for individual students on their campus. Unity Family has given well over \$20,000 through our Missions team since the start of the Backpack Program as an integral part of our long and varied partnership with Prince George County Public Schools.
- Unity has been officially on **YOUTUBE CHANNEL** since **September 15, 2021**, where you can watch all Unity's services, devotionals, and promotional videos. **Sunday Service Livestreaming straight from YouTube!**
<https://www.youtube.com/channel/UCC0EAZOI2cx2UYY-RkqgX-w>
- *Drive-in Worship* on Sunday nights ended on September 16, 2021, but Unity offered outdoor seating options and a Drive-in listening option for the 10:00 a.m. You could drive on Unity

property and tune to 104.7 FM to listen to the worship service from your car.

- *Adult Word of Life* (Pastor's Bible Class) started again on Sunday night in conjunction with the *Children and Student Word of Life Clubs*.
- *See You at the Pole* in Prince George Schools on September 22, 2021.
- Unity has a fantastic opportunity to help financially two of its college students who study at Bible Colleges: **Grace Roane** (Appalachian Bible College, West Virginia) and **Emily Huffman** (Word of Life Bible Institute, New York). Both schools offer a church scholarship matching program where they will match the money we raise as a church. Unity's goal is to raise \$5000 to divide between these two students as they further their knowledge of God's Word with the purpose of spreading it to the world! Unity started to raise money on September 23, 2021.
- Thanks to the generosity of Unity's church family for *Operation Christmas Child*, Unity's children packed **124 shoe boxes** as of October 12, 2021. **#occ2021 #unitypgva**
- **Unity Student Ministries** had the opportunity to feed the **PG Varsity Football Team** on October 28, 2021, before their game.
- Unity canceled *Fall Festival 2021*. However, our church organized two separate events with the Children ministry and Student ministry: *Nerf and Nachos* for Unity's children (kindergarten through 6th grade) and a *Reformation Day Bonfire* for Unity's Youth.

