



## BOOK OF REPORTS

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2022 BUSINESS MEETING  
“A CELEBRATION OF MINISTRY”  
WEDNESDAY, NOVEMBER 16, 2022, 7:00PM

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*Loving God...Loving Each Other...And Taking It to the World!*

**2022 Annual Business Meeting & Celebration of Ministry**

Wednesday, November 16, 2022, 7:00P

**SCHEDULE**

Worship	Worship Team
Welcome & Opening Prayer	Chris Jenkins
Missions Team Report	Ray Boykin
Worship	Worship Team
Business Meeting Called	Moderator, Ronnie Joswick
1. Finance Committee	Chair, Lynn Sulc
2. Nominating Committee	Pat Bennett
3. Deacon Body	Chair, David Roberts
4. Pastor's Report	Chris Jenkins
Business Meeting Closed	Moderator, Ronnie Joswick
Closing Worship & Prayer	Worship Team

**2023 Deacon Body Election by Written Ballot at Secretary's Table**



*Loving God...Loving Each Other...And Taking It to the World!*

## **2022 Annual Business Meeting & Celebration of Ministry**

Wednesday, November 16, 2022, 7:00P

### **AGENDA**

#### **Finance Committee**

1. 2022 Finance Report
2. Motion to adopt the 2023 Budget

#### **Nominating Committee**

1. Motion to approve Ministry Team Heads
  - a. Adding Janice Baum to Nursery
  - b. Adding Dawn Powers to Décor
2. Motion to approve Harvia Nicol to Finance Committee (3-year)
3. Motion to approve Tonya Edwards as Secretary/Clerk (1-year)
4. Motion to approve Allan Richeson as Treasurer (1-year)
5. Motion to approve Patricia Bennett for a 2nd term on the Board of Directors (3-years)

#### **Deacon Body**

1. Motion to approve Ronnie Joswick as Moderator (1-year term)

#### **Pastor's Report**

***2023 Deacon Body Election by Written Ballot at Secretary's Table***



PROPOSED  
2023 BUDGET

# Unity Baptist Church

## 2022 Budget

	2020 Budget	2021 Budget	2022 Budget	Remaining Balance
<b>Children &amp; Youth</b>				
Children - Word of Life & Activities	\$7,000.00	\$7,000.00	\$5,000.00	\$1,504.49
GNC	\$2,000.00	\$2,000.00	\$2,000.00	\$1,440.46
Youth-Word of Life & Activities	\$9,000.00	\$10,000.00	\$10,000.00	\$43.34
Sports Camp	\$500.00	\$500.00	\$500.00	\$180.11
College	\$500.00	\$500.00	\$500.00	\$439.09
VBS	\$4,500.00	\$4,500.00	\$4,500.00	\$2,786.29
Nursery	\$600.00	\$600.00	\$500.00	\$216.07
<b>Sub-Total</b>	<b>\$24,100.00</b>	<b>\$25,100.00</b>	<b>\$23,000.00</b>	<b>\$6,609.85</b>
<b>General Ministry</b>				
Worship and Music	\$4,500.00	\$4,500.00	\$2,500.00	\$564.20
Media	\$5,500.00	\$5,500.00	\$3,700.00	\$761.80
Media Licensing & Subscriptions	-	-	\$4,500.00	(\$2,599.66)
Hostess-Supplies and Meals	\$4,000.00	\$4,000.00	\$4,000.00	\$818.27
Fall Festival	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Sunday School and Church Training Supplies	\$3,000.00	\$3,000.00	\$3,000.00	\$890.92
Summer Intern	\$1,000.00	\$1,000.00	\$1,000.00	\$4,000.00
Pulpit Honorarium	\$500.00	\$500.00	\$500.00	\$300.00
Marketing/Communication	\$1,500.00	\$1,500.00	\$1,500.00	\$1,131.02
Historian		\$500.00	\$700.00	\$700.00
<b>Sub-Total</b>	<b>\$25,000.00</b>	<b>\$25,500.00</b>	<b>\$26,400.00</b>	<b>\$6,566.55</b>
<b>Missions Programs (not including designated)</b>				
Mission Team	\$800.00	\$800.00	\$800.00	\$527.29
Mission Offering (5% of General Fund Giving) (1)	\$18,500.00	\$20,713.34	\$20,981.17	\$6,617.31
<b>Sub-Total</b>	<b>\$19,300.00</b>	<b>\$21,513.34</b>	<b>\$21,781.17</b>	<b>\$7,144.60</b>
<b>Property and Operations</b>				
Mortgage	\$0.00	\$10,000.00	\$10,000.00	\$3,646.88
Reserve Fund	\$10,000.00	\$10,000.00	\$10,000.00	\$8,092.00
Emergency Maintenance Fund	\$20,000.00	\$20,000.00	\$20,000.00	\$19,300.00
Property & Grounds	\$16,000.00	\$16,000.00	\$16,000.00	\$6,214.97
Safety & Security	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Decorations	\$1,500.00	\$1,500.00	\$2,000.00	\$1,691.49
Cleaning/Supplies	\$11,000.00	\$11,000.00	\$11,000.00	\$2,367.13
Utilities	\$24,000.00	\$30,000.00	\$30,000.00	\$12,201.82
Insurance	\$6,500.00	\$6,500.00	\$6,500.00	\$758.52
Office Supplies and Special Occasion Flowers	\$13,000.00	\$13,500.00	\$13,500.00	\$2,767.23
Online Giving Fee	\$600.00	\$600.00	\$600.00	\$614.76
<b>Sub-Total</b>	<b>\$104,100.00</b>	<b>\$120,600.00</b>	<b>\$121,100.00</b>	<b>\$59,154.80</b>

2020

2021

2022

Remaining



# Unity Baptist Church

## 2022 Budget

	Budget	Budget	Budget	Balance
<b>Staff Salaries</b>				
Senior Pastor	\$63,941.60	\$75,498.68	\$77,386.15	\$27,053.67
Youth Pastor	\$53,000.00	\$55,650.00	\$57,041.25	\$15,656.92
Worship Pastor	\$20,971.20	\$45,000.00	\$46,125.00	\$15,375.00
Administrative Assistant	\$19,943.20	\$20,940.36	\$21,463.87	\$7,154.59
<b>Sub-Total</b>	<b>\$157,856.00</b>	<b>\$197,089.04</b>	<b>\$202,016.27</b>	<b>\$65,240.18</b>
<b>Staff Benefits</b>				
Pastor Benefits	\$25,500.00	\$18,806.76	\$19,276.93	(\$4,165.17)
Pastor Ministry Expenses	\$5,000.00	\$5,000.00	\$5,125.00	\$4,893.30
Youth Pastor Benefits	\$7,000.00	\$7,371.00	\$7,555.28	\$5,301.08
Worship Pastor Benefits	\$0.00	\$10,000.00	\$10,250.00	\$6,140.56
Social Security & Taxes-Pastor	\$2,000.00	\$2,000.00	\$2,050.00	\$2,050.00
Social Security & Taxes-Youth Pastor	\$0.00	\$2,000.00	\$2,050.00	\$2,050.00
<b>Sub-Total</b>	<b>\$39,500.00</b>	<b>\$45,177.76</b>	<b>\$46,307.21</b>	<b>\$16,269.77</b>
<b>Total Salaries &amp; Related Expenses</b>	<b>\$197,356.00</b>	<b>\$242,266.80</b>	<b>\$248,323.48</b>	<b>\$81,509.95</b>
<b>Total Budget</b>	<b>\$369,856.00</b>	<b>\$434,980.14</b>	<b>\$440,604.65</b>	<b>\$160,985.75</b>
Monthly Need	\$30,821.33	\$36,248.35	\$36,717.05	
Weekly Need	\$7,112.62	\$8,365.00	\$8,473.17	
(1) Estimate				

# UNITY BAPTIST CHURCH - 2023 PROPOSED BUDGET

	2022	2023 <i>PROPOSED</i>
<b>Children &amp; Youth</b>		
Children - Word of Life & Activities	\$5,000.00	\$5,000.00
GNC	\$2,000.00	\$2,000.00
Youth-Word of Life & Activities	\$10,000.00	<b>\$12,000.00</b>
Sports Camp	\$500.00	<b>\$600.00</b>
College	\$500.00	\$500.00
VBS	\$4,500.00	\$4,500.00
Nursery	\$500.00	\$500.00
<b>Sub-Total</b>	<b>\$23,000.00</b>	<b>\$25,100.00</b>
<b>General Ministry</b>		
Worship and Music	\$2,500.00	<b>\$1,000.00</b>
Media	\$3,700.00	<b>\$5,000.00</b>
Media Licensing & Subscriptions	\$4,500.00	<b>\$4,700.00</b>
Hospitality	\$4,000.00	<b>\$5,500.00</b>
Fall Festival	\$5,000.00	\$5,000.00
Discipleship Groups	\$3,000.00	\$3,000.00
Summer Intern	\$1,000.00	\$1,000.00
Pulpit Honorarium	\$500.00	\$500.00
Marketing/Communication	\$1,500.00	\$1,500.00
Historian	\$700.00	\$700.00
<b>Sub-Total</b>	<b>\$26,400.00</b>	<b>\$27,900.00</b>
<b>Missions Programs (not including designated)</b>		
Mission Team	\$800.00	<b>\$0.00</b>
Mission Offering (5.5% of General Fund Giving) (1)	\$22,000.00	<b>\$26,675.00</b>
<b>Sub-Total</b>	<b>\$22,800.00</b>	<b>\$26,675.00</b>
<b>Property and Operations</b>		
Mortgage	\$10,000.00	<b>\$30,000.00</b>
Reserve Fund	\$10,000.00	\$10,000.00
Emergency Maintenance Fund	\$20,000.00	\$20,000.00
Property & Grounds	\$16,000.00	\$16,000.00
Safety & Security	\$1,500.00	\$1,500.00
Decorations	\$2,000.00	\$2,000.00
Cleaning/Supplies	\$11,000.00	\$11,000.00
Utilities	\$30,000.00	\$30,000.00
Insurance	\$6,500.00	<b>\$9,000.00</b>
Office Supplies and Special Occasion Flowers	\$13,500.00	\$13,500.00
Online Giving Fee	\$600.00	<b>\$500.00</b>
<b>Sub-Total</b>	<b>\$121,100.00</b>	<b>\$143,500.00</b>



# UNITY BAPTIST CHURCH - 2023 PROPOSED BUDGET

<b>Staff Salaries</b>		
Senior Pastor	\$77,386.15	<b>\$80,481.60</b>
Youth Pastor	\$57,041.25	<b>\$59,322.90</b>
Worship Pastor	\$46,125.00	<b>\$47,970.00</b>
Administrative Assistant	\$21,463.87	<b>\$27,822.42</b>
<b>Sub-Total</b>	<b>\$202,016.27</b>	<b>\$215,596.92</b>
<b>Staff Benefits</b>		
Pastor Benefits	\$19,276.93	<b>\$20,626.32</b>
Pastor Ministry Expenses	\$5,125.00	<b>\$5,125.00</b>
Youth Pastor Benefits	\$7,555.28	<b>\$8,084.15</b>
Worship Pastor Benefits	\$10,250.00	<b>\$10,967.50</b>
Social Security & Taxes-Pastor	\$2,050.00	<b>\$2,050.00</b>
Social Security & Taxes-Youth Pastor	\$2,050.00	<b>\$2,050.00</b>
<b>Sub-Total</b>	<b>\$46,307.21</b>	<b>\$48,902.96</b>
<b>Total Salaries &amp; Related Expenses</b>	<b>\$248,323.48</b>	<b>\$264,499.89</b>
<b>Total Budget</b>	<b>\$441,623.48</b>	<b>\$487,674.89</b>

## FOR INFORMATIONAL PURPOSES

Monthly Need	\$36,717.05	<b>\$40,639.57</b>
Weekly Need	\$8,473.17	<b>\$9,378.36</b>

<b>End of 3rd Qtr YTD Offering Totals</b>	
Budget Need	\$330,453.63
Actual Offering	\$322,815.01
Difference	(\$7,638.62)
YTD Offerings to Need	-2.3%

<b>Increase of 2023 vs 2022 Budget</b>	<b>10.70%</b>
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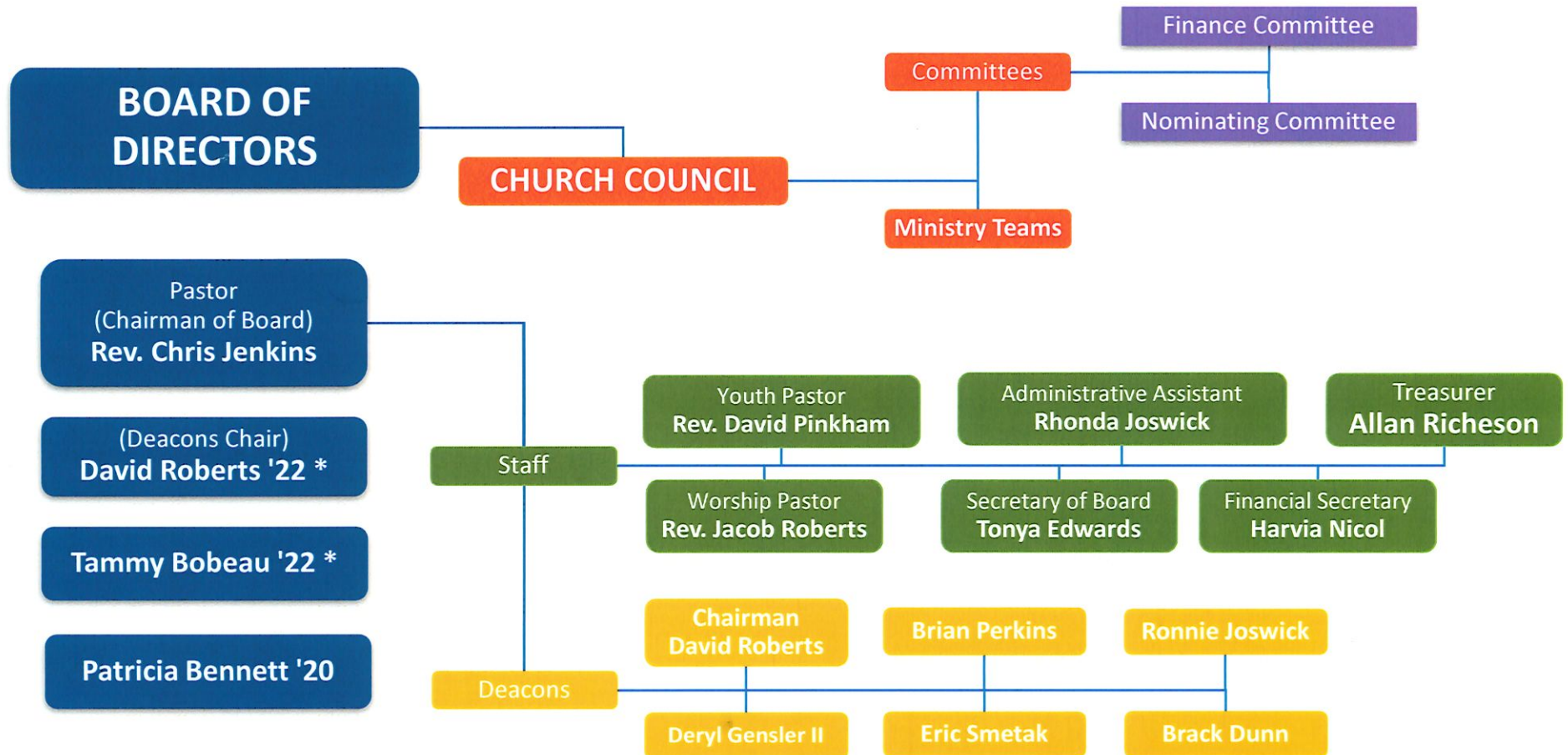
(1) Estimate



# ORGANIZATION STRUCTURE



# 2022 ORGANIZATIONAL STRUCTURE

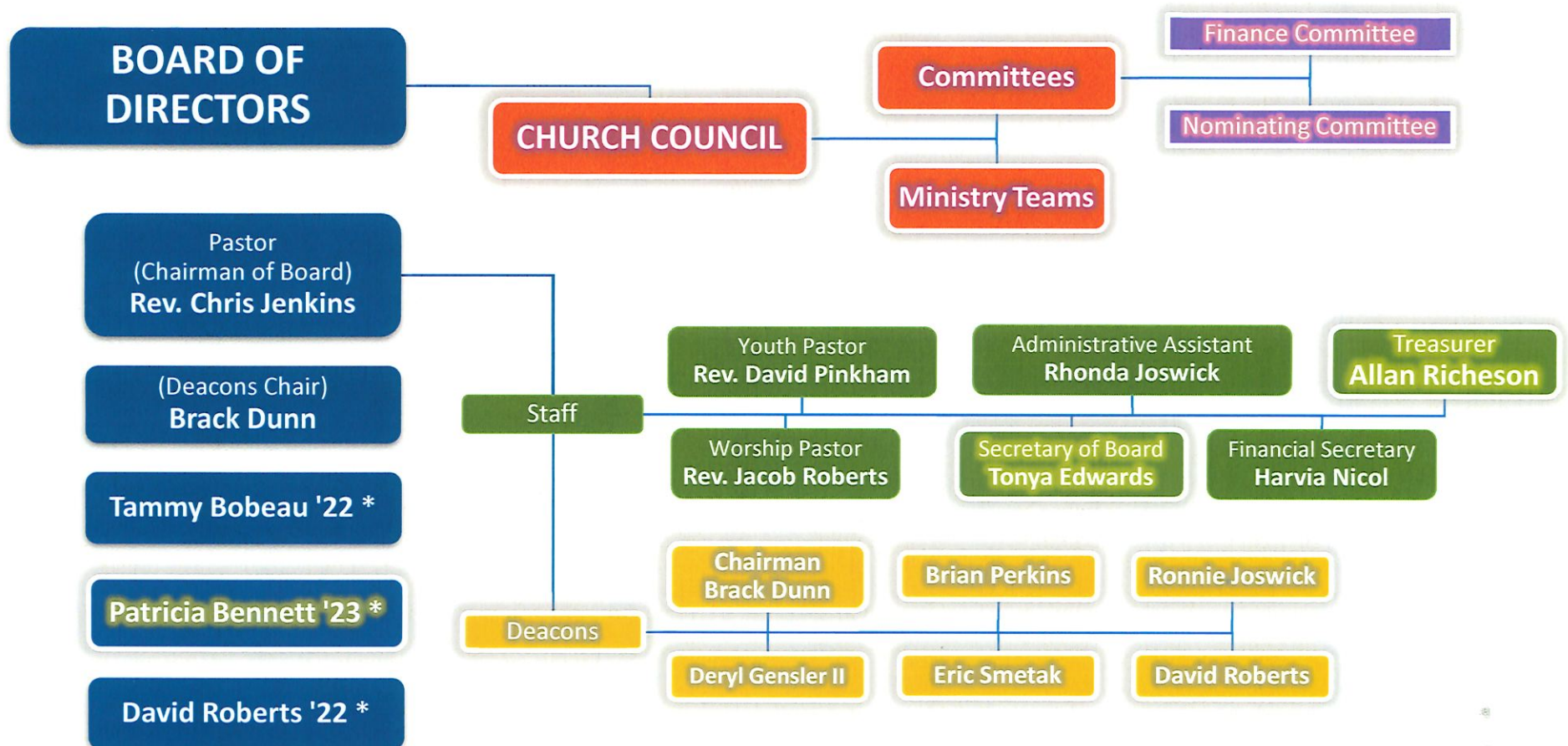


\* Notes 2<sup>nd</sup> 3 Year Term



# 2023 ORGANIZATIONAL STRUCTURE

( PROPOSED )



\* Notes 2<sup>nd</sup> 3 Year Term

Voting on Highlighted Positions



- Staff
- Deacon
- Committee
- Team

# 2022 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Youth – David Pinkham

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary of Board – Tonya Edwards

Deacon's Chair – David Roberts

Finance Chair – Lynn Sulc

Nominating Chair – Vacant

## Discipleship Groups – Deryl Gensler

- Discipleship Group Clerk
- Discipleship Group Leaders

## Nursery – Pat Bennett & Beth Martin

- Crib Nursery
- Toddler Nursery

## Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

## Missions – Ray Boykin

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

## Counting – Sharon Stidham

## Church History – Salima Post

## Greeters – David Roberts

- Greeters
- Ushers

## Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

## Properties – Gary Bedner

## Decorating – Jenene Johnson

## Hostess – Katherine Gensler

## Safety & Security – BJ Blankenship

## Wedding – Jenene Johnson



- Staff
- Deacon
- Committee
- Team

# 2023 CHURCH COUNCIL

(PROPOSED)



Pastor – Chris Jenkins (Chair)

Youth – David Pinkham

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary of Board – Tonya Edwards

Deacon's Chair – **BRACK DUNN**

Finance Chair – Lynn Sulc

Nominating Chair – TBD Jan 2023

Discipleship Groups – Deryl Gensler

- Discipleship Group Clerk
- Discipleship Group Leaders

Nursery – Pat Bennett & **JANICE BAUM**

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Sharon Stidham

Church History – Salima Post

**FIRST IMPRESSIONS** – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – Gary Bedner

Decorating – **DAWN POWERS**

**HOSPITALITY** – Katherine Gensler

Safety & Security – BJ Blankenship

Wedding – Jenene Johnson



# COMMITTEES



## 2022

### NOMINATING COMMITTEE

- Perry Powers - '22 NEW
- Callie Shannon - '22 NEW
- Chris Blevins - '21
- Whitney Blankenship - '20
- Patricia Bennett - '20
- Pastor Chris Jenkins - ex officio

### FINANCE COMMITTEE

- Terri Warren - '21
- Vacant
- Frank Poirier - '19
- \* Lynn Sulc - '19
- Mike Hacker - '22
- Treasurer - Allan Richeson
- Pastor Chris Jenkins - ex officio

## 2023 (proposed)

### NOMINATING COMMITTEE

- Perry Powers - '22 NEW
- Callie Shannon - '22 NEW
- Chris Blevins - '21
- Whitney Blankenship - '20
- Patricia Bennett - '20
- Pastor Chris Jenkins - ex officio

### FINANCE COMMITTEE

- Terri Warren - '21
- HARVIA NICOL - '23**
- Frank Poirier - '19
- Lynn Sulc - '19
- Mike Hacker - '22
- Treasurer - Allan Richeson
- Pastor Chris Jenkins - ex officio

\* Notes Committee Chairperson

- Appointed to 3 Year Terms (1<sup>st</sup> Year of Service Noted)
- 2023 Chair to be selected in January 2023

# 2023 COMMITTEES

## (PROPOSED)

- Appointed to 3 Year Terms (1<sup>st</sup> Year of Service Noted)
- 2023 Chair to be selected in January 2023

### NOMINATING COMMITTEE

Perry Powers – '22

Callie Shannon – '22

Chris Blevins – '21

Whitney Blankenship - '20

Patricia Bennett – '20

Pastor Chris Jenkins – ex officio

### FINANCE COMMITTEE

Mike Hacker – '22

**HARVIA NICOL – '23**

Frank Poirier – '19

\* Lynn Sulc – '19

Terri Warren – '21

Treasurer – Allan Richeson

Pastor Chris Jenkins – ex officio



ANNUAL REPORTS

## **Pastor's Report**

### **2022 Milestones and Achievements:**

- Taught 2 Next Steps Classes for New Members & Visitors – with over 30 attending collectively
- Officiated 17 Funerals
- Continued to Offer a daily Morning Devotional Livestream
- Led as Project Manager for Ministry Activity Center Expansion Project
  - Updated Project Budget
  - Hosted over 10 Demolition Workdays
  - Coordinated, Negotiated and Scheduled Contractors for Project
- Coordinated with Church Partners & Members for Water Expansion via PG Utilities
- Led the Staff in conducting Church In-reach via 3<sup>rd</sup> Thursday's in the Summer
- Led several community outreaches National Day of Prayer, National Night Out
- Successfully instituted a Summer & Fall College Intern Program

### **Coordinated or Participated in Community Partnerships/Outreach with:**

- Prince George & Crater Health District - Hosting Covid Vacc. Clinics (late 2021/early 2022)
  - American Red Cross - Hosting 10 Red Cross Blood Drives
- Prince George County Schools
  - Led in Restarting Good News Clubs in four (4) PG Elementary Schools
  - Coordinated LL Beazley Fall Festival Outreach
  - Served on the PGCPSS Back to School Fair Planning Committee
  - Led Unity's Participation in the PGCPSS Back to School Fair
- Recognized by Prince George School Board as a Valued Community Business VIP
- Serve as Parent Representative on Prince George DSS FAPT - 68+ hours
- Logged 72+ hours as Prince George County Police Department Chaplain
  - Participated in the Annual Prince George County Police Wreath Laying Ceremony
  - Assisted in PG County Emergency Services Radio Installation Testing
- FCA Chaplain with Prince George High School Football & Baseball Programs
  - 2 watermelon feasts
  - 28+ Chapels
  - 300+ hours
  - Personally Discipled 60+ students

### **2022 Membership Report:**

- Total Membership on Record: 436
- From 11/1/2021 to 10/31/2022
  - Lost 7 Members to Death
  - 20 New Members
    - 10 New Members via Transfer / Statement of Faith
    - 10 New Members via Baptism
      - 2 Under 11 years old
      - 2 ages 12-17
      - 1 ages 18-29
      - 5 ages 30+

### **2023 Planned Projects and Goals:**

- Youth Pastor Transition
- Finish MAC Expansion
  - Transition Discipleship Groups to MAC's
- Successfully execute a Building Fund Campaign
- Continue Mobilization of Church Family back to Ministry & Missions
  - Emphasis on Community Building & Smaller Dynamic Events/Outreaches
  - Expand Good News Clubs presence on local campus'
- Create Greeting Area / Information Center at Main Entrance

## **Unity Board of Directors (2022)**

Unity Baptist Church Board of Directors have had a busy 2022. Members are: Chris Jenkins, David Roberts (Deacons Chair), Tammy Bobeau and Patricia Bennet.

Discussion and a plan have been formulated for a Winter/Spring 2023 transition of Pastor David Pinkham's replacement when he leaves for Word of Life Local Church Ministries.

The following actions were taken in 2022:

1. In May 2022, the Board of Directors agreed to a unique plan that allowed Pastor David Pinkham to continue in his duties as Full-Time Youth Pastor while pursuing a Calling and transition to work with Word of Life Local Church Ministries.
2. In September 2022, the Board of Directors unanimously approved a cost of living increase for Pastor, Youth Pastor, Worship Pastor and Administrative Assistant of 4% and a 7% increase to Benefits.
3. In October 2022, the Board of Directors agreed to increase the Administrative Assistants hours to allow extra book keeping tasks under the direction of the Church Treasurer.

2022 Budget: N/A

## **Annual Business Meeting Report 2022**

### **Mission Team**

- Baby bottle drive to support Pregnancy Help Center of Chesterfield
- Trail Days mission trip to Damascus, VA
- Continued monthly mission focus
- Restarted Backpack Ministry at 4 Prince George elementary schools
- Continued increasing Missions Team social media presence
- Connected with Colonial Heights Baptist Church mission team and pastor (Wes Rose) to explore mission trip partnerships and opportunities
- Lezlie Ellis and David Pinkham leading effort for youth mission trips
- Mission Ministry Champions
  - International Missions - Lezlie Ellis
  - North American Missions - open
  - Pregnancy Center - Dawn Powers
  - Foster/Adoption - Chris Jenkins
  - Backpack - Amy Perkinson
  - Operation Christmas Child - Tammy Bobeau
  - Trail Days - Rhonda Joswick
- 2023 Plans
  - Increase church membership involvement in missions
  - Connect church membership to local, regional, national and international mission opportunities (expand social media footprint)
  - Increase church general fund support percentage for missions.



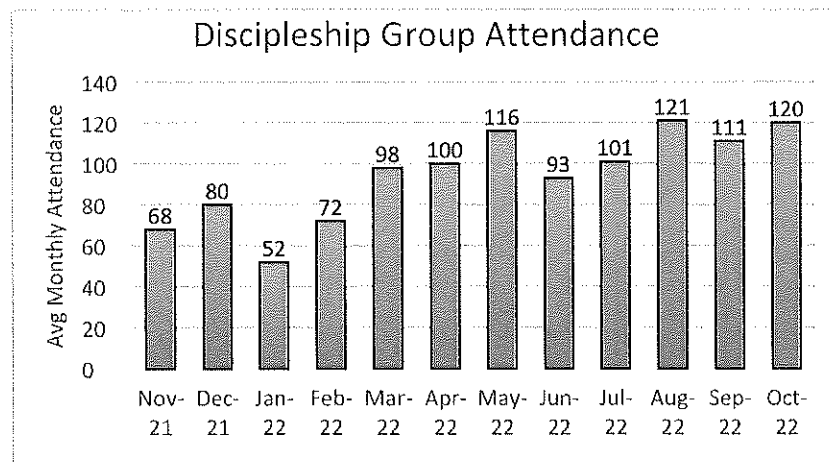
## Discipleship Groups

Vision:

Establish and reproduce groups that lead individuals to become disciples of our Lord Jesus Christ; by gathering both believing and non-believing men, women, and children for the purpose of studying God's Word, building meaningful relationships, and meeting the needs of others. In short, "Multiplying Disciples by Reproducing Groups."

As January 2022 began, one of the goals for the discipleship groups was to move beyond the pandemic and re-establish a sense of normalcy by continuing to meet regularly on Sunday morning. We kicked off 2022 with eight discipleship groups: four adult groups and four children/student groups. As individuals and families became more comfortable with returning to in-person groups, we have seen a 40 percent increase in attendance from 2021. I am happy to report that the increase in attendance has led to the addition of one adult group and a Pre-K 3- & 4-year-old group giving us a total of five adult groups and five children/student groups that meet on Sunday morning. Of course, this could not be possible without our group leaders. In an effort to better equip them, we conducted four quarterly training sessions and had the opportunity to attend two SBCV training events. I would like to thank all the group leaders for their hard work, time, and support of this ministry.

As we move into 2023, we will continue to offer training opportunities for our current leaders as well as future leaders. We will also continue to actively seek and recruit new leaders for new groups so that we may facilitate growth by "Multiplying Disciples by Reproducing Group."



Yours In Christ,

Deryl Gensler II  
Discipleship Group Coordinator

2022 Budget: \$3,000

Spent: \$2109 (As of 10/31/2022)

# **Annual Celebration of Ministry Report 2022**

## **Youth Ministry**

### 2022 Milestones and Achievements

- Youth Modular back room ceiling repaired. Main room ceiling repaired.
- Several Christian Service projects completed.
- FCA clubs in JEJ Moore, Clements, and PGHS have started and are currently meeting. Specific growth in Clements has been encouraging.
- Added lighting on youth stage.
- WOL Camp NY trip successful with several unsaved friends attending.
- Calendar of events and service opportunities planned for entire year.
- 2<sup>nd</sup> year Youth Pastor has been Character Coach for PG JV and Varsity Soccer teams.
- Youth Pastor began transition to become new Area Missionary for Word of Life in Easter/Northern Virginia.
- 2 students baptized!
- Significant increased participation in the WOL Creative Discipleship process for the 22-23 school year.

### 2023 Plans and Goals

- Continuing to strengthen FCA presence and influence on public school campuses.
- Install new Youth Pastor to replace outgoing Youth Pastor.
- Increased missional/service opportunities for students.
- Increasing and driving a Gospel Advancing Student Ministry!
- Ongoing partnerships developed with sister churches.

2022 Budget: \$10,000

2023 Budget Request: \$12,000

## **Sports Camp**

### 2022 Milestones and Achievements

- Sports Camp hosted for first time since COVID shutdowns!
- Gospel shared every night with students!
- Large amount of attendance and VBS interest gathered.

### 2023 Plans and Goals

- Increased awareness in community of Sports Camp opportunity
- Consistent attendance
- Higher visibility of VBS opportunity
- Increased training for students to disciple their group for the week.

2022 Budget: \$500

2023 Budget Request: \$600

Our church family has suffered tremendous loss this year. More than I think combined in the 9 years I have been in the children’s ministry director role. It has been heartbreaking and hard but through it all God is good and continues to move in our lives. Our church has grown in numbers but more importantly in relationships. Children’s ministry has had the opportunity to minister to families in ways I never would have considered.

In December the children’s ministry team was excited to bless families with a Christmas present from the ministry to encourage intentional family time and discipleship. The team put together bags for every family in the church with children in grades K-6<sup>th</sup> which contained a gingerbread activity to complete as a family, a Names of Jesus cross ornament for their tree, a Christmas hidden pictures coloring and activity book for each child and 2 books (one for mom and one for dad).

We loved on the senior’s in our church family by visiting them at their homes and singing Christmas carols and sharing a bag of cookies with them. It was so sweet to see the joy in their faces as the kids sang and the hugs that were exchanged as the cookies were presented.

We partnered with the youth ministry to prepare a float for the Prince George County Christmas parade. The parade theme was Hometown and we decorated our float like a barn complete with animals and Mary and Joseph to depict the hometown in which Jesus was born. During the parade, we played music to promote the Christmas Night of Worship and kids handed out bags of candy with promotional material as well.

In February, we lost sweet Emmy Sweitzer and had the honor of hosting a celebration of life event for her family and friends at the church. It was amazing to see how many lives Emmy touched in such a short time and to witness lives being changed for eternity by her witness while she was here. We offered a 6-week grief support group for kids in K-6<sup>th</sup> that met weekly to go through age-appropriate books about death and grief and all the change and processing that comes along with it. The goal of this time was to encourage God’s presence in our lives during difficult times, to show that God is good and He loves us and to give the kids some time to just play together and talk through anything they might be feeling.

We created a play area for kids 5 and under complete with rock diggers and slides that has been utilized to the fullest at the various outdoor events and ministries that have taken place this year.

We ended our WOL year in June with our annual pool party and awards celebration. We had 15 children, and 2 leaders complete the requirements for Gold this year.

We had the awesome opportunity to work with Grace Roane as she served in a part-time internship role over the summer. It is so encouraging to see WOL kids come full circle and lead in ministries that they were raised in; we truly are training champions for Christ! She led the efforts for children’s church throughout the summer, hosted monthly events (pool party, Christian skate night) and continued our Sunday night meetings while the fall team took a much-needed break to get re-charged for the upcoming fall WOL kick-off.

We did not have enough kids sign up to go to Centrikid camp this year but are praying we get to go back next year and already have interest from adults and youth willing to lead when we go.

Vacation Bible School was a resounding success this year! It was so awesome to be able to actually have it. To be the first one in 2 years, it was attended well. We averaged 114 in attendance throughout the week and had 3 confirmed decisions. During the missions rotation, we packed 100 shoeboxes and we exceeded our goal of \$1,000 collected during the offering each night to cover the cost of shipping those boxes.

To-date we have added 2 new leaders to our Sunday night Word of Life team and look forward to the relationships they are going to build with our adult team and the children within their small groups.

We have had 8 children come forward with public professions of faith and to-date have had 4 kids follow through with baptism.

### 2023 Planned Projects and Goals:

- Continue sharing tools that families can use at home to encourage and support family discipleship
- Creating synergy in kids ministry by linking Sunday AM classes with Sunday PM classes through the Word of Life program and Bible Drill
- Continue partnership with youth leadership to identify transition opportunities for 6<sup>th</sup> graders to youth ministry
- Partner with the missions team to find local service opportunities inside the church and in the community

We are always looking for leaders. If you have a heart for God’s Word and a heart to see children learn to love God’s Word, reach out to me via email at [lilbobo22@gmail.com](mailto:lilbobo22@gmail.com) or my cell at 804-586-2856

Thank you for the opportunity to serve you and your families!

## NURSERY TEAM

Since November of 2021 through September of 2022, the number of toddlers and infants coming each week has increased by almost 50%. The infant room has been put in order to use when needed, and we have the wonderful addition of the “Dutch Door” allowing viewing access between the infant and toddler rooms.

The toddlers enjoy circling up and listening to the bible lessons, with different props and pictures for interaction. They love the videos and singing and dancing along with the music. Snack time allows for prayers by one of the “littles,” and they get to be creative using playdough and art supplies to put together a craft to align with the bible story. Last, but not least, the beautiful new toddler playground has been a great addition for fun outdoor play!!

### 2022 Milestones and Achievements

- Installation of door between infant and toddler room
- Reorganization of storage cabinets in both infant and toddler rooms
- New portable “Toddler” library installed with new books
- Replaced crayons and marker pens
- Replaced “much loved” dolls with a new variety of dolls
- Increase of volunteer team with new members
- Completion of MinistrySafe Sexual Abuse Awareness Training (certificate of completion 3/18/22 for Beth).
- Purchase of a variety of musical “instruments” used to play while singing the song for the week (the kids love these!)

### 2023 Plans and Goals

- TBD

2022 Budget: \$500    Spent (as of September 2022): \$379

With remaining funds for 2022 (\$120.00), thank you notes and small gifts will be purchased for the volunteers in December.

Recommendation for 2023 Budget - \$500

# Annual Business Meeting Report – Worship Ministry

Hey Unity family!

All glory to God for an awesome 2022! Below you will see our 2022 achievements and our goals for 2023. It is truly such a special time to be at Unity Baptist Church, and I cannot wait to see the numerous ways that he will continue to bless our church as we seek Him in daily personal/private worship, and weekly in corporate worship.

In His Service,  
Pastor Jacob Roberts

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## 2022 Milestones and Achievements

- Addition of some new worship team members
- Continued fine tuning of worship service
- Implementation of MultiTracks and In-Ear Monitor system on a weekly basis
- Implementation of new live stream system
  - Removed buffering, enhances quality
  - Led to much growth in weekly online numbers, which also has translated to in-person worship growth. (Many families watch online before attending in person)
- Purchase of 2 new cameras for live streaming
- Purchase of new iMac computer and implementation of ProPresenter software
- Continued growth and training of Youth worship team
- Continued growth and training of our Children's Worship Choir
- Practices have begun for the startup of an Adult Worship Choir, which will continue in 2023 if participation is strong
- Social media ministry formed and operating

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## 2023 Plans and Goals

- Continue to add and develop new team members
- Develop team rotation at all positions
- Begin offering instrument lessons for all ages
- Write music for our church to use in worship

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**2022 Budget Total: \$10,700.**

**Total Spend (As of 11/01/2022): \$6,774.34**

### Breakdown

Worship & Music: \$2500 / \$564.20 Remaining

Media: \$3700 / \$761.80 Remaining

Media Licensing & Subscriptions: \$4500 / \$2599.66 Remaining

**2023 Budget Total: \$10,700**

### Breakdown

Worship & Music: \$1000

Media: \$5000

Media Licensing & Subscriptions: \$4700



## **HOSTESS TEAM**

The Hostess Team consists of 6 active squads (8 squads total) that have stayed busy in 2022.

### **2022 MILESTONES AND ACHIEVEMENTS**

- 15 people joined, 9 of them being new to the church
- Started the freezer meals to help with meal trains
- Provided meal trains to 9 church families due to a death, new baby, or sickness in the family
- Provided meals for 9 funerals
- Started Coffee Sundays once a month and now have coffee offered every Sunday morning
- Hosted a Newcomers luncheon
- Served breakfast Easter morning
- Hosted 4 church picnics (June - October)
- Fed the PG baseball team twice
- Sponsored the Fishers of Men fishing tournament meal
- Hosted a National Night Out
- Welcomed the WOL Drama Team with a luncheon
- Helped with our First Annual Spring Fest

### **Still to come in 2022:**

- Thanksgiving luncheon (November 20)
- Refreshments after Christmas Night of Worship (December 11)

### **2023 GOALS**

- Continue supporting the church family with meal trains and freezer meals when needed
- Build up and continually rotate our freezer meals
- Continue to host luncheons and picnics for church events
- Get the Appreciation Squad up and going for another opportunity to serve
- Continue to add new members to the Hostess Team

**2022 Budget: \$4,000**

Spent (as of 10/25/22): \$4,262.31

Donations were made to the Hostess Team and greatly appreciated!

**2023 Budget request: \$5,000**

## **Spring Festival**

### 2022 Milestones and Achievements:

- The Inaugural Spring Festival was held Saturday, May 22, 2022.
- It seemed well received and a great start to what could become a new annual community outreach.
- The Outreach proved to present better than anticipated interaction with the families that attended.
- Good community partnerships continued to be fostered with the Prince George Police, Sherriff, EMS and Fire.

### 2023 Planned Projects and Goals:

- Appoint Festival Coordinator & Team Leads
- Plan for hosting Fall Festival 2023
- Emphasize a greater promotional effort to the community at large

2022 Budget: \$5,000

Spent: \$5,000