



# BOOK OF REPORTS

*(DIGITAL COPY AVAILABLE AT UNITYBAPTIST.US)*

2023 BUSINESS MEETING  
“A CELEBRATION OF MINISTRY”  
WEDNESDAY, NOVEMBER 15, 2023, 7:00PM

4951 Mount Sinai Road | PO BOX 670 | Prince George, VA 23875  
804-458-7440 | [UnityBaptist.us](http://UnityBaptist.us) | [Office@UnityBaptist.us](mailto:Office@UnityBaptist.us)





# TABLE OF CONTENTS

<b>BUSINESS SCHEDULE .....</b>	<b>2</b>
<b>BUSINESS AGENDA.....</b>	<b>3</b>
<b>PROPOSED 2023 BUDGET</b>	
2023 BUDGET REPORT (1/2023 – 10/28/2023) .....	7
PROPOSED 2024 BUDGET .....	10
<b>ORGANIZATION STRUCTURE</b>	
2023 ORGANIZATION STRUCTURE .....	16
BOARD OF DIRECTORS	
STAFF	
DEACONS	
2024 ORGANIZATIONAL STRUCTURE .....	17
BOARD OF DIRECTORS	
STAFF	
DEACONS	
2023 CHURCH COUNCIL & MINISTRY TEAM LEADERS.....	18
2024 CHURCH COUNCIL & MINISTRY TEAM LEADERS.....	19
2023 COMMITTEES .....	20
NOMINATING COMMITTEE	
FINANCE COMMITTEE	
2024 COMMITTEE PROPOSALS .....	21
NOMINATING COMMITTEE	
FINANCE COMMITTEE	
<b>REPORTS</b>	
PASTOR.....	25
UNITY BOARD OF DIRECTORS .....	26
MISSIONS.....	27
DISCIPLESHIP GROUPS.....	28
YOUTH MINISTRY.....	29
CHILDREN’S MINISTRY.....	30
WORSHIP MINISTRY .....	31
SPRING FESTIVAL .....	32
SPORTS CAMP.....	33
GOOD NEWS CLUB .....	34
HOSPITALITY TEAM.....	35
PROPERTIES.....	36
HISTORIAN.....	37
DÉCOR .....	39



*Loving God...Loving Each Other...And Taking It to the World!*

## **2023 Annual Business Meeting & Celebration of Ministry**

Wednesday, November 15, 2023, 7:00P

### **SCHEDULE**

Worship	Worship Team
Welcome & Opening Prayer	Chris Jenkins
Missions Team Report	Ray Boykin
Worship	Worship Team
Business Meeting Called	Moderator, Ronnie Joswick
1. Finance Committee	Chair, Lynn Sulc
2. Nominating Committee	Pat Bennett
3. Deacon Body	Chair, Brack Dunn
4. Pastor's Report	Chris Jenkins
Business Meeting Closed	Moderator, Ronnie Joswick
Closing Worship & Prayer	Worship Team

**2024 Deacon Body Election by Written Ballot at Secretary's Table**



*Loving God...Loving Each Other...And Taking It to the World!*

## **2023 Annual Business Meeting & Celebration of Ministry**

Wednesday, November 15, 2023, 7:00P

### **AGENDA**

#### **Finance Committee**

1. 2023 Finance Report
2. Motion to adopt the 2024 Budget

#### **Nominating Committee**

1. Motion to approve Ministry Team Heads
  - a. Adding Kim Pancoast to Wedding Team
2. Motion to approve Kevin Clear to Finance Committee (3-year)
3. Motion to approve Tonya Edwards as Secretary/Clerk (1-year)
4. Motion to approve Allan Richeson as Treasurer (1-year)

#### **Deacon Body**

1. Motion to approve Ronnie Joswick as Moderator (1-year term)
2. Motion to approve Ronnie Joswick and Brian Perkins to Nominating Committee

#### **Pastor's Report**

***2024 Deacon Body Election by Written Ballot at Secretary's Table***





BUDGET





**Treasurer's Report  
November 2, 2023**

All invoices are current.

BSV Checking Balance (11/2/2023)	12:22 PM	\$133,553.38
----------------------------------	----------	--------------

**Outstanding Checks:**

9386	(\$462.56)
9389	(\$240.95)
9390	(\$66.34)
9391	(\$1,948.15)
9393	(\$1,000.00)

<b>Total O/S Checks</b>	<b>(\$3,718.00)</b>
-------------------------	---------------------

BSV-Adjusted Checking Balance	\$129,835.38
-------------------------------	--------------

<b>Total Checking Balance</b>	<b>\$129,835.38</b>
-------------------------------	---------------------

BSV 1 Year CD (3020444)	\$25,292.75
BSV 1 Year CD (3021173)	\$32,761.47
BSV Savings Account (0.10%)	\$420.13
BSV Savings Total	\$58,474.35

Guidestone Funds: (4/30/2023)	
Balanced Allocation - GGIZX	\$51,845.05
Conservative Allocation - GFIZX	\$51,322.21
Money Market - GMZXX	\$50,374.14
Guidestone Funds Total:	\$153,541.40
<b>Total Savings</b>	<b>\$212,015.75</b>

<b>Grand Total on Deposit</b>	<b>\$341,851.13</b>
-------------------------------	---------------------

# Unity Baptist Church

## 2023 Budget

	2022 Budget	2023 Budget	Remaining Balance
<b>Children &amp; Youth</b>			
Children - Word of Life & Activities	\$5,000.00	\$5,000.00	\$2,637.16
GNC	\$2,000.00	\$2,000.00	\$225.31
Youth-Word of Life & Activities	\$10,000.00	\$12,000.00	\$6,734.65
Sports Camp	\$500.00	\$600.00	\$9.41
College	\$500.00	\$500.00	\$500.00
VBS	\$4,500.00	\$4,500.00	\$1,993.44
Nursery	\$500.00	\$500.00	\$500.00
<b>Sub-Total</b>	<b>\$23,000.00</b>	<b>\$25,100.00</b>	<b>\$12,599.97</b>
<b>General Ministry</b>			
Worship and Music	\$2,500.00	\$1,000.00	\$719.02
Media	\$3,700.00	\$5,000.00	\$1,410.92
Media Licensing & Subscriptions	\$4,500.00	\$4,700.00	\$2,513.11
Hospitality	\$4,000.00	\$5,500.00	\$2,981.10
Fall Festival	\$5,000.00	\$5,000.00	(\$0.00)
Discipleship Groups	\$3,000.00	\$3,000.00	\$218.96
Summer Intern	\$1,000.00	\$1,000.00	\$631.60
Pulpit Honorarium	\$500.00	\$500.00	\$100.00
Marketing/Communication	\$1,500.00	\$1,500.00	\$500.52
Historian	\$700.00	\$700.00	\$214.24
<b>Sub-Total</b>	<b>\$26,400.00</b>	<b>\$27,900.00</b>	<b>\$9,289.47</b>
<b>Missions Programs (not including designated)</b>			
Mission Team	\$800.00	\$800.00	\$665.51
Mission Offering (5.5% of General Fund Giving) (1)	\$20,981.17	\$26,675.00	\$9,358.14
<b>Sub-Total</b>	<b>\$21,781.17</b>	<b>\$27,475.00</b>	<b>\$10,023.65</b>
<b>Property and Operations</b>			
Mortgage	\$10,000.00	\$30,000.00	\$30,000.00
Reserve Fund	\$10,000.00	\$10,000.00	\$7,548.64
Emergency Maintenance Fund	\$20,000.00	\$20,000.00	\$20,000.00
Property & Grounds	\$16,000.00	\$16,000.00	\$1,719.19
Safety & Security	\$1,500.00	\$1,500.00	\$852.13
Decorations	\$2,000.00	\$2,000.00	\$348.89
Cleaning/Supplies	\$11,000.00	\$11,000.00	\$2,707.03
Utilities	\$30,000.00	\$30,000.00	\$9,421.40
Insurance	\$6,500.00	\$9,000.00	\$780.50
Office Supplies and Special Occasion Flowers	\$13,500.00	\$13,500.00	\$1,726.16
Online Giving Fee	\$600.00	\$500.00	\$589.41
<b>Sub-Total</b>	<b>\$121,100.00</b>	<b>\$143,500.00</b>	<b>\$75,693.35</b>

# Unity Baptist Church 2023 Budget

	2022 Budget	2023 Budget	Remaining Balance
<b>Staff Salaries</b>			
Senior Pastor	\$77,386.15	\$80,481.60	\$17,566.00
Youth Pastor	\$57,041.25	\$59,322.90	\$39,991.25
Worship Pastor	\$46,125.00	\$47,970.00	\$5,595.00
Administrative Assistant	\$21,463.87	\$27,822.42	\$4,637.02
<b>Sub-Total</b>	<b>\$202,016.27</b>	<b>\$215,596.92</b>	<b>\$67,789.27</b>
<b>Staff Benefits</b>			
Pastor Benefits	\$19,276.93	\$20,626.32	(\$4,374.98)
Pastor Ministry Expenses	\$5,125.00	\$5,125.00	\$355.29
Youth Pastor Benefits	\$7,555.28	\$8,084.15	\$6,957.05
Worship Pastor Benefits	\$10,250.00	\$10,967.50	\$7,537.93
Social Security & Taxes-Pastor	\$2,050.00	\$2,050.00	\$2,050.00
Social Security & Taxes-Youth Pastor	\$2,050.00	\$2,050.00	\$2,050.00
<b>Sub-Total</b>	<b>\$46,307.21</b>	<b>\$48,902.97</b>	<b>\$14,575.29</b>
<b>Total Salaries &amp; Related Expenses</b>	<b>\$248,323.48</b>	<b>\$264,499.89</b>	<b>\$82,364.56</b>
<b>Total Budget</b>	<b>\$440,604.65</b>	<b>\$488,474.89</b>	<b>\$189,970.99</b>
Monthly Need	\$36,717.05	\$40,639.57	
Weekly Need	\$8,473.17	\$9,378.36	

**Report as of 10/29/2023**

# Unity Baptist Church – 2024 PROPOSED BUDGET

	2023 Budget	2024 Budget
<b>Children &amp; Youth</b>		
Children - Word of Life & Activities	\$5,000.00	\$6,000.00
GNC	\$2,000.00	\$3,000.00
Youth	\$12,000.00	\$12,000.00
Sports Camp	\$600.00	\$600.00
College	\$500.00	\$500.00
VBS	\$4,500.00	\$4,500.00
Nursery	\$500.00	\$500.00
<b>Sub-Total</b>	<b>\$25,100.00</b>	<b>\$27,100.00</b>
<b>General Ministry</b>		
Worship and Music	\$1,000.00	\$1,000.00
Media	\$5,000.00	\$5,000.00
Media Licensing & Subscriptions	\$4,700.00	\$5,200.00
Hospitality	\$5,500.00	\$5,500.00
Outreach Events	\$5,000.00	\$5,000.00
Discipleship & Training	\$3,000.00	\$5,500.00
Summer Intern	\$1,000.00	\$1,000.00
Pulpit Honorarium	\$500.00	\$500.00
Marketing/Communication	\$1,500.00	\$2,500.00
Historian	\$700.00	\$700.00
<b>Sub-Total</b>	<b>\$27,900.00</b>	<b>\$31,900.00</b>
<b>Missions Programs (not including designated)</b>		
Mission Team	\$800.00	\$0.00
Mission Offering (5.5% of General Fund Giving)	\$25,398.99	\$26,291.88
<b>Sub-Total</b>	<b>\$26,198.99</b>	<b>\$26,291.88</b>
<b>Property and Operations</b>		
Mortgage	\$30,000.00	\$17,000.00
Reserve Fund	\$10,000.00	\$10,000.00
Emergency Maintenance Fund	\$20,000.00	\$20,000.00
Property & Grounds	\$16,000.00	\$16,000.00
Safety & Security	\$1,500.00	\$2,500.00
Decorations	\$2,000.00	\$2,000.00
Cleaning/Supplies	\$11,000.00	\$17,000.00
Utilities	\$30,000.00	\$30,000.00
Insurance	\$9,000.00	\$11,000.00
Office Supplies and Special Occasion Flowers	\$13,500.00	\$16,000.00
Online Giving Fee	\$500.00	\$500.00
<b>Sub-Total</b>	<b>\$143,500.00</b>	<b>\$142,000.00</b>

	<b>2023 Budget</b>	<b>2024 Budget</b>
<b>Staff Salaries</b>		
Senior Pastor	\$80,481.60	\$82,896.05
Youth Pastor	\$59,322.90	\$55,000.00
Worship Pastor	\$47,970.00	\$55,000.00
Administrative Assistant	\$27,822.42	\$28,657.09
<b>Sub-Total</b>	<b>\$215,596.92</b>	<b>\$221,553.14</b>
<b>Staff Benefits</b>		
Pastor Benefits	\$20,626.32	\$21,245.11
Pastor Ministry Expenses	\$5,125.00	\$5,278.75
Youth Pastor Benefits	\$8,084.15	\$8,326.67
Worship Pastor Benefits	\$10,967.50	\$11,296.53
Social Security & Taxes-Pastor	\$2,050.00	\$4,208.00
Social Security & Taxes-Youth Pastor	\$2,050.00	\$2,984.00
Social Security & Taxes-Worship Pastor	\$0.00	\$2,142.00
<b>Sub-Total</b>	<b>\$48,902.97</b>	<b>\$55,481.06</b>
<b>Total Salaries &amp; Related Expenses</b>	<b>\$264,499.89</b>	<b>\$277,034.20</b>
<b>Total Budget</b>	<b>\$487,198.88</b>	<b>\$504,326.08</b>

### **FOR INFORMATIONAL PURPOSES**

Monthly Need	\$40,599.91	\$42,027.17
Weekly Need	\$9,369.21	\$9,698.58
Increase of 2024 vs 2023 Budget		3.52%





ORGANIZATION  
STRUCTURE

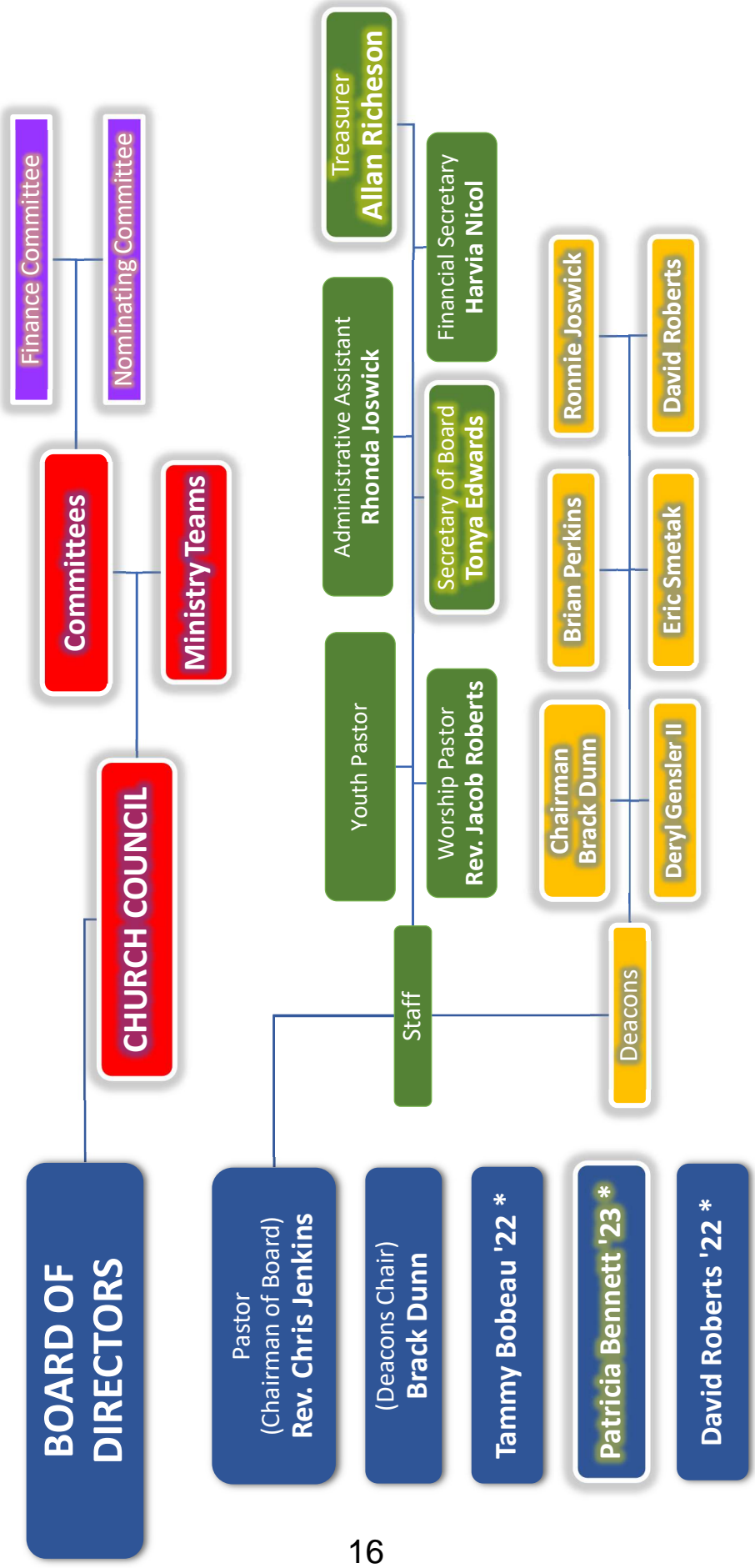








# 2023 ORGANIZATIONAL STRUCTURE

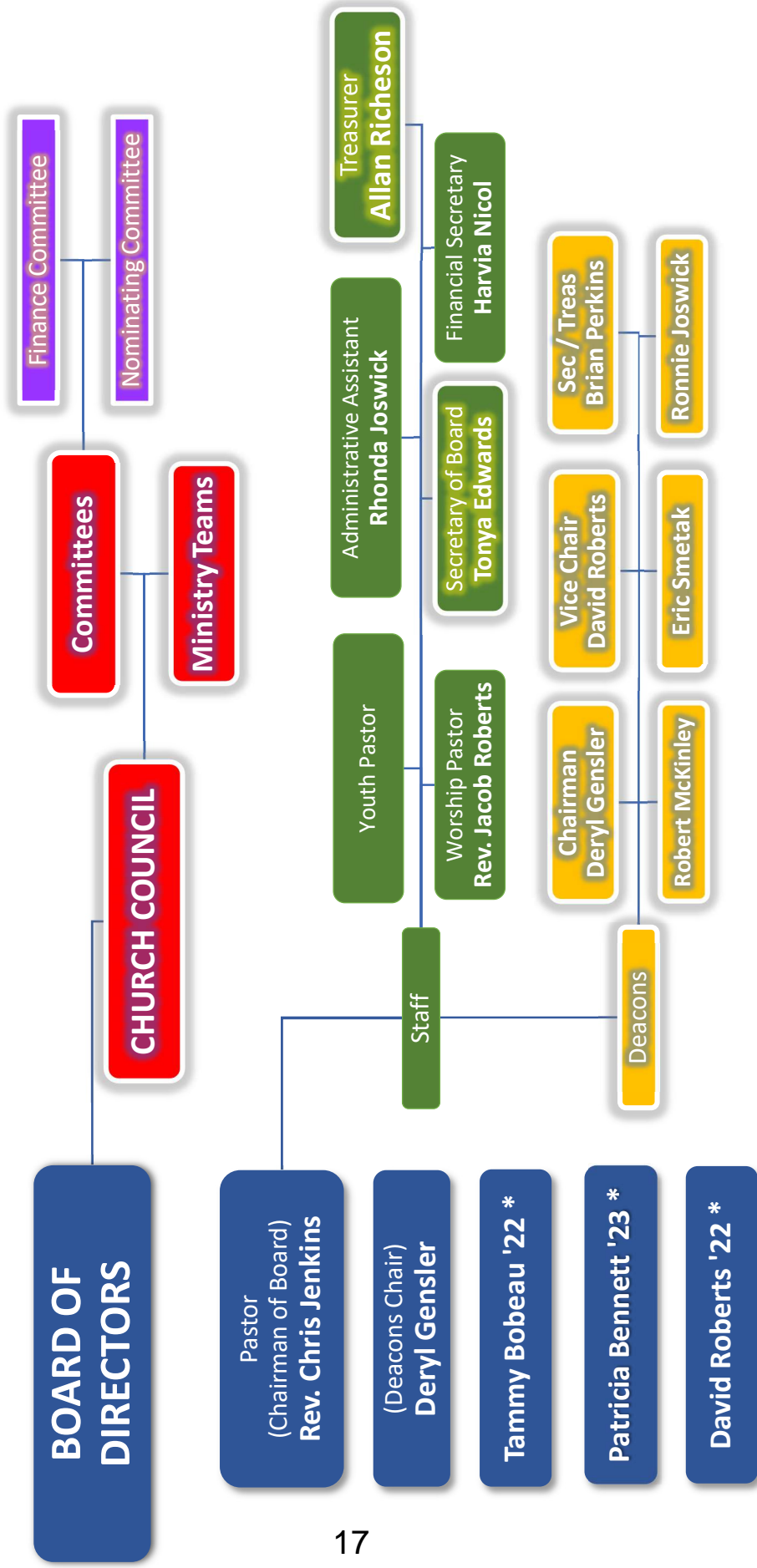


\* Notes Start of 2<sup>nd</sup> 3 Year Term



# 2024 ORGANIZATIONAL STRUCTURE

( PROPOSED )



\* Notes Start of 2<sup>nd</sup> 3 Year Term  
Voting on Highlighted Positions

# 2023 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Youth – David Pinkham

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary of Board – Tonya Edwards

Deacon's Chair – **BRACK DUNN**

Finance Chair – Lynn Sulc

Nominating Chair – TBD Jan 2023

Discipleship Groups – Deryl Gensler

- Discipleship Group Clerk
- Discipleship Group Leaders

Nursery – Pat Bennett & **JANICE BAUM**

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Sharon Stidham

Church History – Salima Post

**FIRST IMPRESSIONS** – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – Gary Bedner

Decorating – **DAWN POWERS**

**HOSPITALITY** – Katherine Gensler

Safety & Security – BJ Blankenship

Wedding – Jenene Johnson

# 2024 CHURCH COUNCIL

**(PROPOSED)**

Pastor – Chris Jenkins (Chair)

Youth – Vacant

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary of Board – Tonya Edwards

Deacon’s Chair – **DERYL GENSLER**

Finance Chair – Lynn Sulc

Nominating Chair – TBD Jan 2024

Discipleship Groups – Deryl Gensler

- Discipleship Group Clerk
- Discipleship Group Leaders

Nursery –Janice Baum

- Crib Nursery
- Toddler Nursery

Children’s Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Sharon Stidham

Church History – Salima Post

First Impressions – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – Gary Bedner

Decorating – Dawn Powers

Hospitality – Katherine Gensler

Safety & Security – BJ Blankenship

Wedding – **KIM PANCOAST**

# 2023 COMMITTEES

- Appointed to 3 Year Terms (1<sup>st</sup> Year of Service Noted)
  - ^ Indicates 2<sup>nd</sup> Term of Service
- 2023 Chair to be selected in January 2023
  - \* Indicates Chair

## NOMINATING COMMITTEE

Perry Powers – '22

Callie Shannon – '22

Chris Blevins – '21

^Whitney Blankenship - '20

Patricia Bennett – '20

Pastor Chris Jenkins – ex officio

## FINANCE COMMITTEE

Mike Hacker – '22

Harvia Nicol – '23

^Frank Poirier – '19

^\* Lynn Sulc – '19

Vacant

Treasurer – Allan Richeson

Pastor Chris Jenkins – ex officio

# 2024 COMMITTEES

(PROPOSED)

- Appointed to 3 Year Terms (1<sup>st</sup> Year of Service Noted)
- ^ Indicates 2<sup>nd</sup> Term of Service
- \* Chair (selected in January each year)

## NOMINATING COMMITTEE

Perry Powers – '22

Callie Shannon – '22

**RONNIE JOSWICK – '24**

^Whitney Blankenship - '20

**BRIAN PERKINS – '24**

Pastor Chris Jenkins – ex officio

## FINANCE COMMITTEE

Mike Hacker – '22

Harvia Nicol – '23

^Frank Poirier – '19

\*^Lynn Sulc – '19

**KEVIN CLEAR – '24**

Treasurer – Allan Richeson

Pastor Chris Jenkins – ex officio







ANNUAL REPORTS



## **Pastor's Report**

### **2023 Milestones and Achievements:**

- Taught 4 Next Steps Classes for New Members & Visitors – with over 40 attending collectively
- Officiated 15 Funerals – 2 Members
- Led as Project Manager for Ministry Activity Center Expansion Project
- Coordinated with Church Partners & Members for Water Expansion via PG Utilities
- Led several community outreaches National Day of Prayer, National Night Out
- Successfully instituted a Summer Intern Program
- Filling as Interim Youth Pastor from May 2023
- Taught Largest Adult VBS Class in church history to date.
- Experienced largest Average Monthly Attendance (243) in the life of the church in August & September 2023.

### **Coordinated or Participated in Community Partnerships/Outreach with:**

- American Red Cross - Hosting 9 Red Cross Blood Drives
- Prince George County Schools
  - Led in continuing Good News Clubs in four (4) PG Elementary Schools
    - Formed a Team & Started 5<sup>th</sup> Good News Club at Middle Road ES
  - Coordinated LL Beazley Fall Festival Outreach
  - Participated in the Payton Faulkner Memorial Batting Pavilion Dedication
  - Volunteered as PGHS Graduation Usher
- Serve as Parent Representative on Prince George DSS FAPT - 56+ hours
- Logged 53+ hours as Prince George County Police Department Chaplain
  - Participated in the Annual Prince George County Police Wreath Laying Ceremony
- FCA Chaplain with Prince George High School Football & Baseball Programs
  - 28+ Chapels
  - 300+ hours
  - Personally Discipled 50+ students

### **2023 Membership Report:**

- Total Membership on Record: 464 (6.5% increase)
- From 10/1/2021 to 9/30/2022
  - Lost 2 Members to Death
  - 37 New Members
    - 23 New Members via Transfer / Statement of Faith
    - 14 New Members via Baptism
      - 7 Under 11 years old
      - 4 ages 12-17
      - 1 ages 18-29
      - 2 ages 30+

### **2024 Planned Projects and Goals:**

- Conclude Search & Onboarding of Youth Pastor
- Finish MAC Expansion & Migrate Small Groups to Occupy
- Continue Mobilization of Church Family back to Ministry & Missions
  - Emphasis on Community Building & Smaller Dynamic Events/Outreaches
  - Expand Good News Clubs recognition & reach on local campus'
- Youth Modular Rehabilitation

## **Unity Board of Directors (2023)**

Unity Baptist Church Board of Directors have had an active 2023. Members are: Chris Jenkins, Brack Dunn (Deacons Chair), David Roberts, Tammy Bobeau and Patricia Bennet

Successfully assisted with the ministry transition for David Pinkham into Word of Life (WOL) Local Church Ministries as the Easter Virginia WOL Missionary

The following actions were taken in 2023:

1. In May 2023, the Board of Directors agreed to a transition timeline and plan for David Pinkham from Youth Ministry as he migrated into a WOL Missionary role.
2. In September 2023, the Board of Directors unanimously approved a cost of living increase for the Pastor and Administrative Assistant of 3%. Also, the Youth Pastor and Worship Pastor salaries were adjusted to reflect a more equitable compensation structure.

2023 Budget: N/A

## **Annual Business Meeting Report 2023**

### **Mission Team**

- Baby bottle drive to support Pregnancy Help Center of Chesterfield
- Trail Days mission trip to Damascus, VA
- Backpack Ministry at 4 Prince George elementary schools
- Continued increasing Missions Team social media presence
- Mission Ministry Champions
  - International Missions - Lezlie Ellis
  - North American Missions - open
  - Pregnancy Center - Dawn Powers
  - Foster/Adoption - Chris Jenkins
  - Backpack - Amy Perkinson (spring semester)
  - Backpack - Susan Marks (fall semester)
  - Operation Christmas Child - Tammy Bobeau
  - Trail Days - Michael Williams and Rhonda Joswick
  
- 2024 Plans
  - Deliver a 4 week small group study with missions focus
  - Have a missions luncheon to encourage and educate church members about mission opportunities
  - Expand Trail Days ministry to include Trail Magic. An evangelism outreach opportunity along the Appalachian Trail.
  - Explore the possibility of bringing SBC Disaster Relief training to Unity.
  - Offer regional or national mission opportunities to church members.
  - Explore partnerships for international mission opportunities.
  - Begin planning for 2025 international mission opportunity.
  - Increase church general fund support percentage for missions.

## **Discipleship Groups**

Vision: “Multiply Disciples by Reproducing Groups.”

As we bid farewell to 2023, I am thrilled to announce that our discipleship group ministry is thriving. Despite space constraints, the ministry has experienced growth for the third consecutive year, boasting a remarkable 29% increase in attendance over the previous year. This means that 58% of individuals who attended the 10 a.m. service also actively participated in our discipleship groups! I would like to extend my heartfelt gratitude to all the exceptional group leaders who have dedicated their time, effort, and unwavering support to this incredible ministry.

As we look ahead to 2024, our focus remains steadfast on multiplying disciples by creating new groups. With the additional space in MAC 2 & 3, we have set ambitious goals for the upcoming year. Our primary objective is to establish at least one new adult group, and if circumstances permit, perhaps even two new children’s groups. However, achieving this goal hinges on the recruitment of fresh, new leaders. We are committed to identifying and attracting these leaders who will be instrumental in driving our ministry's growth.

In addition to seeking new leaders, it is important to equip our current and future leaders with the necessary skills to effectively guide their groups. Therefore, we will place a strong emphasis on training both existing and incoming leaders, empowering them to lead with confidence and competence. With unwavering faith, I pray that God will continue to shower His blessings upon our ministry, as we strive to reach new heights.

Yours In Christ,

Deryl Gensler II  
Discipleship Group Coordinator

## Youth Ministry

### 2023 Milestones and Achievements:

- Finished Staining Youth Modular Deck
- Installed Crawl Space Vapor Barrier
- Introduced 2 large HEPA FILTERS to help with air quality
- Had Youth Modular Power washed
- Upgraded printer to an Office Machine w/ greater scan/copy capability
- Upgraded Youth Media Computer
- Upgraded Youth Sound Board
- Installed dedicated Youth High Speed Modem/Router
- Replaced 2 Basketball Goals w/ upgraded models
- Had a successful WOL Camp trip
- Experienced one of the largest VBS attendances since 2014
- Offered several Group Christian Service Opportunities
  - Participated in the Special Olympics Annual Meet & Greet
  - Participated in several Church Workdays
  - Assisted with the GNC Beazley Fall Festival
  - Had Unity Students help coordinate See You At The Pole at respective schools
- Offered several Group Building & Outreach Opportunities
  - Hiking Crabtree Falls
  - Bull Riding in Doswell
  - July 4<sup>th</sup> Fireworks in Washington, DC
  - Kayaking
  - Phil Wickham Concert
  - Back to School Pool Party
  - ScareMare
  - Corn Maze
  - Reverb 2023 (3 Vans of Students)
- Assisted the PGHS FCA with a 1<sup>st</sup> week School Outreach
- Assisted PGHS, NB Clements & JEJ Moore with SYATP
- Supported the Payton Faulkner Memorial Night @ Chili Peppers game
- Had 3 students participate as Camp Crew at WOL Camp (NY)
- Saw over 30 students participating in WOL Creative Discipleship in Aug/Sept 2023
- Experienced average increase of over 50% in Fall '23 Sunday night Attendance (YoY)
- Experienced the largest participation/order of Adult/Student WOL Quite Times in church history (80+)

### 2024 Planned Projects and Goals:

- Continue Student Outreach & Growth
- Increase Group Christian Service Opportunities
- Continue to assist Campus FCA Huddles
- Plan Group Missions Trip / Opportunity
- More dedicated emphasis to personal witnessing
- Rehabilitation of Youth Modular

2023 Budget: \$12,000

Spent: \$12,000 (YoY)

In December we participated in the Prince George County Christmas parade. The parade theme was “Christmas Greetings” and we decorated our float with a stable with Mary, Joseph, baby Jesus and some stable animals. We had angels on one end and shepherds on the other declaring the Christmas greetings of “Glory to God in the highest!” and “Good News, Great Joy!”. We also had children handing out bags of candy with promotional material for our Christmas Night of Worship. It was a great time of fellowship and relationship building having families come together to work on the float.

In March, we took our 5<sup>th</sup>/6<sup>th</sup> graders out for a night of worship in Midlothian to see Phil Wickham

In April we hosted EASTER in Five Letters which is an evangelical community event that walks through the last week of Jesus’ life. It was a great time for families to come together to talk through the events leading up to Jesus’s crucifixion and to share with their children why these events are so important. We had about 15 families attend and look forward to hosting again next year.

We ended our WOL year in June with our annual pool party and awards celebration. We had 21 children, and 2 leaders complete the requirements for Gold this year and 1 earn her Steadfast award!

We also attended Centrikid camp in June which was awesome after not attending the past 3 years. We had 9 children, 3 leaders and 1 Teen Assistant attend including one young man who lives in Northern VA who joined us last minute because of his cousin sharing his excitement about camp. God made a way for him to come and he was saved at camp! Not only that, but God provided contacts at camp for a church that is 15 minutes from his house and his family has been attending there on a regular basis. Praise the Lord! Our Teen Assistant also felt a calling to a full-time staffer position with Centrikid next summer! We are praying now for more children to be able to attend next year!

Vacation Bible School was a resounding success this year! We went with a new publisher, Answers in Genesis, and were very happy with the strong biblical content and Gospel emphasis. We averaged 130 in attendance throughout the week and had 4 confirmed decisions. During the missions rotation, we packed 132 shoeboxes and we exceeded our goal of \$1,000 collected during the offering each night to cover the cost of shipping those boxes. There were 4 confirmed salvation decisions during VBS and we continue to see families joining Unity as a result of VBS. Our Sunday night attendance has grown by 40% and we are excited to see these kids come to know Jesus as Savior and grow in their walk with Him!

In August, we hosted a back-to-school prayer event for our kids. We had 9 stations for them to visit encouraging them to pray for school leaders, fears and worries, to be committed to hard work, friendships, temptations, being a light in their schools and being set apart sharing God’s love throughout the school year. It was a great opportunity to encourage prayer in all areas of life and help them focus on God as they started the school year.

The 3<sup>rd</sup> Sunday of each month, we helped the missions team by packing back packs of food to be distributed to children in need at each of our local elementary schools.

Through October, we have had 5 children come forward with public professions of faith, following through with baptism.

#### 2024 Planned Projects and Goals:

- Continue sharing tools that families can use at home to encourage and support family discipleship
- Continue partnership with youth leadership to identify transition opportunities for 6<sup>th</sup> graders to youth ministry
- Partner with the missions team to find local service opportunities inside the church and in the community

We are always looking for leaders. If you have a heart for God’s Word and a heart to see children learn to love God’s Word, reach out to me via email at [lilbobo22@gmail.com](mailto:lilbobo22@gmail.com) or my cell at 804-586-2856

Thank you for the opportunity to serve you and your families!

Report prepared by Tammy Bobeau, Children’s Ministry Director, 804-586-2856, [lilbobo22@gmail.com](mailto:lilbobo22@gmail.com)



## Annual Business Meeting Report – Worship Ministry

All glory to God for an awesome 2023! We are so greatly blessed here at Unity to have all of the fantastic team members that we have in our worship ministry. Below you will see many of the 2023 achievements and goals for 2024.

---

### 2023 Milestones and Achievements

- Adult Worship Team/Tech Team
    - Worship team continues to develop each week.
    - Christmas Night of Worship 2022
    - Tech team has added new members and has begun to develop a more consistent rotation.
    - New personal mixers were purchased and installed for instrumentalists.
    - New stage box was purchased and installed
    - New headset microphone/system purchased for Pastor
  - Children’s Worship Choir
    - 2 Children’s Worship Sundays
    - Children sang during 5 worship services this year
    - Refocusing of Children’s Choir to be a worship leading choir and not performance based
  - Student Worship Band/Tech Team
    - Students continuing to lead worship during group on Sunday nights
    - Students are continuing to develop as worship leaders, musicians, and tech team members.
    - Installation of new sound board, computer, projection system in Youth Modular. The new equipment more closely matches what is used in Sunday morning worship, which will help youth tech team members more easily translate to Sunday mornings.
- 

### 2024 Plans and Goals

- Continued development of worship leaders and tech team through workshops
  - Become more active in recruitment of new members
  - Continue to work towards developing team rotation at all positions
  - Have a Good Friday Service with the intention of it becoming an annual event.
  - Installation of a full drum enclosure to help with sound control.
- 

**2023 Budget Total (Between Music, Media, and Licensing & Subscriptions): \$10,700**

**2024 Budget Request: \$11,200**

Music: \$1,000

Media: \$5,000

Media Licensing & Subscriptions: \$5,200

**In His Service,  
Pastor Jacob Roberts**

## **Spring Festival**

### 2023 Milestones and Achievements:

- The 2<sup>nd</sup> Annual Spring Festival was held Saturday, May 6, 2023.
- Great participation in service by the church family.
- Proved to be catching on for the community.
- Attendance was at least twice that of the 2022.
- The Outreach proved, again, to present better than anticipated interaction with the families that attended.
- Good community partnerships continued to be fostered with the Prince George Police, Sherriff, EMS and Fire.

### 2024 Planned Projects and Goals:

- Appoint Festival Coordinator & Team Leads
- Plan for hosting Spring Festival 2024
- Emphasize a greater promotional effort to the community at large

2023 Budget: \$5,000

Spent: \$5,000

## **Sports Camp**

### 2023 Milestones and Achievements:

- Many children, largely unchurched, were connected with.
- Great participation from our Student Ministry as Team Coaches
- Several Student Ministry students led nightly devotionals, sharing Christ.
- Camp served a valid purpose in assisting with VBS promo & recruitment.

### 2024 Planned Projects and Goals:

- Increased promotional efforts to community
- Reach former campers for reinvites
- Greater emphasis on VBS Registration

2023 Budget: \$600

Spent: \$591

## ANNUAL BUSINESS MEETING REPORT 11/15/2023

### Good News Club

#### 2023 Milestones and Achievements:

- We represented Good News Club by having 5 clubs in 5 elementary schools in Prince George County. (Middle Road, South, North, Harrison & Beazley) We were able to only add on the fifth school, Middle Road with the help of gracious volunteers doubling up. The administration, parents, and students were ecstatic that we were in their new school. We were too!
- We did a Fall Session for 6 weeks and will do a Spring session at the end of February 2024
- The Gospel was presented once a week for a total of 6 weeks during the Fall school year and will be done again in the Spring
- Around 200 hundred children attended Good News Clubs
- 35 Volunteers from Unity
- Salvations were made
- Some clubs were able to volunteer at school events outside of GNC and one club painstakingly worked on a project from a school during the summer
- Data base of children's names and addresses were used to invite to other outreach ministries in the church (VBS, etc.)
- Bibles were purchased by a volunteer so that each student at each club has one in their hand at Good News Club

#### 2024 Planned Projects and Goals:

- The Gospel will continue to be clearly presented
- Build relationships with the children & families that attend The Good News Club
- Invite these children & families to our church events throughout the year

2023 Budget: \$2,000    Spent: \$1,613.53

## **HOSPITALITY TEAM**

The Hospitality Team had a somewhat quiet year this year.

### **2023 MILESTONES AND ACHIEVEMENTS**

- Added new members to our Hospitality Team
- Set up a meal train for a church family due to a new baby
- Started Coffee Sundays every Sunday which consists of coffee and a light breakfast snack for our church guests
- Hosted two Newcomers luncheons
- The men on our team (and other men from the church) hosted breakfast Easter morning
- Sponsored the Fishers of Men fishing tournament meal for the second time
- Hosted a National Night Out in August
- Helped with our Annual Spring Fest in April
- Provided lunch for a Special Olympics event in September
- Hosted a luncheon for Jason Gregory

### **Still to come in 2023:**

- Thanksgiving luncheon (November 19)
- Refreshments after Christmas Night of Worship (December 10)
- Purchase items for the warming kitchen in the MAC 2.

### **2024 GOALS**

- Continue supporting the church family with meal trains when needed
- Continue to host luncheons and picnics for church events
- Get the Appreciation Squad up and going for another opportunity to serve
- Continue to add new members to the Hospitality Team
- Get the warming kitchen up and running in the MAC 2
- Host our first church luncheon in the MAC 2 and use the warming kitchen and serving room

**2023 Budget: \$5,500**

Spent (as of 10/17/23): \$2,341.35

**2024 Budget request: \$5,500**

# PROPERTIES COMMITTEE REPORT

2023-2024

Budget for 2023-----\$16,000

Budget request for 2024----\$16,000

This year (2023) we maintained the building, lawn equipment and vans. We are requesting the same amount in our budget for next year not knowing what the additional modular space will require to maintain. We may need additional money if we have repairs on the modulares.

Please keep in mind that we are going to need carpet in the main building. It is very worn and cleaning is not making it look much better.

## Unity At Glance 2022-2023

- Women's Ministry Kickoff took place on October 7: **Girlfriends & Gratitude**. It was a great success. Worship, testimony, prayers, and games were in the program along with a great buffet.
- In the late winter of 2009, the first **Good News Clubs** (GNC) started at L. L. Beazley Elementary. GNC is a weekly Christian program for children 5-12 years old featuring a Bible lesson, songs, memory verses, and games. The Good News Club Outreach quickly grew to all five elementary schools in Prince George. The last one was the new school on Middle Road. They reach 277 children each week, and 40% of the children are totally unsaved. In 2022-2023, 27 professions of faith took place through Good News Club.
- Small groups are growing. And we are in the home stretch with finishing the modulars. We are excited to create more rooms for additional groups to go deeper with Jesus! The floors are installed and so are the doors, inside lighting, AC/heat... And finally, after two years, we now have access to county water! **More than ever, we are still in need of help finalizing them as soon as possible. All skill levels are welcome!**
- The **Youth Ministry** served Special Olympics at Camp Kehukee in September.
- **See You at the Pole™** took place the fourth Wednesday of September and the number of students were on the rise. It is simply a prayer rally where students meet at the school flagpole before school to lift their friends, families, teachers, school, and nation to God. See You at the Pole™ is a student-initiated, student-organized, and student-led event.
- Oakland Baptist Church of Disputanta and Unity provided Pop tarts for PGHS Students when they returned to school via PGHS FCA.
- Some of our youth tech/worship had an amazing day at Liberty University for the Worship and Technology Conference where they learn more about enhancing their skills, finding solutions, and learning new ideas for our church's worship and technology ministries.
- **SpringFest 2023** was such a blast! We had so much fun and got to connect with a lot of folks in our community. Pray that the Lord would use that touch for His glory and that we as a church family would continue to shine His light in our community.
- Pastor David, our youth pastor transitioned to his new role as a Word of Life missionary in April. And we are so glad that he and his family are staying at Unity. **We are still looking for a Youth Pastor.**
- **EASTER in 5 LETTERS** was a great success. This was a self-paced and self-guided event. Families walked with Jesus through His last days and hours before the cross and then celebrated His resurrection.
- The **Hospitality Team** had the opportunity to host the **Fishers of Men** before their tournament on March 17 for the second year.
- Our missions' goal for 2022 was **\$55,000**, and we WELL exceeded that! We raised **\$73 142, 34**. Thank you so much for joining us in supporting missions last year. We can't wait to see how the Lord uses Unity to make the name of Jesus known around the world in 2023!

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

-Acts1:8

*2022 Missions Giving*



Local Community	\$12,769.70
Virginia	\$13,825.79
United States	\$13,825.79
Worldwide	\$32,601.18
Other	\$119.88

---

*Total*     *\$73,142.34*

*2*



## Annual Business Meeting Report 2023

### Décor Team

#### 2023 Milestones and Achievements

- Monies were spent on the Photo Booth including adding a photo set up for the Spring Fest.
- The team concentrated on new décor for the Thanksgiving and Christmas holidays with some new purchases for Easter.
- We cleaned out the sheds of old/outdated decorations.
- Began gathering new décor for the new MAC buildings.

2023 Budget: \$2,000 Spent \$1651.11