



## BOOK OF REPORTS

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2025 BUSINESS MEETING  
“A CELEBRATION OF MINISTRY”  
WEDNESDAY, NOVEMBER 19, 2025, 7:00PM

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*Loving God...Loving Each Other...And Taking It to*

## **2026 BUSINESS MEETING**

### ***“A Celebration of Ministry”***

Wednesday, November 19, 2025 @7P

### **SCHEDULE**

Worship Song	Jacob Roberts
Welcome & Opening Prayer	Chris Jenkins
Worship Song	Jacob Roberts
Missions Team Report	Michael Williams
Business Meeting	Moderator, Brack Dunn
Finance Committee	Kevin Clear, Chair
Nominating Committee	Ronnie Joswick, Chair
Deacon Body	Chairman, David Roberts
Pastor's Report	Chris Jenkins
Worship Song	Jacob Roberts



*Loving God...Loving Each Other...And Taking It to the World!*

## **2025 Annual Business Meeting & Celebration of Ministry**

Wednesday, November 19, 2025, 7:00P

### **AGENDA**

	Page
<b>Finance Committee</b>	
1. 2025 Finance Report.....	4
2. Motion to adopt the 2026 General Fund Budget.....	7
3. Motion to adopt the 2026 Mission Budget .....	9
<b>Nominating Committee</b>	
1. Motion to approve Carla Graham as Secretary of Board (1yr).....	12
2. Motion to approve Samantha Previs as Treasurer (1yr)	
3. Motion to approve Janice Baum to the Board of Directors (3yr)	
4. Motion to approve 2026 Ministry Team Leaders .....	14
a. Adding Lindsay Aragon to Nursery	
b. Adding Jean Bogue to Counting	
c. Adding Jadee Ragland to First Impressions	
d. Adding Jadee Ragland to Homeschool CoOp (NEW)	
5. Motion to approve Finance Committee additions of:.....	16
a. Jacqueline Faulkner (3yr)	
b. Nick Powers (3yr)	
<b>Deacon Body</b>	
1. Motion to approve Brack Dunn as Moderator (1yr).....	12
2. Motion to approve Angie Hendricks to Nominating Committee (3yr) .....	16
<b>Pastor's Report</b> .....	17
<b>2026 Deacon Body Election by Written Ballot at Secretary's Table</b> .....	10



2025 BUDGET  
& REPORT

**Treasurer's Report**  
November 5, 2025

All invoices are current.

FirstBank Checking Balance (11/5/2025)	12:00PM	\$15,756.29
Outstanding Checks:		
1503		(\$22.75)
1506		(\$238.39)
1507		(\$27.99)
1510		(\$404.56)
<b>Total O/S Checks</b>		<b>\$665.70</b>
FirstBank-Adjusted Checking Balance		\$15,090.59
FirstBank Money Market - Savings (11/5/2025)	12:00 PM	\$157,676.35
<b>Total FirstBank Balances</b>		<b>\$172,766.94</b>
Edward Jones Investment Balance		78,619.10
<b>Grand Total on Deposit</b>		<b>\$251,386.04</b>

# 2025 General Fund Budget Report

	2025 Budget	Remaining Balance
<b>Children &amp; Youth</b>		
Children - Word of Life & Activities	\$6,500.00	\$6,172.61
GNC	\$3,000.00	\$0.00
Youth-Word of Life & Activities	\$13,000.00	\$3,938.34
Sports Camp	\$600.00	(\$372.05)
College	\$500.00	\$500.00
VBS	\$5,200.00	\$389.71
Nursery	\$500.00	\$500.00
<b>Sub-Total</b>	<b>\$29,300.00</b>	<b>\$11,128.61</b>
<b>General Ministry</b>		
Media	\$5,000.00	\$110.62
Media Licensing & Subscriptions	\$6,000.00	\$1,933.21
Hospitality	\$6,000.00	\$2,724.29
Outreach Events	\$5,000.00	(\$119.14)
Discipleship & Training	\$5,500.00	\$2,302.53
Summer Intern	\$1,000.00	\$0.00
Pulpit Honorarium	\$500.00	\$500.00
Marketing/Communication	\$2,500.00	\$664.13
Historian	\$700.00	\$387.90
Van Ministry	\$2,000.00	\$1,859.54
<b>Sub-Total</b>	<b>\$34,200.00</b>	<b>\$10,363.08</b>
<b>Missions Programs (not including designated)</b>		
Mission Team	\$0.00	\$1,041.83
Mission Offering (6.0% of General Fund Giving) (1)	\$28,580.43	\$15,110.72
<b>Sub-Total</b>	<b>\$28,580.43</b>	<b>\$16,152.55</b>

	<b>2025 Budget</b>	<b>Remaining Balance</b>
<b>Property and Operations</b>		
Reserve Fund	\$10,000.00	\$9,343.00
Emergency Maintenance Fund	\$20,000.00	\$12,272.97
Property & Grounds	\$16,000.00	(\$2,474.31)
Safety & Security	\$2,500.00	\$2,276.86
Decorations	\$2,000.00	\$1,070.70
Cleaning/Supplies	\$17,000.00	\$1,829.69
Utilities	\$30,000.00	\$10,841.17
Insurance	\$12,100.00	\$4,160.80
Office Supplies and Special Occasions	\$16,190.00	\$3,969.26
Online Giving Fee	\$500.00	\$558.81
<b>Sub-Total</b>	<b>\$126,290.00</b>	<b>\$43,848.95</b>
<b>Staff Salaries</b>		
Senior Pastor	\$85,026.00	\$10,841.92
Youth Pastor	\$56,414.00	\$8,747.28
Worship Pastor	\$60,500.00	\$8,000.16
Administrative Assistant	\$29,393.58	\$4,898.98
<b>Sub-Total</b>	<b>\$231,333.58</b>	<b>\$32,488.34</b>
<b>Staff Benefits</b>		
Pastor Benefits	\$21,791.00	(\$3,010.15)
Pastor Ministry Expenses	\$5,125.00	\$1,510.28
Youth Pastor Benefits	\$8,541.00	\$4,371.30
Worship Pastor Benefits	\$12,426.00	\$1,172.78
Social Security & Taxes-Pastor	\$4,208.00	\$4,208.00
Social Security & Taxes-Youth Pastor	\$2,984.00	\$2,984.00
Social Security & Taxes-Worship Pastor	\$2,142.00	\$2,142.00
<b>Sub-Total</b>	<b>\$57,217.00</b>	<b>\$13,378.21</b>
<b>Total Salaries &amp; Related Expenses</b>	<b>\$288,550.58</b>	<b>\$45,866.55</b>
<b>Total Budget</b>	<b>\$506,921.01</b>	<b>\$127,359.74</b>



PROPOSED  
2026  
GENERAL FUND  
& MISSIONS  
BUDGETS

# 2026 PROPOSED GENERAL FUND BUDGET

Line Item	2025	2026 Proposed	2026 Change	2026 % Change
<b>Children &amp; Youth</b>				
Children - Word of Life & Activities	\$6,500.00	\$6,500.00		
GNC	\$3,000.00	\$3,000.00		
<b>Homeschool Cooperative</b>		\$1,800.00	\$1,800.00	<b>NEW</b>
Youth	\$13,000.00	\$16,000.00	\$3,000.00	23.08%
Sports Camp	\$600.00	\$800.00	\$200.00	33.33%
College	\$500.00	\$500.00		
VBS	\$5,200.00	\$5,200.00		
Nursery	\$500.00	\$500.00		
<b>Sub-Total</b>	<b>\$29,300.00</b>	<b>\$34,300.00</b>	<b>\$5,000.00</b>	<b>17.06%</b>
<b>General Ministry</b>				
Music				
Media	\$5,000.00	\$8,000.00	\$3,000.00	60.00%
Media Licensing & Subscriptions (NEW)	\$6,000.00	\$8,000.00	\$2,000.00	33.33%
Hospitality	\$6,000.00	\$6,000.00		
Outreach Events	\$5,000.00	\$5,000.00		
Discipleship & Training	\$5,500.00	\$5,000.00	-\$500.00	-9.09%
Summer Intern	\$1,000.00	\$1,500.00	\$500.00	50.00%
Pulpit Honorarium	\$500.00	\$500.00		
Marketing/Communication	\$2,500.00	\$2,500.00		
Historian	\$700.00	\$700.00		
<b>Sub-Total</b>	<b>\$34,200.00</b>	<b>\$37,200.00</b>	<b>\$3,000.00</b>	<b>8.77%</b>
<b>Missions Programs - 6% of Budget</b> <i>(not including designated offerings)</i>	\$28,700.43	\$30,956.22	\$2,255.79	7.86%

**Property and Operations**

Reserve Fund	\$10,000.00	\$10,000.00		
<b>Capital Improvement Fund (DF)</b>	\$20,000.00	\$30,000.00	\$10,000.00	50.00%
Property & Grounds	\$16,000.00	\$20,000.00	\$4,000.00	25.00%
Safety & Security	\$2,500.00	\$2,500.00		
Decorations	\$2,000.00	\$2,250.00	\$250.00	12.50%
Cleaning/Supplies	\$17,000.00	\$19,000.00	\$2,000.00	11.76%
Utilities	\$30,000.00	\$30,000.00		
Insurance	\$12,100.00	\$12,100.00		
Office Supplies & Special Occasions	\$16,190.00	\$16,190.00		
Online Giving Fee	\$500.00	\$500.00		

<b>Sub-Total</b>	<b>\$126,290.00</b>	<b>\$142,540.00</b>	<b>\$16,250.00</b>	<b>12.87%</b>
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**Staff Salaries**

Senior Pastor	\$85,026.00	\$88,428.00	\$3,402.00	4.00%
Youth Pastor	\$56,414.00	\$58,670.00	\$2,256.00	4.00%
Worship Pastor	\$60,500.00	\$62,920.00	\$2,420.00	4.00%
Administrative Assistant	\$29,393.58	\$30,570.00	\$1,176.42	4.00%

<b>Sub-Total</b>	<b>\$231,333.58</b>	<b>\$240,588.00</b>	<b>\$9,254.42</b>	<b>4.00%</b>
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**Staff Benefits**

Pastor Benefits	\$21,791.00	\$22,663.00	\$872.00	4.00%
Pastor Ministry Expenses	\$5,125.00	\$5,125.00	\$0.00	0.00%
Youth Pastor Benefits	\$8,541.00	\$10,882.00	\$2,341.00	27.41%
Worship Pastor Benefits	\$12,426.00	\$12,923.00	\$497.00	4.00%
Social Security & Taxes - Pastor	\$4,208.00	\$4,590.00	\$382.00	9.08%
Social Security & Taxes - Worship Pastor	\$2,984.00	\$2,984.00		
Social Security & Taxes - Youth Pastor	\$2,142.00	\$2,142.00		

<b>Sub-Total</b>	<b>\$57,217.00</b>	<b>\$61,309.00</b>	<b>\$4,092.00</b>	<b>7.15%</b>
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<b>Total Salaries &amp; Related Exp.</b>	<b>\$288,550.58</b>	<b>\$301,897.00</b>	<b>\$13,346.42</b>	<b>4.63%</b>
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<b>Total Budget</b>	<b>\$507,041.01</b>	<b>\$546,893.22</b>	<b>\$39,852.21</b>	<b>7.86%</b>
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<b>Monthly Need</b>	\$42,253.42	\$45,574.44	\$3,321.02
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<b>Weekly Need</b>	\$9,750.79	\$10,517.18	\$766.39
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Unity Baptist Missions Offerings - 2026		
	Total %	Funding
International Missions Offering (LMCO)	19%	\$17,100
Cooperative Program (State Convention)	15%	\$13,500
North American Missions Offering (AAEO)	16%	\$14,400
Backpack Program	12%	\$10,800
Word of Life – Huffman	8%	\$7,200
Word of Life – Pinkham	5%	\$4,500
VA Vision	5%	\$4,500
Fellowship of Christian Athletes Missionary	5%	\$4,500
Church Planting Partnership	3%	\$2,700
Trail Outreach	4%	\$3,600
Child Evangelism Fellowship	2%	\$1,800
International Partnerships	2%	\$1,800
International Partnerships	2%	\$1,800
Undesignated	2%	\$1,800
	100%	\$90,000



ORGANIZATION  
STRUCTURE

# **2026 UNITY DEACON'S BALLOT**

## **How to Vote for Your 2026 Deacon Body:**

1. Check-In at Secretary's Table at Business Meeting
2. Receive your 2026 Deacon's Ballot
3. Mark YOUR Selections (Vote for Each Deacon Individually)
4. Return your COMPLETED BALLOT to the Ballot Boxes at the Secretary's Table

## **Deacon's Ready to Serve in 2026**

1. Brian Perkins (*Amy*)
2. Robert McKinley (*Donna*)
3. Jeff Graham (*Carla*)
4. Ronnie Joswick (*Rhonda*)
5. Eric Smetak (*Sierra*)
6. Kevin Clear (*Ashley*)
7. David Roberts (*Lisa*)



# 2025 ORGANIZATIONAL STRUCTURE

## BOARD OF DIRECTORS

Pastor  
(Chairman of Board)  
**Rev. Chris Jenkins**

(Deacons Chair)  
**David Roberts**

**Patricia Bennett '23 \***

**GREG PREVIS '25**

**SUSAN MARKS '25**

## CHURCH COUNCIL

## Committees

Finance Committee

Nominating Committee

## Ministry Teams

## Staff

Youth Pastor  
**Cody Parrish**

Administrative Assistant  
**Rhonda Joswick**

Treasurer  
**Allan Richeson**

Worship Pastor  
**Rev. Jacob Roberts**

Secretary of Board  
**Carla Graham**

Financial Secretary  
**Harvia Nicol**

## Deacons

**Chairman**  
**David Roberts**

**Vice Chair**  
**Brian Perkins**

**Secretary**  
**Robert McKinley**

**Ronnie Joswick**

**Eric Smetak**

**Jeff Graham**  
*New*

**Kevin Clear**  
*New*

**Moderator**

**Brack Dunn**

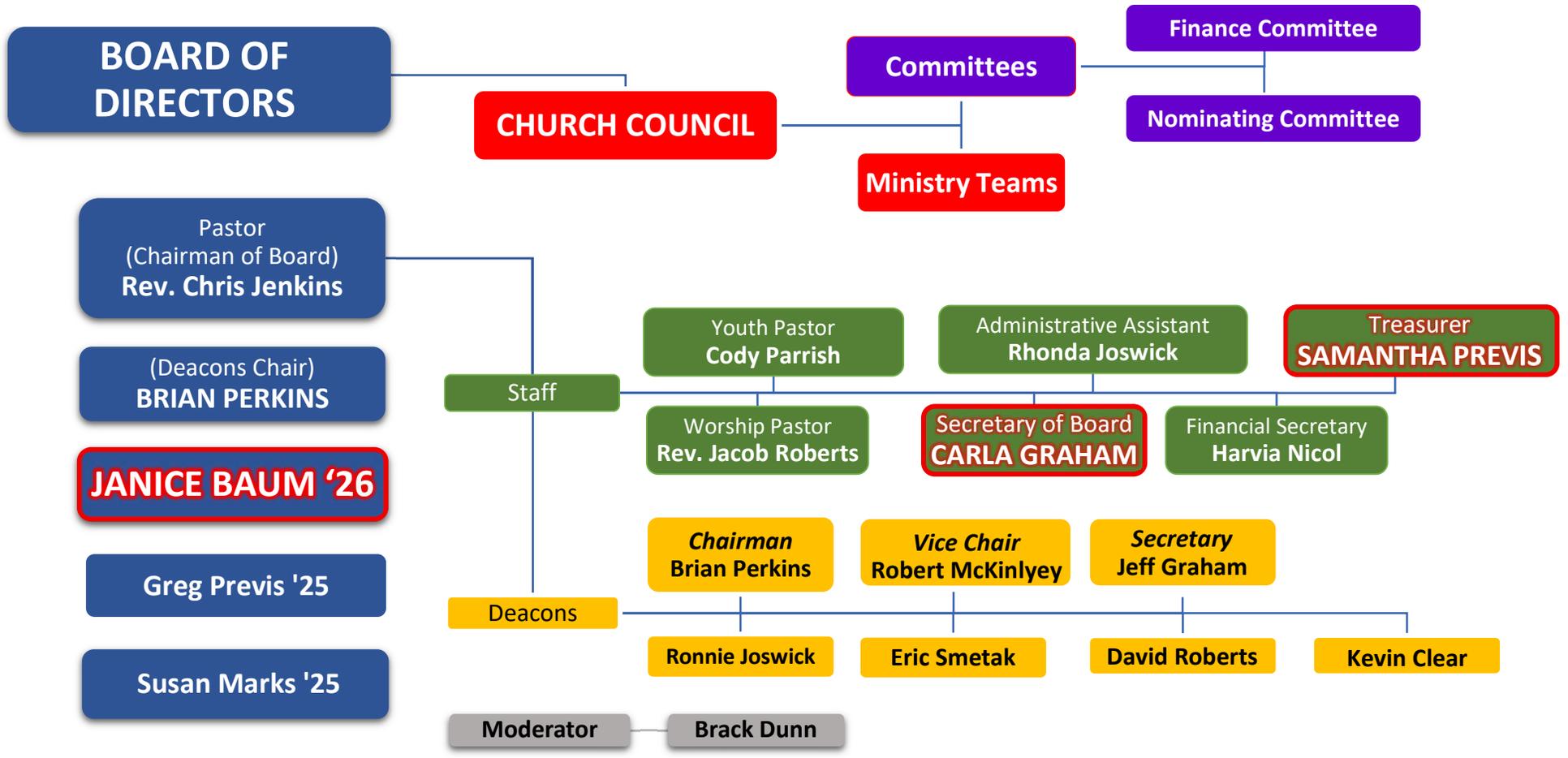
\* Notes 2<sup>nd</sup> 3 Year Term

Voting on Highlighted Positions



# 2026 ORGANIZATIONAL STRUCTURE

## PROPOSED



\* Notes 2<sup>nd</sup> 3 Year Term  
Voting on Highlighted Positions

- Staff
- Deacon
- Committee
- Team

# 2025 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Youth – Cody Parrish

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Sec. of Board – Carla Graham

Deacon’s Chair – David Roberts

Finance Chair – Kevin Clear

Nominating Chair – Ronnie Joswick

Discipleship Groups – Brian Perkins

- Discipleship Group Clerk
- Discipleship Group Leaders

Nursery – Vacant

- Crib Nursery
- Toddler Nursery

Children’s Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Michael Williams

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Lori Robertson

Church History – Salima Post

First Impressions – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – David Roberts

Decorating – Lynn Sulc

Hospitality – Dawn Powers

Safety & Security – BJ Blankenship

- Staff
- Deacon
- Committee
- Team

# 2026 CHURCH COUNCIL

**(PROPOSED)**



Pastor – Chris Jenkins (Chair)

Youth – Cody Parrish

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Samantha Previs

Sec. of Board – Carla Graham

Deacon’s Chair – Brian Perkins

Finance Chair – Kevin Clear

Nominating Chair – Ronnie Joswick

**Discipleship Groups – Brian Perkins**

- Discipleship Group Clerk
- Discipleship Group Leaders

**Nursery – LINDSAY ARAGON**

- Crib Nursery
- Toddler Nursery

**Children’s Min. – Tammy Bobeau**

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

**Missions – Michael Williams**

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

**Counting – JEAN BOGUE**

**Church History – Salima Post**

**1<sup>st</sup> Impressions - JADEE RAGLAND**

- Greeters
- Ushers

**Homeschool CoOp  
JADEE RAGLAND**

**Properties – David Roberts**

**Decorating – Lynn Sulc**

**Hospitality – Dawn Powers**

**Safety & Security – BJ Blankenship**

# 2025 COMMITTEES

- Appointed to 3 Year Terms (1<sup>st</sup> Year of Service Noted)
  - ^ Indicates 2<sup>nd</sup> Term of Service
- \* Chair (selected in January each year)

## NOMINATING COMMITTEE

Jessica Lee – '25

Erin Shepherd – '25

\*Ronnie Joswick – '24

^Whitney Blankenship - '20

Brian Perkins – '24

Pastor Chris Jenkins – ex officio

## FINANCE COMMITTEE

^Mike Hacker – '22

Harvia Nicol – '23

Carla Graham – '25 (vacated 10/25)

Wayne Clark – '25

\*Kevin Clear – '24

Treasurer – Allan Richeson

Pastor Chris Jenkins – ex officio

# 2026 COMMITTEES

## PROPOSED

- Appointed to 3 Year Terms (1<sup>st</sup> Year of Service Noted)
  - ^ Indicates 2<sup>nd</sup> Term of Service
- \* Chair (selected in January each year)

### NOMINATING COMMITTEE

**ANGIE HENDRICKS - '26**

Erin Shepherd – '25

Jessica Lee – '25

Brian Perkins – '24

\*Ronnie Joswick – '24

Pastor Chris Jenkins – ex officio

### FINANCE COMMITTEE

**JACQUELINE FAULKNER – '26**

**NICK POWERS – '26**

Wayne Clark – '25

^Mike Hacker – '22

\*Kevin Clear – '24

**Treasurer – SAMANTHA PREVIS**

Pastor Chris Jenkins – ex officio



ANNUAL REPORTS

## **Pastor's Report**

### **2025 Milestones and Achievements:**

- Preached through Exegetical Series on: 1 & 2 John, Revelation 2-3 & Philippians
- Led Sunday Night Bible Study Series in: Revelation, Heaven (Randy Alcorn) & Apologetics
- Led Adult VBS Class
- Taught 3 Next Steps Classes for New Members & Visitors
- Officiated 5 Funerals - 2 Church Members
- Officiated - 2 Weddings & 1 Vow Renewal
- Directed the Spring Fest & Sports Camp Outreaches
- Coordinated Summer Intern Program
- Led MAC1 & Youth Modular Landscaping Design & Installation
- Coordinated effort to install Gutter Drains, Fiber Optic Internet, Lightning Protection System
- Led several community outreaches National Day of Prayer, National Night Out
- Led in 25th Anniversary Celebration

### **Coordinated or Participated in Community Partnerships/Outreach with:**

- American Red Cross - Hosting 7 Red Cross Blood Drives
- Prince George County Schools
  - Led in continuing Good News Clubs in four (5) PG Elementary Schools
  - Coordinated LL Beazley & South Elementary Fall Festival Outreach
  - Coordinated a Combined effort to Serve Lunch at the 2025 PGCCPS Teacher Orientation
  - Volunteered as PGHS Football Announcer
- Serve as Prince George County Police Department Chaplain
  - Participated in the Annual Prince George County Police Wreath Laying Ceremony
  - Participated in the Annual First Responders Day at Scott Park
  - Hosted & Participated in PG Public Safety Academy
- Started the Unity Heroes Haven (Cop-Shop)
  - Shows Support and Appreciation to our First Responders
  - Ensures a Regular First Responder Presence on Campus year round
- FCA Chaplain with Prince George High School Football & Baseball Programs
  - 26+ Chapels
  - 180+ hours
  - Coordinated A Watermelon Feast & Camp Meals for PGHS Football

### **2025 Membership Report:**

- Total Membership on Record: 543 (7.3% increase)
- From 10/1/2024 to 9/30/2025
  - Lost 3 Members to Death
  - 40 New Members
    - 25 New Members via Transfer / Statement of Faith
    - 15 New Members via Baptism
      - 2 Under 11 years old
      - 7 ages 12-17
      - 1 ages 18-29
      - 5 ages 30+

### **2026 Planned Projects and Goals:**

- Preach through: 1 & 2 Thessalonians, 1 & 2 Timothy, Titus
- Lead Adult Bible Study on: Old Testament Book Studies, Relevant Topical Studies
- Finish Youth Ministry Modular Rehabilitation
- Continue Mobilization of Church Family to Ministry & Missions
  - Emphasis on Church Family Building
- Explore Mid-Week Worship Service/Bible Study Options
- Completion of a Unity Guide to Ministry

## Annual Business Meeting Report – Worship/Media Ministry

2025 has been a year full of things to celebrate within the worship and media ministries, but it has also been a year of unexpected twists and turns. God has been with us the entire way, and He alone deserves the glory! Below, you'll find more details about the things to celebrate and the unexpected events that unfolded throughout the year. I wanted to give a special shout out to our media team leader Anthoni Bobeau, online service team leader Billy Walker, and numerous other team leaders for jumping in and helping me in the recovery process from the lightning strike that occurred in July.

We are so blessed to have the team we have at Unity!

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### 2025 Projects/Achievements

#### **-Planning and execution of services/celebrations:**

- Christmas Night of Worship 2024
- Good Friday Service
- Easter Worship Service for inmates at Riverside Regional Jail
- 2 Normal Easter Sunday Services & Sunrise Worship Service
- 25<sup>th</sup> Anniversary Celebration Service & Sundays leading up to it
- Worship & Media for SpringFest, Branches Christian Co-op chapels, West End Christian School Graduation, 2 wedding vow renewals, 3 funerals,

#### **-Significant Development of Online Service/Live Streaming**

- Updating hardwired infrastructure for cameras and audio
- Creation of production studio room in room 108
- Addition of 2 new cameras/angles to bring total cameras to 4
- Addition of a streaming room in Room 115 where families with young children can step out of service and still stay engaged
- Installation of mesh internet network

#### **-Attendance at SBCV Worship and Technology Conference**

#### **-3 Training Sessions for Worship/Media team for spiritual and technical growth**

#### **-Addition of 4 new worship team members**

#### **-Buildout of a new media room to centralize media storage**

#### **-Planning and implementation of a student ministry worship workshop**

#### **-Beginning instrument lessons for children/students**

#### **-Recovery after lightning strike on building that occurred on July 12th.**

- Total of 40 items damaged, including main sound board, main projection computer, live streaming equipment, multiple TVs, converters/wiring, and numerous other items.
- Working with insurance to categorize and photograph each item, with a reported **loss of \$27,000** worth of electronic equipment
- Installation of new equipment and training on new equipment

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### 2026 Plans and Goals

- Continued spiritual and technical development of current team members
- Recruitment of new team members with the intent of developing rotation at all positions

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### 2026 Budget Request

- **2025 Budget Total (Between Media and Licensing & Subscriptions): \$11,000**
- **2026 Budget Request: \$16,000** (\$8,000 for Media / \$8,000 for Licensing & Subscriptions)

In His Service,  
Rev. Jacob Roberts

# Message from the Minister

This year was truly special. We witnessed God move in the hearts of many students, and it has been deeply encouraging to see younger students begin to take ownership of their faith. Our youth team made a concerted effort to constantly seek ways to improve our processes, which led to several meaningful changes over the past year. These changes helped us place a greater emphasis on discipleship while still keeping a strong heart for reaching the lost. Many of the things God accomplished through the ministry this year are listed below, though it would be impossible to capture all He has done.

## Youth Ministry Highlights — 2025

- Interior Modular Rehab Completed — Our newly renovated worship space has become an exciting place where teens love to gather, worship God, and invite their friends.
- Christian Service Opportunities — Participated in community service projects during the spring, including Night to Shine.
- Partnership with West End Christian School Basketball — Built relationships with players and coaches, and shared intentional time on a senior retreat.
- Afterparty Nights — Continued hosting themed nights such as Western Night, Super Bowl Party, and Mini Golf Night. These events created fun, welcoming environments where students could invite friends and hear about Jesus.
- FCA Huddle – Prince George JV Baseball — Launched a new Fellowship of Christian Athletes huddle, providing consistent spiritual encouragement and support.
- Word of Life Student Camp (New York) — Many students grew closer together and took next steps in their faith during this transformative week.
- Expanded Student Volunteer Opportunities — Students served in Sports Camp, the Greeter Team, Good News Clubs, and many other areas of ministry.
- Record VBS Attendance — Our Vacation Bible School saw record-breaking attendance! Students invited friends to learn the Good News, play games, and deepen their faith. At least two students made professions of faith in Christ.
- Growing FCA Presence — Helped establish a new in-school FCA club at Moore Middle School and strengthened existing partnerships.
- On-Campus Outreach — Engaged students through school lunches, clubs, and FCA meetings.
- FCA JV Football Partnership — Continued serving the football team with weekly chapels focused on living a Christian life. We encouraged several students through injuries and developed relationships with a new coaching staff.
- See You at the Pole — Assisted with See You at the Pole events across all three Prince George schools.
- West End Christian School Chapels — Held weekly chapel services for grades 6–12, encouraging students to grow in their walk with Christ.
- Thursday Night Evangelistic Services — Hosted themed outreach events such as Laser Tag Night, Line Dancing Night, and Carnival Night to reach students in fun, gospel-centered ways.
- Increased Small Group Accountability — Set clear discipleship goals and group incentives in areas like quiet time, Scripture memory, and evangelism, following Word of Life core values.

- Student Trips and Activities — Organized trips to Liberty University, Busch Gardens, Swaders, Scaremare, and more.
- Baptisms — Celebrated the baptism of 8 students since the last business meeting.
- Volunteer Growth — Expanded our Student Ministry volunteer team from 4 to 9 members.

## Goals for 2026

- Plan evangelistic opportunities such as Open Air Evangelism Days to help students grow in boldness.
- Continue Afterparty and outreach nights to reach the lost.
- Create new opportunities for students to serve within the church and lead their peers.
- Strengthen FCA presence on local campuses, with a special focus on growing the Moore Middle School club.

## **Unity Board of Directors (2025)**

Unity Baptist Church Board of Directors have had a great 2025. 2025 Members are: Chris Jenkins, David Roberts (Deacons Chair), Patricia Bennet, Greg Previs & Susan Marks.

The following actions were taken in 2025:

1. In August 2025, the Board of Directors unanimously approved a cost of living increase for the Pastor, Worship Pastor, Youth Minister and Administrative Assistant of 4%. Also, the Board recommends to adjust the Youth Ministers benefits to reflect a raise beyond the cost of living after over a year in the position.

2025 Budget: N/A

# Annual Business Meeting Report 2025

## Missions Team

- Baby Bottle Drive to support Pregnancy Help Center of Chesterfield
- Backpack Program at 5 Prince George elementary schools  
(Roughly 70 bags packed each week)
- Trail Magic trip to Franklin, NC (Ministered to 60 to 80 people)
- Trail Days trip to Damascus, VA (Ministered to hundreds of people, 6 known salvations and 5 baptisms took place)
- Trail Magic trip to Luray, VA (Ministered to 15 to 30 people)
- Continued ESL classes were offered offered in the spring and this fall.  
(Some of the kids/youth we had at VBs were there because of us offering these classes)
- Began partnership with church plant (Evergrace).  
(Sent a Team out to prayer walk the surrounding neighborhood with the church)
- Mission Ministry Champions
  - International missions- Lezlie Ellis
  - North American Missions- Michael Williams
  - Pregnancy Center- Dawn Powers
  - Foster/Adoption- Chris Jenkins
  - Backpack Program- Susan Marks
  - Operation Christmas Child- Tammy Bobeau
  - Trail Days- Michael Williams and Rhonda Joswick
- 2026 Plans
  - Deliver a 4-week small group study with missions focus.
  - Have a missions luncheon to encourage and educate church members about missions opportunities they can get involved in.
  - Expand Trail Ministry to include a third trail magic trip out of state.
  - Deeper involvement with trail days. (The leadership of trail days has asked us to look into expanding our involvement at trail days to include a service that would help hikers with housing their pets during the festival)
  - Explore the possibility of bringing SBC Disaster relief training to Unity.
  - Explore partnerships for international missions opportunities.
  - Deepen our Partnership with church plant (Evergrace).
  - Increase church general fund support percentage for missions.

We had a great time at our second annual Gingerbread Bash with over 40 attending. Gingerbread Bash is a fun Christmas tradition to help kids experience the true meaning of Christmas through gingerbread nativities, Bible stories, songs and games. This is such a great family event and will quickly become a new family tradition for Christmas.

In March we hosted a WOL FASCAR Rally with over 50 in attendance. FASCAR is a racing themed family outreach event that combines matchbox cars and competition into one amazing event. Families had a great time racing matchbox cars, even adults participated. Our WOL missionary David Pinkham shared a Gospel presentation with the group.

In April we hosted EASTER in 5 Letters, this is a self-paced interactive, family-friendly event designed to teach about the final days of Jesus’ life, spelling out the name “J-E-S-U-S” through various stations that represent events from the Triumphal Entry to the Resurrection. We had about 25 people attend this year.

Kids in the ministry attended a bowling night at Hopewell Bowling Alley and had an awesome time of fellowship.

We ended our WOL year in June with our annual pool party and awards celebration. We had 24 children, and 5 leaders complete the requirements for Gold this year!

June is also kids camp month and we returned to Eagle Eyrie for Centrikid camp. Nineteen kids and 4 leaders attended where we spent the week diving deep into God’s Word with daily themes of “Higher Love, Higher Life, and Higher Command,” to support the main message.

We were blessed to have Sarah Fink as our Kids Ministry summer intern leading Bible Bootcamp on Sunday nights throughout the summer. She hosted many themed nights, a family movie night and was one of our MC’s for vacation bible school.

Vacation Bible School was a resounding success this year! We used Answers In Genesis curriculum again this year, and were very happy with the strong biblical content and Gospel emphasis. We averaged 168 in attendance throughout the week and had 4 confirmed decisions. During the missions rotation, we packed 143 shoeboxes and collected over \$2,000 towards the shipping goal. Because of those extra donations, we were able to fill another 25 shoeboxes.

We kicked off our WOL year with a Nerf night, the kids had a blast playing multiple nerf related games in the field.

Through October, we have had 2 children come forward with public professions of faith, following through with baptism.

This year the WOL leaders started a monthly prayer meeting. We come together the 4th Sunday of each month before WOL to pray for the kids in our ministry, our church leadership, families in the church and for the ministries in the church.

#### 2026 Planned Projects and Goals:

- Continue sharing tools that families can use at home to encourage and support family discipleship
- Continue partnership with youth leadership to identify transition opportunities for 6th graders to youth ministry

- Partner with the missions team to find local service opportunities inside the church and in the community

We are always looking for leaders. If you have a heart for God’s Word and a heart to see children learn to love God’s Word, reach out to me via email at [tbobbeau@unitybaptist.us](mailto:tbobbeau@unitybaptist.us) or my cell at 804-586-2856

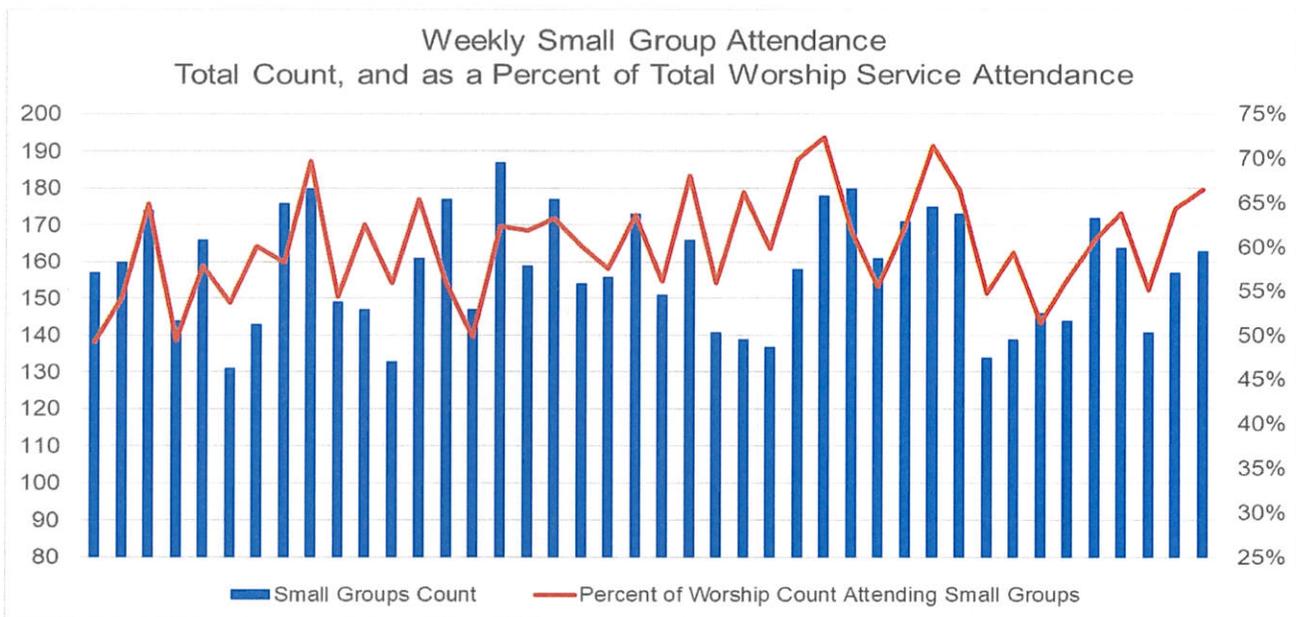
Thank you for the opportunity to serve you and your families!

## Discipleship Groups

### 2025 Business Meeting Report

Discipleship Groups provide individuals with opportunities to build stronger relationships with Christ by connecting with one another. This is done through Bible-based teaching, supporting one another in prayer, and various opportunities to connect and serve outside of Sunday morning attendance.

Involvement in these groups is also a key measure of a healthy church. According to a recent study by the Lifeway organization, protestant churches average 44% of their attendees also attending small groups.<sup>1</sup> Here at Unity, we are thankful to have an average small group participation rate of 60% for the 2025 calendar year to date. Our small group attendance ranged from 131 to 187 individuals. These weekly numbers are reflected in graph below (January through October 2025).



There is a present need for more adults willing to grow as small group leaders over various age groups. Speak with your current group leader, or with Brian Perkins if interested. We will discuss your interests and strengths, where Unity's needs are, and who you may best connect with to be involved.

For the 2026 calendar year, we will continue to faithfully grow and mature our discipleship groups. This will be done through encouraging each group leader to individually disciple future leaders, being intentional about promoting participation in relevant trainings and conferences that serve our area, and ensuring all classrooms have the resources to sustain effective ministry.

<sup>1</sup> <https://research.lifeway.com/2024/09/12/small-groups-remain-key-aspect-of-churches-discipleship-ministry/>

Tuesday, November 4, 2025

## **Branches Christian Co-op**

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### 2025 Annual Report

- 21 Families (11 families that regularly attend Unity)
- 58 students enrolled from nursery to high school
- Co-led by Jadee Ragland and Karen Poirier (Unity Members)
- From the start of Co-op we've had 3 students baptized at local churches
- Pastor Chris, Pastor Cody, and Pastor Jacob have led chapel each Tuesday morning
- Pastor Jacob has led worship each Tuesday along with a monthly introduction to music for elementary students
- History classes: Ancient Civilizations to Renaissance and Reformation
- Science classes: Dinosaurs, Bugs, Inventions, Earth Science, and Biology (including lab)
- Elective classes: PE, Music, Art, Spanish, and Life Skills (MS and HS)
- Parent/Guardian from each family is involved every week in some capacity
- Added to Missions Ministry

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### 2025 Events

- 4/29 Informational meeting for prospective families
- 5/29 Parent/Teacher training meeting
- 8/22 Welcome Picnic
- 10/24 Fall Fest

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## Upcoming

- 12/2 Service Day
- 12/9 Christmas Party
- Ongoing family interviews and tours for spring enrollment

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## Looking Ahead

- Praying over what next year will look like
  - Adding new classes
  - Adding another day
  - Prospective families
  - Fellowship opportunities

2025 Budget: \$0

2026 Budget (added to Missions): \$1800

## HOSPITALITY TEAM

### 2025 MILESTONES AND ACHIEVEMENTS

- Added new members to our team
- Continued Coffee Sundays for both services for our church guests
- Hosted three Next Steps luncheons (February, May and October)
- The men on our team (and other men from the church) hosted Easter breakfast
- Helped with our Annual Springfest in May
- Hosted an Ice Cream Social after a Celebration of Life for Don Kitchens in June
- Helped cut up and serve fruit for the PGHS Football Camp to players and coaches in July
- Some team members volunteered to help prep and serve at the PGHS Educator's Lunch in August
- Hosted a National Night Out in August
- Helped organize a church-wide celebration of Unity's 25<sup>th</sup> Anniversary in September

### Still to come in 2025

- Thanksgiving luncheon (November 23)
- Refreshments after Christmas Night of Worship (November 30)

### 2026 GOALS

- Continue supporting the church family with meal trains when needed
- Continue to host luncheons and picnics for church events
- Continue to add new team members
- Continue to help serve meals in our community

<b>2025 Budget:</b>	\$6,000	<b>Spent</b> (as of 10/23/25)	<u>\$3,275.71</u>
<b>2026 Budget request:</b>	\$6,000	<b>Remaining</b> for 2025:	<u>\$2,724.29</u>

# PROPERTIES COMMITTEE REPORT

2025

This year (2025) we maintained the building, lawn equipment and vans. We have had several plumbing issues that had to be addressed as well as roof replacements and repairs. We are requesting \$20,000 in our budget for next year. The additional modular space and landscaping will require more maintenance.

Please keep in mind that the main building is going to need repairs/ updates in the very near future. The roof and carpet have never been replaced.

Tuesday, November 4, 2025

## **Décor Team**

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### Annual Business Meeting Report 2025

- Cleaning out the two décor sheds was accomplished in 2025 and new containers were purchased for storage.
- Old outdated décor was thrown away or donated. New spring/summer/fall flowers and décor were purchased to replace outdated flowers and décor.
- Purchasing new Christmas decorations will use our remaining balance for 2025 as we expand into MAC 2 & MAC 3.
- The Décor team had the pleasure of decorating the church and the two MACS for multiple holidays. We also had a photo booth up for families to take pictures. Decorations were made for our annual Springfest and for the 25<sup>th</sup> Anniversary celebration.

## **Spring Festival**

### 2025 Milestones and Achievements:

- The 4th Annual Spring Festival was held Saturday, May 3, 2025.
- Great participation in service by the church family.
- Well attended by the community.
- The Outreach proved, again, to present better than anticipated interaction with the families that attended.
- Good community partnerships continued to be fostered with the Prince George Sherriff, and Fire.
  - We were thankful to have several Prince George County Administrative Leaders visit and stay a bit for healthy relationship building.

### 2026 Planned Projects and Goals:

- Appoint Festival Coordinator & Team Leads
- Plan for hosting Spring Festival 2026
- Emphasize a greater promotional effort to the community at large.

2025 Budget: \$5,000

Spent: \$5,000

## **Sports Camp**

### 2025 Milestones and Achievements:

- Many children, largely unchurched, were connected with.
- Great participation from our Student Ministry as Team Coaches.
- Greatly Revived & New Partnerships w/Local School & Community Coaches/Teams
- Several Student Ministry students led nightly devotionals, sharing Christ.
- Camp served a valid purpose in assisting with VBS promo & recruitment.

### 2026 Planned Projects and Goals:

- Increased promotional efforts to community & Good News Clubs Students
- Reach former campers for reinvites
- Greater emphasis on VBS Registration

2025 Budget: \$600

Spent: \$866.76

# Unity at a Glance

## 2024–2025

A Year of Worship, Service, and Spiritual Growth at Unity Baptist Church Prince George,  
Virginia

***“And let us consider how we may spur one another on toward love and good deeds. . .”***  
**— Hebrews 10:24–25**

### Opening Reflection

This year at Unity felt like an answered prayer—full of quiet wonder, tender mercy, and moments of joy that took our breath away. We gathered in laughter and in tears, carried one another through sickness and celebration, and watched God shape ordinary faithfulness into extraordinary fruit. Every van ride, meal delivered, and late-night prayer is woven into a single story of a church learning again what it means to love God and love our neighbor. Our hearts overflow with gratitude.

### Worship and Milestones

Easter rose like a sunrise: three worship services alive with thanksgiving as families and visitors filled the sanctuary to celebrate the resurrection. Later, our 25th Anniversary humbled and encouraged us—one unified worship service followed by a warm luncheon, a prayer walk across the grounds, and the signing of a renewed covenant. That day held memory and promise, honoring those who planted Unity and blessing the generations called to carry it forward.

### Children, Families, and Formation

**Van Ministry:** Faithful drivers, chaperones, and prayer partners extend a warm welcome to neighborhood children, inviting them into a community where every child matters. Each new face reminds us of the true purpose behind our service—a heart for belonging and love.

**Good News Club:** Through engaging stories about Joseph and Daniel, children learned to pray simply and sincerely. Thanks to dedicated volunteers, the Good News Club now reaches every elementary school in Prince George, planting seeds of faith across our community.

**Homeschool “Branches”:** Launched in August 2025, this vibrant initiative creates a space where education and discipleship flourish side by side. The “Branches” community is growing, offering families support and connection as they pursue learning rooted in faith.

**Children’s Ministry:** Led by Tammy Bobeau, our Sunday School and Children’s Church provide thoughtful, age-appropriate programming. By intentionally supporting rising sixth graders during transitions, we foster a nurturing environment where children can thrive and grow spiritually.

**English as a Second Language (ESL)** classes are an important part of our church’s outreach, offering a welcoming place for individuals and families to improve their English, build confidence, and connect through Christian fellowship. These sessions support newcomers with language instruction, friendships, guidance, childcare, and transportation. The ESL ministry embodies Unity’s mission of loving God and neighbor by meeting practical needs and fostering community.

## **Youth: Space, Soul, and Service**

**Youth Modular Transformation:** Our youth now enjoy a revitalized modular space featuring an expanded stage, upgraded sound system, a convenient kitchenette, and fully accessible restrooms—all clear signs that our young people are deeply valued here.

**Leadership** — Cody Parrish, Youth Pastor: Under Cody’s welcoming, Gospel-focused guidance, our youth ministry flourished with dynamic midweek outreach events, engaging afterparties, a JV Baseball FCA huddle, a domestic mission project, Student Summer Camp, and Trail Days, which drew 19 participants. We are grateful to Cody, our dedicated volunteers, and supportive parents for their unwavering investment in the next generation.

**Formation:** Through retreats, small groups, and leadership development sessions, students were equipped and empowered for peer discipleship and meaningful service.

## **Outreach: Service that Speaks of Christ**

Our commitment to community partnerships was evident throughout the year. We were honored to host the Youth Public Safety Academy Graduation in collaboration with the Prince George Fire Department, celebrating young leaders with our neighbors. Each month, our partnership with the **American Red Cross** brought life-saving blood drives to our campus, connecting us to urgent needs beyond our walls. Through the **Baby Bottle Campaign**, we joined hands with life-affirming ministries, extending hope and practical support to families in need.

This spirit of service was mirrored by **Troop 902's Eagle Scout Project in Prince George**. The troop rallied together, raising \$1,000 and generously donating \$300 back to our church. Their hard work transformed the *Unity Peace Garden*: a new cross stands at its heart, a tiled path leads the way, benches offer space to rest, and fresh landscaping welcomes all. This renewed garden now serves as a tranquil place for prayer and quiet reflection, blessing our congregation and community alike. An additional six benches were constructed.

Our **Ladies Outreach** and seasonal ministries continued to pour tangible care into the community. Christmas cookies baked with love, backpacks filled for students, and care packages sent to college students—all these efforts carried encouragement and connection to those near and far.

In **Missions**, our reach grew wider. **Trail Days** expanded, sending a team on a second out-of-state trip, while partnerships with **Evergrace Church Plant** and support for an **Appalachian Vacation Bible School** allowed us to serve alongside others in new places. A four-week missions study deepened our understanding and commitment, ensuring our hands-on service was rooted in thoughtful practice and a shared sense of purpose.

## Practical Ministries and Service Rhythm

Our monthly **Blood Drives** remained a vital lifeline for the community, providing life-saving outreach and fostering meaningful connections beyond our church walls. The **Van Ministry** and **Good News Club** played a crucial role in reaching children, ensuring they were cared for and supported on a personal level. Seasonal initiatives—such as the **Baby Bottle Campaign**, **Operation Christmas Child**, student care package deliveries and more—were thoughtfully woven into our ongoing pastoral care, delivering encouragement and practical support to those who needed it most throughout the year.

## Worship, Tech, and Creative Growth

Under Jacob Roberts' leadership, worship renewed our life together: six-week instrument lessons, individual coaching, stronger tech and livestream teams, and a rotation system to train leaders—ensuring worship stays vibrant, accessible, and sustainable.

## Shepherding and the Deacon Ministry

Our deacons truly embody the heart of Unity, working quietly behind the scenes to care for our church family. Whether visiting those in the hospital, organizing meal support, lifting others up in prayer, checking on families, or offering confidential counsel with genuine compassion, their dedication makes a profound difference. We gratefully recognize:

- David Roberts (Lisa)
- Brian Perkins (Amy)
- Robert McKinley (Donna)
- Ronnie Joswick (Rhonda)
- Eric Smetak (Sierra)
- Jeff Graham (Carla)
- Kevin Clear (Ashley)

Each deacon is approachable, always willing to serve, and exemplifies true servant leadership. If you find yourself in need of prayer or practical assistance, please do not hesitate to reach out to them—and remember to express your gratitude for their steadfast ministry.

## Church History Ministry and 25<sup>th</sup> Anniversary Contributions

We joyfully thank Krystal Hobeck, who joined Salima Post in the Church History Ministry; Krystal's steady support, fresh ideas, and tireless energy strengthened our 25<sup>th</sup> Anniversary preparations.

**Warm thanks to Pat Bennett, Kaye Sawyers, and JJ Faulkner for the beautiful historical displays that brought Unity's milestones to life.**

During the anniversary service we were enriched by testimonies from George and Lezlie Ellis; the Faulkners; John Leggett; Patsy and Alex Roberts; Shelly Jenkins; Greg Previs; David Roberts; Amy and Brian Perkins; and Janice Baum. Each story reminded us of God's faithfulness across decades and added depth, laughter, and grateful tears to our shared memory. We are grateful for every hand that helped and every memory offered.

## Leadership, Staff, and Deep Gratitude

We give thanks for:

- **Pastor Chris Jenkins** — steady preaching, pastoral care, and spiritual vision.
- **Pastor Jacob Roberts** — worship leadership and mentorship.
- **Pastor Alex Roberts** — founding vision and faithful obedience.
- **Cody Parrish** — youth ministry leadership and pastoral care.
- **Rhonda Joswick** — administrative excellence that keeps ministry running smoothly.

We are deeply thankful to **Shelly Jenkins, Hannah Roberts, Ronnie Joswick, and Patsy Roberts** for their commitment and support, which sustain our church every day. Whether organizing events, supporting worship services, coordinating logistics, praying or lending a

listening ear, their presence has consistently provided comfort, encouragement, and inspiration to everyone involved. Their quiet leadership and unwavering commitment have set a powerful example, reminding us all that the strength of our community is built on acts of kindness and selfless service.

The volunteers—including drivers, teachers, cooks, tech operators, youth mentors, and prayer partners—contribute to the organization’s mission through their consistent efforts, which are often not publicly recognized.

## **Looking Ahead with Hope and Gratitude**

As we step into a new year of ministry, our hearts are full of hope and thanksgiving. We will deepen discipleship pathways, extend outreach to children and families, continue equipping leaders, and invest in spaces that honor the next generation. Confident that God who began this good work will carry it on, we move forward with thankful hearts, ready hands, and expectant faith.

***“To Him be glory in the church and in Christ Jesus throughout all generations,  
forever and ever. Amen.” — Ephesians 3:21***